



## Vision

For all young people, regardless of barriers, to achieve their potential, enjoy positive life chances and make a positive contribution to their community.

## Mission

We strive for each of our academies to be outstanding providers of education, helping young people to succeed in their lives through learning and personal development.

## Aims

Providing outstanding education and support to young people:

- ✓ Being dedicated to overcoming barriers to learning and providing high-quality support to our pupils and their parents or carers.
- ✓ Encouraging all students to develop positive self-expression.
- ✓ Having an appropriate, broad and balanced curriculum that meets the specific needs of the pupils to succeed in life, with an emphasis on future learning and employment.
- ✓ Demonstrating through effective measures, that pupils make expected progress in their academic achievement, behaviours and attitude, attendance and punctuality and personal development, appropriate to their starting point.

Working co-operatively

- ✓ Putting our Co-operative values and principles in to practice in everything we do.
- ✓ Giving all staff the opportunity to develop skills and knowledge relevant to their role to provide the best levels of support to our pupils.
- ✓ Working co-operatively with our local stakeholders to secure the best outcomes for our pupils.
- ✓ Having successful strategies to develop positive and respectful relationships between all pupils and staff.
- ✓ Creating genuine learning communities which include students, staff, parents and carers as co-learners.
- ✓ Being an employer of choice by providing a high standard of staff development and wellbeing.

Maintaining high standards

- ✓ For all staff to deliver exemplary standards within their roles and act as advocates and champions for our pupils.
- ✓ Having strong strategic leadership and governance ensuring robust accountability, oversight and assurance for educational and financial performance.
- ✓ Making the best use of the available resources to create a safe and stimulating learning environment.
- ✓ Creating learning environments that are conducive to successful learning and personal development in which bullying and discrimination are not tolerated.

Self-Help

Self-Responsibility

Democracy

Equality

Equity

Solidarity

