

Working for us

Great schools thrive because of the great people in them

CHS SOUTH

Part of Prospere Learning Trust



High quality educational provision is an entitlement of all young people

WELCOME TO CHS SOUTH



Welcome to CHS South, our brand new 11-16 eight-form entry, mixed, comprehensive school opened in conjunction with Chorlton High School.



I am immensely proud to be entrusted with the role of Headteacher at CHS South. To be able to extend the fantastic provision on offer at CHS South to more young people in our community is one I embrace whole-heartedly. Over the past 14 years, I have been honoured to contribute to the development of CHS South as a member of the Senior Leadership Team and I passionately believe in our ethos of providing an education that allows young people to become creative, happy and successful. CHS South allows more young people in our community to access an education that not only allows them to achieve academic excellence but also acquire the creative skills necessary to successfully apply their abilities and navigate their way in an ever changing landscape.

We ensure the young people at CHS South have access to a broad and forward thinking enrichment curriculum. We are well positioned to offer a diverse and engaging sports curriculum through our fantastic relationships with the vast array of sports providers in our community. Furthermore, our expertise and understanding of the creative arts, an industry growing faster in our local community than anywhere in the UK outside London, will ensure our young people are provided with the opportunities to develop and hone their skills in order to become the next generation of creative trailblazers.

The delivery model at CHS South is based upon the structures and processes that have successfully delivered outstanding outcomes at CHS South. We use our curricular strength to ensure that we support and challenge so that all students can achieve success; we use our operational strength to ensure that our provision is efficient and effective, accurately targeting resource to need and delivering a creative, happy and successful experience for all young people.

David Prophet
Headteacher



Our School

At CHS South we are committed to providing high quality educational opportunities for our local community.

We offer all our students:

- An Arts rich, inspiring academic programme of study based around the National Curriculum, including an entitlement for all to access an EBacc curriculum supplemented with high quality vocational qualifications.
- An absolute commitment to the highest quality teaching in all curriculum areas.
- A rich and diverse enrichment curriculum providing a wealth of creative, cultural and social experiences for students.

We provide:

- An ethos rooted in high expectations and high aspirations, nurturing positive, respectful and responsible young people.
- High quality pastoral care and support ensuring that all students are focused on their learning journey.
- A resolute focus on supporting and inspiring all of our students so that they have an excellent foundation for future success.

We achieve:

- Successful and independent learners who seize every educational opportunity.
- Students who are able to discover and explore, problem solve and take risks, visualise the future and achieve with confidence.
- Students who represent us as well-rounded, confident and respectful citizens.

Our Offer

Training and Development

CHS South is committed to recruiting, developing and retaining outstanding individuals to our teaching and support staff teams. Aside from a full programme of INSET days throughout the school year, new staff are offered half termly induction sessions. We also offer a full calendar of CPD events, which focus on a range of subjects including teaching and learning, student attainment and staff wellbeing. All staff are supported through the Annual Appraisal Cycle which ensures professional development meets the needs of all staff.

The Initial Teacher Training (ITT) provision at CHS South has been rated as excellent and outstanding by the universities with whom we work with and by the trainees experiencing teaching here for the first time. Our programme of training is extensive and enables trainees to access all aspects of being a professional teacher. We help many trainees to gain experience in the classroom and we ensure that all trainees make progress during their time with us. ITT weekly training sessions and after school workshops are open to all trainees on placements at other local schools.

At CHS South we have an extensive Newly Qualified Teacher (NQT) programme which helps staff to develop in all aspects of being a new teacher and underpins our core values. The NQT programme includes:

- expert mentor support.
- weekly training sessions.
- a residential course.
- Coaching.
- opportunities to observe outstanding staff.
- support from student leaders to improve planning, teaching and marking.

At CHS South, we want to ensure that staff feel supported throughout their career and we offer a Recently Qualified Teacher (RQT) programme for all teachers after their NQT year. Our RQT programme has proven to be very successful; all members of the RQT cohort are now Good or Outstanding in the classroom. We develop all our staff as leaders with dynamic pace. Our school development plan has an ambitious target of all staff accessing a leadership qualification with 3 years at CHS and this is something we aim to consistently deliver on.

We have a personalised approach to staff development. Upon successful completion of NQT and RQT year, we offer the SSAT Leaders for the Future course to all interested staff. This is delivered in house and has 6 modules aimed at developing all aspects of leadership, through the execution of a whole school targeted project. In addition to this we offer the SSAT Middle Leaders Programme and PIXL Engagement to all appropriate middle leaders. For more experienced leaders, we offer the 'Preparing the Lead' qualification.

Staff Wellbeing

Staff wellbeing is front and centre of everything we do at CHS South. The school has a Wellbeing Charter and staff wellbeing action plan. We are committed to supporting and celebrating our staff and promoting staff wellbeing. We are proud of the culture in our school, which is underpinned by a strong moral purpose and an understanding that we wish to all members of our school community to thrive both personally and professionally. Within our staff team we have volunteer staff wellbeing champions. These members of staff act as ambassadors to help embed a culture of positive health and wellbeing through supporting the school in delivering its wellbeing strategy, ensuring it adopts a whole school approach for all and that wellbeing

Our Community

‘Be the change that you wish to see in the world’ Mahatma Gandhi

CHS South is a strong vibrant school community in which students are encouraged to be independent, responsible citizens and willing to play an active role in their own community. We are committed to developing partnerships with our local community and undertaking community initiatives to support both our students and the members of our community.

At our school we wish for all students to make a contribution to the development of our school, local and global community. Our aim is to help our young people become active members of our community; enabling them to develop their understanding of social responsibility, to contribute, take action and to grow into the leaders that our communities need. Our school has a community pledge which shapes our social action and helps to shape our leadership programmes within the school that in turn enable students to gain vital attributes and experience.

Our Community Pledge:

COMMUNITY: We pledge to work as a community and show kindness for others

ACTION: We pledge to fundraise for local and global charities to support others

CAMPAIGN: We pledge to raise awareness of local and global issues to make changes for the future

As a school, we are keen to offer our students as many opportunities as we can that enables each one to develop into citizens that naturally want to support and care for the community in which they live.



WORKING FOR US PROSPERE LEARNING TRUST



Welcome from our CEO



Welcome to CHS South and Prosper Learning Trust. We are a high performing, unique and innovative Trust comprising of four mainstream high schools and four special schools, both primary and secondary with our ninth school Pear Tree High School due to open in September 2024. We have ambitious plans and work collaboratively between our academies to ensure that all our schools become the 'best that they can be'.

We have a strong belief in providing every child in the Trust the opportunity to develop the life skills necessary to become confident and successful and happy 21st century citizens. As Chief Executive Officer, I work with our central team and school leaders to achieve this for all students, regardless of starting point.

Our academies are encouraged to develop as their own distinctive institutions, with their own governing bodies, and we believe this is how they can best respond to local need. We do, however, work within a common structure and ethos rooted within the Trust vision. Good examination results and strong outcomes are the key to providing the best life chances for children. We have a collaborative culture of continuous improvement in all areas across the Trust.

I am very proud to lead the Prosper Learning Trust and encourage you to find out more about us.

Linda Jones

Chief Executive Officer

OUR VISION

To provide **exceptional education** for children from any background so that they become **happy, confident** adults with excellent knowledge and qualifications.

The Prosper Learning Trust is committed to fully **comprehensive** education and working in and around Greater Manchester to provide **inspiring, memorable** schooling for all its students.

OUR VALUES

1

High quality educational provision is an entitlement of all young people.

2

Our schools and academies will deliver high standards of **achievement** and **personal development**.

3

We will recruit, train and retain the very best staff driven by a strong culture of **professional development** and mutual support in the pursuit of highly effective teaching and the highest levels of student **progress**.

4

We will be forward thinking and **highly aspirational** grounding our strategy and development in the latest educational research.

5

Our academies will be truly **comprehensive and inclusive** and rooted within their local community.

6

We will enable all of our students to succeed promoting and providing **equal opportunities** and **equity** of provision.

7

We will champion the **Cooperative values** of Self-help, Self-responsibility, Democracy, Equality, Equity and Solidarity.

8

We will operate our organisation with the **ethical values** of Openness, Honesty, Social Responsibility and Caring for others.

OUR PURPOSE

THE PURPOSE OF OUR TRUST IS TO

Enable the academies in our Trust to deliver educational excellence to all our students.

1

Enable effective collaboration and the sharing of best practice across our academies.

2

Maintain and develop good and outstanding academies for the local community.

3

Ensure the rapid improvement of schools and academies which need support now (and in the future).

4

Act as lead sponsor for schools and academies that require our support.

5

OUR PRINCIPLES

- Openness to build trust, be transparent, sharpen accountability and drive improvement.
- Commitment to excellence in all that we deliver.
- Operation of a simple, efficient, low cost organisation.
- Delivery of an effective and robust governance framework.
- Tight control of resources to achieve economies, efficiencies and effectiveness across our operations.
- Develop highly effective professional relationships so our staff can excel and consistently deliver high quality educational outcomes.
- Invest in the development of strong, insightful and resilient leaders.

OUR SCHOOLS

The Prospere Learning Trust currently comprises of the following mainstream and special schools located across Greater Manchester. All of our schools are graded 'good' or 'outstanding' by Ofsted.



Chorlton High School



CHS South



Manchester Enterprise Academy



MEA Central



Piper Hill High School



Pioneer House High School



Prospect House
Primary Specialist
Support School



Grange School



Pear Tree High School

PROSPERE PEOPLE

Great schools thrive because of the great people in them



Prosperere People

We pride ourselves in being a great place to work, providing a supportive culture with opportunities to:

- grow and develop your career;
- achieve a healthy work life balance; and
- to be recognised for the great work you do.

We continually strive to create a community where all our staff and students feel understood, valued and sense of belonging.

Staff Charter

Our staff charter aims to assure that:

- You will be supported to grow and develop as a great professional
- Your job will be satisfying
- Your time will be respected and supported
- Your wellbeing is important
- You will have access to excellent learning opportunities

Employee Benefits

The Trust offer a range of benefits including:

- Cash back on selected health care expenses with BUPA
- Employee Assistance Programmes
- Generous pension contribution
- Prosperere Credit Union
- Health Assured Wisdom app
- Mental Health First Aid
- bYond cashback card
- Access to Cyclescheme
- Access to discounted RAC breakdown cover
- Education staff discounts for retailers
- Happy to Talk Flexible Working where possible



Equality Statement

At Prosperere Learning Trust we are committed to creating a **community of belonging**. This means we continually celebrate the **diverse communities** within our schools and the communities we serve. As an equal opportunity and disability confident employer, we positively welcome applications from all candidates regardless of age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex and sexual orientation.



