

Working for us

Great schools thrive because of the great people in them

GRANGE SCHOOL

Part of Prospere Learning Trust



High quality educational provision is an entitlement of all young people

WELCOME TO GRANGE SCHOOL



Welcome to Grange school! I am delighted to welcome you to our school community and share the information about our school with you.

We are an Autism specific school for pupils aged 4-19 with Autism and significant learning difficulties. We have state of the art facilities in the building and grounds which provide an exceptional environment suitable for the learning needs of all our children and young adults. These facilities are designed differently to suit different pupils. We have a range of specialist rooms and specialist provisions including:

Know Globes - subject specific immersive learning environments

Tiny Town - miniature small world town

Imagination Village - a full-scale role play village

Grow Zone - allotment area

Buddy Barn Farm - various animals including alpacas, pigs and ducks

Futures Flat - fully functioning flat to support independent life skills

Indoor Explore - soft play centre

Fantasy Forest - forest school area

Sensory Shack - sensory learning area for sand, water and other sensory play learning activities

Regulation Station - OT based area for self-regulation using zones of regulation

Listening Lounge - music and early phonics area for noisy learning!

Rachael Clifford
Headteacher



Our School

Our aim is simple - to provide the very best learning offer for every child to match every learning need in the most exciting, relevant, practical and inspiring way resulting in outstanding outcomes for all. Through our exceptional offer all pupils will make outstanding academic progress preparing them to be valued citizens of the future. We work in partnership with parents and carers, the multi-academy trust, the local authority and other agencies to provide support for your child. At Grange School every child really matters and our relationship with you in this partnership is very important.

Our exciting 'know and remember' curriculum is at the heart of our fantastic offer and the aim is simple – **we want our pupils to know more and remember more.** This allows our pupils to achieve any ambition they may have and lead a life brimming with success, happiness and fulfilment.

Our pupils develop the **biggest breadth of knowledge possible.** From the life span of a Stegosaurus to the history of football, from making a Greek salad to cooking with basic rations, from orienteering to yoga- our pupils know it all! The huge amount of content is chosen carefully by our skilled subject leaders to ensure that pupils learn about the most exciting, the most interesting, the most surprising and critically the most relevant content that will enrich their life and inspire a love of learning.

However in order to learn about such a vast array of topics it is vital that this is supported by a **deep understanding of skills needed to become experts** within these subject areas. You cannot become a historian without being able to use chronology, you cannot become a scientist without being able to observe and you can't become a philosopher if you can't question! Therefore pupils develop a very specific set of skills in each subject area that allow them to become the geologists, composers, poets, sportspeople, mathematicians and all round great citizens of the future!

We value deeply the community we live in and we love the fact that we have a hugely diverse range of backgrounds, cultures and values right on our doorstep! We have designed our curriculum specifically to ensure that we utilise all that our wonderful community can give us and what we can give back in return– **our pupils, our community, our curriculum, to live our best lives.**



Our Offer

Training and Development

To ensure the very best support for all staff members a tiered approach to training gives staff CPD that is commensurate to their role and level of responsibility. All new staff all follow an Induction Programme and attend Level 1 autism training. A waved approach gives opportunity for graded interventions and provides a strategic approach to CPD. Staff receive training in specific approaches and interventions at universal, targeted and specialist levels. The CPD is provided through the SLT tea, teachers, specialist TA's and SENSAY - a multi-disciplinary team (occupational therapist, speech and language therapist, music therapist, horticulture therapist and behaviour support team). All staff receive weekly training and teacher twice weekly CPD.

Examples of weekly training include:

- TEACCH approach
- Colourful semantics
- Lego based therapy
- Social stories
- Visuals and visual exchange
- Team Teach
- Zones of Regulation

Staff Wellbeing

Staff wellbeing is extremely important to the core values of our school. We have a staff wellbeing champion who oversees the staff wellbeing offer and to ensure we are constantly adjusting our offer to meet the needs of the staff. In addition to Trust benefits we have a comprehensive and wide ranging offer to promote staff wellbeing including:

- Staff wellbeing focused training days - one training day will have a staff wellbeing focus some of the exciting activities have included barista coffee vans, craft workshops, outdoor cooking classes and pizza parties!
- Relaxation dome - a dedicated relaxation dome with soft floor furnishings, yoga guides, meditation opportunities and aroma therapy offer
- Alpaca walking - all staff are trained to harness and walk the alpacas on our school grounds. The Alpacas are available before and after school for group walking for staff
- Unlimited animal therapy - staff are welcome to enjoy unlimited access to our wide range of therapy animals
- Staff social events - Christmas and end of year social events to celebrate the terms achievements
- Alpaca lunch club - share your lunch with an Alpaca on the picnic bench in their enclosure!
- Discounted food and drink at the dedicated Grange café



WORKING FOR US PROSPERE LEARNING TRUST



Welcome from our CEO



Welcome to Grange School and Prosper Learning Trust. We are a high performing, unique and innovative Trust comprising of four mainstream high schools and four special schools, both primary and secondary with our ninth school Pear Tree High School due to open in September 2024. We have ambitious plans and work collaboratively between our academies to ensure that all our schools become the 'best that they can be'.

We have a strong belief in providing every child in the Trust the opportunity to develop the life skills necessary to become confident and successful and happy 21st century citizens. As Chief Executive Officer, I work with our central team and school leaders to achieve this for all students, regardless of starting point.

Our academies are encouraged to develop as their own distinctive institutions, with their own governing bodies, and we believe this is how they can best respond to local need. We do, however, work within a common structure and ethos rooted within the Trust vision. Good examination results and strong outcomes are the key to providing the best life chances for children. We have a collaborative culture of continuous improvement in all areas across the Trust.

I am very proud to lead the Prosper Learning Trust and encourage you to find out more about us.

Linda Jones

Chief Executive Officer

Our Vision

To provide **exceptional education** for children from any background so that they become **happy, confident** adults with excellent knowledge and qualifications.

The Prosper Learning Trust is committed to fully **comprehensive** education and working in and around Greater Manchester to provide **inspiring, memorable** schooling for all its students.

Our Values

1

High quality educational provision is an entitlement of all young people.

2

Our schools and academies will deliver high standards of **achievement** and **personal development**.

3

We will recruit, train and retain the very best staff driven by a strong culture of **professional development** and mutual support in the pursuit of highly effective teaching and the highest levels of student **progress**.

4

We will be forward thinking and **highly aspirational** grounding our strategy and development in the latest educational research.

5

Our academies will be truly **comprehensive and inclusive** and rooted within their local community.

6

We will enable all of our students to succeed promoting and providing **equal opportunities** and **equity** of provision.

7

We will champion the **Cooperative values** of Self-help, Self-responsibility, Democracy, Equality, Equity and Solidarity.

8

We will operate our organisation with the **ethical values** of Openness, Honesty, Social Responsibility and Caring for others.

Our Purpose
THE PURPOSE OF
OUR TRUST IS TO

Enable the academies in our Trust to deliver educational excellence to all our students.

1

Enable effective collaboration and the sharing of best practice across our academies.

2

Maintain and develop good and outstanding academies for the local community.

3

Ensure the rapid improvement of schools and academies which need support now (and in the future).

4

Act as lead sponsor for schools and academies that require our support.

5

Our Principles

- Openness to build trust, be transparent, sharpen accountability and drive improvement.
- Commitment to excellence in all that we deliver.
- Operation of a simple, efficient, low cost organisation.
- Delivery of an effective and robust governance framework.
- Tight control of resources to achieve economies, efficiencies and effectiveness across our operations.
- Develop highly effective professional relationships so our staff can excel and consistently deliver high quality educational outcomes.
- Invest in the development of strong, insightful and resilient leaders.

Our Schools

The Prosperre Learning Trust currently comprises of the following mainstream and special schools located across Greater Manchester. All of our schools are graded 'good' or 'outstanding' by Ofsted.



Chorlton High School



CHS South



Manchester Enterprise Academy



MEA Central



Piper Hill High School



Pioneer House High School



**Prospect House
Primary Specialist
Support School**



Grange School



Pear Tree High School

PROSPERE PEOPLE

Great schools thrive because of the great people in them



Prosperere People

We pride ourselves in being a great place to work, providing a supportive culture with opportunities to:

- grow and develop your career;
- achieve a healthy work life balance; and
- to be recognised for the great work you do.

We continually strive to create a community where all our staff and students feel understood, valued and sense of belonging.

Staff Charter

Our staff charter aims to assure that:

- You will be supported to grow and develop as a great professional
- Your job will be satisfying
- Your time will be respected and supported
- Your wellbeing is important
- You will have access to excellent learning opportunities

Employee Benefits

The Trust offer a range of benefits including:

- Cash back on selected health care expenses with BUPA
- Employee Assistance Programmes
- Generous pension contribution
- Prosperere Credit Union
- Health Assured Wisdom app
- Mental Health First Aid
- bYond cashback card
- Access to Cyclescheme
- Access to discounted RAC breakdown cover
- Education staff discounts for retailers
- Happy to Talk Flexible Working where possible



Equality Statement

At Prosperere Learning Trust we are committed to creating a **community of belonging**. This means we continually celebrate the **diverse communities** within our schools and the communities we serve. As an equal opportunity and disability confident employer, we positively welcome applications from all candidates regardless of age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex and sexual orientation.



