

General Information pack for applicants



RONG QIAO SEDBERGH SCHOOL
融侨赛德伯学校

International Teachers 2019 – 2020



融侨赛德伯国际双语学校 福州市长乐区文武砂镇金滨路
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Fujian, 350209, China.



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Dear Applicant,

Thank you for showing an interest in teaching at Rong Qiao Sedbergh School, Fuzhou.

We hope you find the accompanying information helpful and informative. If you require any further information or would like to speak to a member of the HR team please feel free to contact hr@rqss.cn.

Rong Qiao Sedbergh School



“Be responsible and patriotic, honest and modest, resilient and committed, compassionate and tolerant.”

Rong Qiao Sedbergh School (RQSS) is a new bilingual international boarding school founded in 2017. We have a very close working relationship with Sedbergh School UK and aim to deliver an exciting and holistic education for both Chinese and foreign students. We strive to encourage our students to be ambitious, confident and committed members of our global community and are committed to providing our students with an excellent, state of the art, educational learning environment.

RQSS opened in September 2018 with a student body currently comprising 10% international and 90% Chinese students across Kindergarten to Grade 10. Our projected final capacity is 2,700, extending to Grade 12 in 2019 - 2020. At RQSS we share the core values of Sedbergh School, UK, building on their excellent reputation and over 500 years of history and boarding experience. The school is in a phenomenally busy phase of growth and there are a number of exciting challenges ahead of us. Resilience, positivity and a willingness to get involved are important.



Rong Qiao Sedbergh School Education

Rong Qiao Sedbergh School is an IGCSE candidate school accredited by Cambridge Assessment International Education (CAIE). We offer the following IGCSEs:

English as a second language	Economics
Mathematics	Business Studies
Physics	Computer Science
Chemistry	Design Technology
Biology	Photography
Music	Chinese as a First language
Art	

In addition to this we also offer our students the IELTS course and additional pre-SAT English classes. For each student the Cambridge IGCSE will assist and enhance performance by developing skills in creative thinking, enquiry and problem solving. Schools worldwide have been involved in the development of Cambridge IGCSEs over a number of years and each syllabus is international in outlook. As such, along with the other 13000 schools who teach the IGCSEs worldwide we believe it is the perfect springboard for advanced study. From the academic year 2019 – 2020 we will also offer the following subjects at A Level:

Mathematics	Economics
Further Mathematics	Business Studies
Chemistry	Accounting
Physics	Photography
Art	Design Technology
Biology	Food Studies
Music	Computer Science

The Junior School at Rong Qiao Sedbergh School follows a dual curriculum. All compulsory elements of the Chinese National Curriculum are followed, ensuring that children enjoy the benefits of a full Chinese education while keeping all education pathways completely open. In addition to this, they are taught English, Visual Art, Music, Physical Education, Social Sciences, Science, additional Mathematics and Extra Curricular Activities through the medium of English Language. This learning programme is closely aligned with the National Curriculum for England and Wales. Language and Learning Objectives are used to ensure that our students make a seamless entry into our Upper School programmes.

The RQSS Kindergarten follows the English Early Years Foundation Stage (EYFS) framework which sets a standard for learning, development and care of children up to the age of 5 years old. Here at RQSS our children learn and develop at an age



appropriate pace so as to ensure each child is enabled to develop on a holistic level. The EYFS program recognises the individual needs of every child, while allowing them to make decisions, share ideas and let their imagination and interests take the lead in their learning. The EYFS framework not only acts as a play based transition between home and school, but also helps develop the learning habits necessary in order to access education as they successfully move up towards junior school learning.

The school is situated 50 km from Fuzhou city, 14 km from Changle International Airport and 2 km from the coast and enjoys excellent air quality. Our new purpose-built campus covers a 16 hectare site and incorporates: two sports halls, an Olympic size swimming pool, lecture theatre, auditorium, recording and dance studios and many other world class facilities.

Main School Entrance



Junior School and Kindergarten Buildings





Senior School Track and Field



Kindergarten



Working at Rong Qiao Sedbergh School

We understand that our teachers are one of the most important resources in providing our students with a first rate academic and holistic international education. As such, we are seeking to appoint enthusiastic and dedicated teachers with a positive disposition who, will thrive on the professional and personal rewards as well as challenges that come with working in a bilingual school in its infancy. The academic and pastoral provision at RQSS is fully staffed by both native English and Chinese speaking teachers. Staff are drawn from within China, the UK and many other international schools around the world.



Alongside teaching responsibilities, all staff are expected to contribute to the extra and co-curricular programs. There are also opportunities to take on additional pastoral responsibilities as well as boarding responsibilities as the school grows.



Remuneration package

International teachers working at RQSS will be granted the following benefits and support from the school:

Housing:

- Furnished accommodation on site is provided and includes utility bills

Relocation and Onboarding Support:

- Relocation allowance for each individual teacher who relocates to Fuzhou
- Communications allowance
- Use of a staff laptop
- Free meals provided on site
- All visa application and processing fees included

Flight Allowance:

- Annual return air ticket for each academic year

Medical Insurance:

- Worldwide (excluding USA) coverage.

Tuition Subsidy:

Free tuition for up to two children



Facilities for staff on site

Staff will enjoy the benefits of many facilities available to them. By the start of our second year we will have sports pitches, athletics tracks, a fully equipped gym and swimming pool. We will also have a hairdressers, coffee shop, grocery shop and recreational space for staff to enjoy on their days off.

Application

All applications should be submitted to hr@rqss.cn. Please provide your CV detailing two references, of which one must be your most recent employer. RQSS reserves the right to contact any of your previous employers. Please note we may contact the references provided prior to interview. If you are shortlisted you will be contacted to arrange further face to face WeChat or Skype interviews.

Rong Qiao Sedbergh School are committed to safeguarding and child welfare. Candidates must be prepared to undergo child protection screening and appropriate pre-employment checks.



Living in Fuzhou



Fuzhou is the capital of Fujian Province

Fuzhou, from the Chinese name Fu (福) implies is a city full of good fortunes (Fu). It is also referred to as Rongcheng (city of Banyang trees), is the capital city of Fujian Province. Located in the south of China, it has Taiwan across the strait to the east, Hong Kong to the south and Shanghai to the north. Though it is not as famous as some of the big cities such as HK, Beijing or Shanghai, it's an ideal destination to experience real China.

Located downstream of Min River, Fuzhou is adjacent to Ningde City, Sanming City, Nanping City and Putian City. Fuzhou has a subtropical climate with long hot summers and short, mild and dry winters. The average annual temperature is 19.6°C. In 2017 the population of Fuzhou reached 7.66 million.

More general information on Fujian Province can be found here:

<http://fujian.chinadaily.com.cn>



Fujian Province covers an area of 139,000 km²



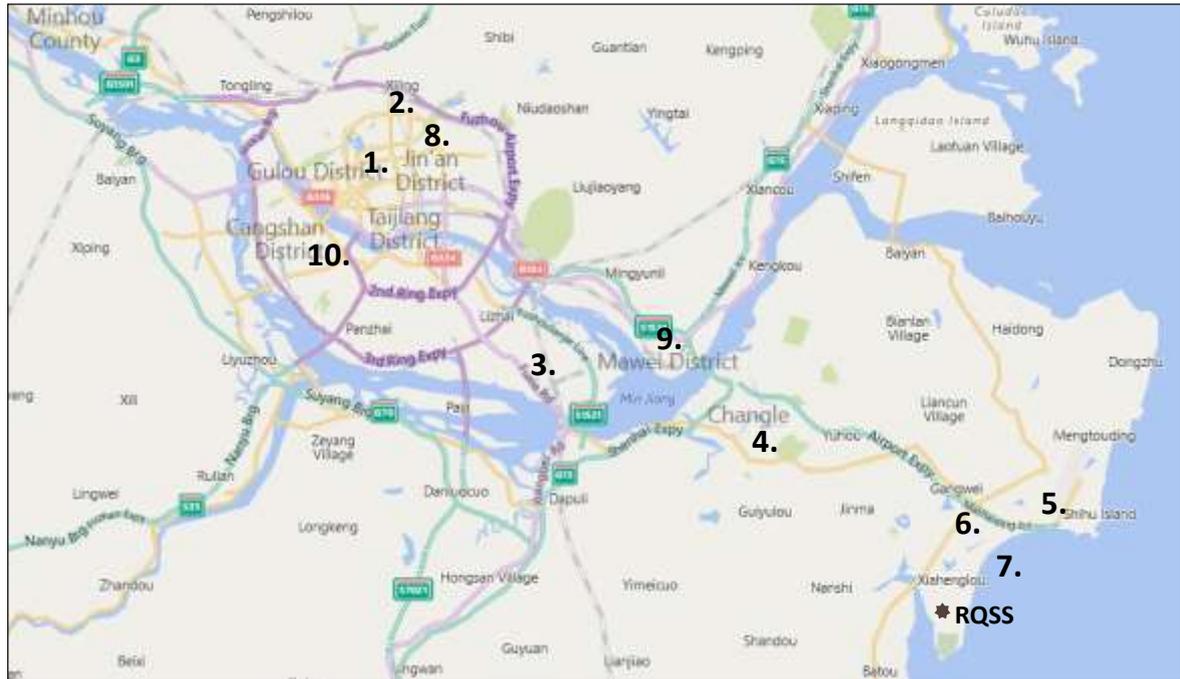
Binhai New City

Our school is situated in a new district of Changle called Binhai New City. With substantial investment from the government, RQSS is perfectly situated to embrace and benefit from the globally minded businesses in this new area spanning the coastline. With significant infrastructure projects such as road, rail, metro and sea-bridge all underway, this area of Fujian province will soon be well known for its extensive science, IT and digital sector.

A new metro line (number 6) will connect Fuzhou city to Changle, RQSS and through to Changle International Airport, providing easy access to Fuzhou and the surrounding area. The new road infrastructure connects Binhai New City to other areas in Fujian province and the sea bridge to Pingtan Island, just south east of Fuzhou.



Orientation Map



To familiarise yourself with the location of the school please see the above map. In the table below you will see the amenity description, distance in km from RQSS and the travel time according to Didi (taxi company).

Number	Name	Type of amenity	Distance (km)	Travel Time (mins)
1	Fuzhou city – Three lanes seven alleys	Tourism, restaurants, shopping	50	60
2	Fuzhou Railway Station	Travel	51	45
3	Fuzhou South Railway Station	Travel	44	35
4	Changle – a county level city in Fuzhou	Food, restaurants, culture, shopping	25	30
5	Changle International Airport	Travel	14	15
6	Zhanggang	Cultural, food	7	10
7	Beach	Leisure	2	20 mins <u>walk</u>
8	Taihe Plaza	Bars, restaurants, hotels	48	50
9	Mawei	Shops, restaurants, tourist attractions	30	30
10	Wanda and Aegean Malls	Food (Walmart and Starbucks), clothes and entertainment.	52	60

RQSS provides multiple weekday and weekend shuttle buses for staff, free of charge, to Fuzhou and Changle.



Taxation

Income tax is at a progressive rate. The first 5000RMB per month is tax exempt. The remainder of income is taxed between 3% to a maximum of 45%.

The tax brackets are as follows; for example taxable income in band 1 is between 5000 RMB and 8000 RMB a month.

Tax Band	Monthly Tax Brackets (RMB)	Maximum Monthly Salary	Percentage	Monthly deduction from tax bill (RMB)
1	Up to 3000	8000	3%	0
2	3000 - 12000	17000	10%	210
3	12000 - 25000	30000	20%	1410
4	25000 – 35000	40000	25%	2660
5	35000 – 55000	60000	30%	4410
6	55000 – 80000	85000	35%	7160
7	Over 80000	Over 85000	45%	15160

Other costs of living

General household and amenity shopping is relatively inexpensive. Train and taxi travel is affordable. Foreign branded items, both household and food, are more expensive as they have to be imported.

Sports clubs in and around Fuzhou

There are a range of sports clubs and team sports available in and around Fuzhou and Fujian. There are well established Football, Rugby, Ultimate Frisbee and road cycling clubs in Fuzhou. We are very lucky to be a 10 min drive from a world class Golf club with who we have negotiated a favourable staff rate. All of these clubs host a range of levels with both local and expat players.



Sedbergh educational values

Sedbergh School is a co-educational independent school in Cumbria, a county of northern England. The school was established in 1525 by the then Provost of Eton College, Roger Lupton. Sedbergh offers the widest range of opportunities to every pupil so they find interests and develop skills to last a lifetime. Sedbergh pupils are expected to seize the opportunities on offer or, better still, create new ones. From this they can find new interests and develop existing talents. It is believed that well-earned achievements are the sweetest and invite Sedbergh pupils are invited to explore and extend the limits of their ability alongside their peers and teachers. In so doing, they become familiar with the unfamiliar and resilient in the face of uncertainty.

Throughout its history, Sedbergh School has produced many notable alumni in different fields, including Charlotte Brontë and Emily Brontë, Lord Bingham of Cornhill (former Lord Chief Justice of England and Wales), Sir Roger Gifford (former Lord Mayor of London) and Will Carling (former captain of England's rugby team).

Sedbergh School, UK



<http://www.sedberghschool.org>



Rong Qiao Group

The **Rong Qiao Group** was founded in 1989 by Mr. Sutanto Djuhar, the famous Chinese entrepreneur in Southeast Asia who originated in Fuzhou. The group is a comprehensive, diversified company engaged in a wide range of industries. Besides its core business of real estate development, its other businesses include, but are not limited to, port development, hotel development, property management, education, agriculture and healthcare.

The educational arm of Rong Qiao began in 1997 when it established its first Kindergarten. It now has five impressive Kindergartens' in Fuzhou which have been awarded the recognition of being "Exemplary Kindergartens" by the bureau of education of Fujian Province. In 2011 the founders of Rong Qiao established the Jakarta Nanyang International School in Indonesia, in collaboration with Singapore's Nanyang School. Jakarta Nanyang International School is a co-educational K-12 school with worldwide teaching staff delivering an international curriculum to students from 17 countries.

The mission of Rong Qiao Group is above all, to think of the needs of its residents, and to deliver value for future generations. As a real estate developer of over 28 years, Rong Qiao has been instrumental in changing the standard of residential living in cities such as Fuzhou. Rong Qiao's founder believes that responsibility to society, the development of culture and the arts, and progress of the city and of the country are themes core to Rong Qiao. In education, Rong Qiao will continue to embrace the pursuit of excellence through generations.

Contact Us

If you have any further questions about any aspects of your person or professional life at RQSS please feel free to contact the HR team at hr@rqss.cn. We will be happy to discuss any topics via email, message, voice or video call.