Working for us

CHS SOUTH

Part of Prospere Learning Trust



An Exceptional Education for All

CHS South

Prospere LEARNING TRUST

WELCOME



Welcome to CHS South, our 11-16 eight-form entry, mixed, comprehensive school opened in conjunction with Chorlton High School in September 2018. Our school provides 240 places in each Year Group, creating a school community of 1200 students.

I am immensely proud to be entrusted with the role of Headteacher at CHS South. To be able to extend the fantastic provision on offer at Chorlton High School to more young people in our community is one I embrace whole-heartedly. From the very beginning of the process to build and open this school, the community have played a significant part in helping to shape and steer our journey. As a member of the local community myself, I am very proud to say that CHS South is a **rich & diverse** environment, within which our young people and their families can see themselves reflected, supporting everyone to build a sense of **belonging**.

CHS South allows more young people in our community to access an education that not only allows them to achieve **academic excellence** but also acquire the skills necessary to successfully apply their ability and navigate their way in an ever-changing landscape.

We also ensure the young people at CHS South have access to a broad and forward-thinking **enrichment** curriculum. We are well positioned to offer a diverse and engaging sports curriculum through our fantastic relationships with the vast array of sports providers in our community. Furthermore, our expertise and understanding of the creative arts, an industry growing faster in our local community than anywhere in the UK outside London, will ensure our young people are provided with the opportunities to develop and hone their skills in order to become the next generation of creative trailblazers.

David Prophet, Headteacher

Prospere Learning Trust

CHS South is proud to be part of Prospere Learning Trust. Our Trust is a family of 11 schools across Greater Manchester, including 4 mainstream high schools and 7 special needs schools, both primary and secondary.

Whilst our schools thrive as unique institutions, tailoring their approach to meet the needs of the diverse communities they serve, we share a common vision of providing **an exceptional education for all** and are driven and guided collectively by our core values.

CHS South

OUR VISION AND VALUES

Our School

At CHS South we are committed to providing high quality educational opportunities for our local community.

We offer all our students:

- An Arts rich, inspiring academic programme of study based around the National Curriculum, including an entitlement for all.
- to access an EBacc curriculum supplemented with high quality vocational qualifications.
- An absolute commitment to the highest quality teaching in all curriculum areas.
- A rich and diverse enrichment curriculum providing a wealth of creative, cultural and social experiences for students.

We provide:

- An ethos rooted in high expectations and high aspirations, nurturing positive, respectful and responsible young people.
- High quality pastoral care and support ensuring that all students are focused on their learning journey.
- A resolute focus on supporting and inspiring all of our students so that they have an excellent foundation for future success.

We achieve:

- Successful and independent learners who seize every educational opportunity.
- Students who are able to discover and explore, problem solve and take risks, visualise the future and achieve with
- confidence.
- Students who represent us as well-rounded, confident and respectful citizens.

CREATIVE



An education where imagination, curiosity, and resilience enable us to ignite our learning.

Learners will:

- Experience creative teaching that makes learning engaging, allowing them to think independently and become confident citizens.
- Be encouraged to embrace a diverse and cutting-edge range of creative opportunities both inside and outside the classroom.

HAPPY



Individuals who are ready to learn, practise being reflective, and are motivated to become champions.

Learners will:

- Achieve academic standards of excellence, enabling them to excel against any competition nationally.
- Experience a rich, exciting curriculum that equips them to make powerful choices about their future ambitions.

SUCCESSFUL



A shared belief that optimism, empathy, and responsibility are the foundations for a respectful, safe, and inclusive community.

Learners will:

- Be proud of their achievements and the progress they make, with these accomplishments celebrated and recorded.
- Develop positive, secure relationships, flourishing with a powerful sense of their own potential.

WHO WE ARE

Our School

over 130 staff

over 1000 students

over 30 languages spoken in our diverse school

Our Trust

11 schools

100% of our Ofsted inspected schools graded outstanding or good

over 1300 staff

over 6000 students

OUR OFFER

Aside from a full programme of INSET days throughout the school year, new staff are offered half termly induction sessions. We also offer a full calendar of CPD events, which focus on a range of subjects including teaching and learning, student attainment and staff wellbeing. All staff are support through the annual professional development cycle which ensures professional development meets the needs of all staff.

Our Initial Teacher Training (ITT) provision, delivered through **Manchester Prospere Teacher Training**, has been rated as excellent and outstanding by the universities with whom we work with and by the trainees experiencing teaching here for the first time. Our programme of training is extensive and enables trainees to access all aspects teaching. We help many trainees to gain experience in the classroom and we ensure that all trainees make progress during their time at CHS South. ITT weekly training sessions and after school workshops are open to all trainees on placements at other local schools.

At CHS South we have an extensive **Early Career Teacher (ECT)** programme which helps staff to develop in all aspects of being a new teacher and underpins our core values. The ECT programme includes:

- Expert mentor support.
- Weekly training sessions.
- Coaching.
- Opportunities to observe outstanding staff.
- Support from student leaders to improve planning, teaching and marking.

We have a personalised approach to staff development. Upon successful completion of the ECT years, we offer the **SSAT Leaders for the Future** course to all interested staff. This is delivered in house and has 6 modules aimed at developing all aspects of leadership, through the execution of a whole school targeted project. In addition to this we offer the **SSAT Middle Leaders Programme and PIXL: Middle and Senior Leaders development programmes.**

We develop all our staff as leaders with dynamic pace. Our school development plan has an ambitious target of all staff accessing a leadership qualification with 3 years at CHS South and this is something we aim to consistently deliver on.

High quality training is delivered through CPD for all staff, and a weekly one hour CPD programme which is part of a teacher's timetable. Individual coaching and bespoke CPD is in place for all staff.

Work Life Balance

We recognise that ensuring success for students also means ensuring success for staff. We have worked hard on our 'Happiness' agenda – delivering training for all on 'how to be happy and resilient.' There are a range of processes and procedures in place, designed to make life easier for our staff and we have structure in place to report to Governors on ways in which staff would like their wellbeing to be improved. From a staff room facilities, to social events and Line Management meetings, we recognise that through working as a team and having open lines of communication we can all thrive.





WHAT OUR STAFF SAY

"The Trust and school is a fantastic place to work and I feelcompletely supported and encouraged by my team and SLT. The ethos is fantastic and something that the school lives up to day to day."

CHS South colleague,
Trust Staff Survey 2025

"The students are at the very heart of South and everyone works together to ensure that each student has the best start in life"

Teacher of PE

"I am ever so proud to be a part of the CHS South team. Our school is vibrant, unique and full of positivity."

Pastoral Leader

"Both the students and staff are supportive of each other and will always go above and beyond to ensure each individual is understood, reassured and happy."

Pastoral Leader

"A happy, safe place to come and work every day. Couldn't imagine myself working anywhere else."

CHS South colleague,
Trust Staff Survey 2024

"Really supportive trust, who value staff that work hard and support students."

CHS South colleague,
Trust Staff Survey 2024

PROSPERE PEOPLE

We pride ourselves in being a great place to work, providing a supportive culture with opportunities to:

- **grow and develop your career;**
- **achieve a healthy work life balance; and**
- **to be recognised for the great work you do.**

We continually strive to create a community where all our staff and students feel understood, valued and a sense of belonging.

Happy to talk Flexible Working

disability confident EMPLOYER

We Are Stronger Together

We have a resolute focus on developing the quality of education in all of our schools. This means that we work together in the pursuit of the **highest quality** teaching and educational support.

Each school offers its own high-quality, evidence-led and innovative CPD programme. But we also unite as a **collaborative learning community**, built on professional growth and mutual support across the Trust.

Our Learning Communities lead this work by engaging with emerging research, national initiatives and shared debate. They connect colleagues across schools, making full use of our specialist expertise and creating regular opportunities to **communicate**, **collaborate** and **innovate**.

Employee Benefits

High quality CPD for all roles at all levels

BUPA Level 1 Health Plan

Employee Assistance Programmes (EAPs)

Generous pension contribution
over 28% for teaching staff
over 17% for support staff

26 days holiday rising to **31 with 5 years service**

Prospere Credit Union

Cyclescheme including Strava

Mental Health First Aid

Health Assured Wisdom app

Blue Light Card

bYond Cashback Card

Discounted RAC breakdown cover

Prospere
LEARNING TRUST

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