

Choose your **teaching adventure**

Discover the benefits...



Recognition of
**Rural and
Remote**
Service



Queensland
Government



Your adventure awaits...

Teaching in rural and remote state schools provides you with an opportunity to pursue a fulfilling career while also meeting family, personal and lifestyle needs. So that we can attract and recruit the best teachers to our schools, we offer a range of benefits and financial allowances to support your career.

Here are just some of the benefits

Permanency

Permanency may be offered to suitably qualified teachers upon appointment to rural or remote locations.

Transfer and appointment expenses

If you are permanently appointed to a rural and remote location, your transfer and appointment expenses are covered as per [Directive 11/11: Transfer and appointment expenses](#) and the department's [Transfer and Appointment expenses page](#) (Department of Education employees only). Some expenses may be paid for positions that are not permanent. Your appointing Regional Human Resource team will discuss your eligibility when an offer of employment is made.

Accommodation

Subsidised housing is available in many of our rural and remote locations across Queensland and can represent significant savings. Access to housing is dependent on location and subject to availability.

Refer to the [Teacher Housing Policy](#) for more information or speak with your regional [HR team](#).

Remote induction programs

The department is committed to delivering structured induction and mentoring support for beginning teachers at the regional and local level.

These contextualised programs are designed to raise awareness and develop knowledge of pedagogy, curriculum and strategic initiatives specific to the local school community.

In addition, specific induction programs are provided to teachers newly appointed to TR6–TR7 locations to help you learn about your new environment and lifestyle.

For more information on Remote Induction programs, please contact your regional [Human Resource](#) team.

Professional development opportunities

- Access to [Centres for Learning and Wellbeing \(CLaW\)](#) / [Teacher Learning Centres \(TLC\)](#) (Department of Education employees only).
- Cultural awareness training to support your understanding of Indigenous customs, language and relationships.
- [Rural and Remote Professional Learning Grant](#).

Career advancement opportunities

- You will have greater opportunities to take on additional responsibilities.
- Working in a rural or remote school will help position you to accelerate your leadership options.
- Aspiring leaders in rural and remote locations can apply for the [Take the Lead](#) initiatives.

Additional vacation leave

If you are a teacher working on one of the rural or remote schools listed on the [Schools with extended summer holiday page](#), you can access additional vacation leave. This is paid on a pro-rata basis, if employed part-time.

Transfer points and teacher transfer

Teacher transfer points are calculated based on the last 10 years of service with the department, inclusive of the current school year. Teachers working in a rural or remote location accrue accelerated transfer points, based on their school's transfer rating (TR), and can be used to maximise potential teacher transfers to a preferred geographic area. Further information about the teacher transfer process, including guidelines and the transfer rating system, can be found on the [department's intranet site](#) (Department of Education employees only).

Recognition of Rural and Remote Service (RoRRS) Scheme

The Recognition of Rural and Remote Service (RoRRS) Scheme provides a range of benefits for teachers (including a school principal, head of campus, head of program, deputy principal or guidance officer and community teachers) (excluding casuals) employed under the [Teaching in State Education Award – State 2016 \(Award\)](#) and who are appointed to state schools located in rural and remote Queensland (TR4–TR7)**. All allowances and leave are calculated on a pro-rata basis if not employed in a full time capacity.

The benefits recognise the unique opportunities associated with working in these locations and provide additional financial allowances to support teachers and their families take up the adventure of teaching and living in a rural and remote community.

**Refer to the benefit and allowance descriptions to determine what is paid in a specific TR location.



Financial allowances

We have schools located throughout the state from metropolitan schools in Brisbane to remote Aboriginal and Torres Strait Islander communities, and many in between. Rural and remote schools (TR4–7) are considered high-priority areas and you may receive additional financial allowances for working in these locations if you are employed as a teacher on a fixed-term temporary or permanent basis.

Financial allowances contribute to your taxable income and are taxed accordingly. Seek independent financial advice to confirm.

Depending on your location (in addition to your [salary](#)) you may be eligible to receive:

- a one-off beginning teachers payment of \$1,000
- a locality allowance, which is a location-specific funding allocation
- a Recognition of service allowance acknowledging your commitment to stay in your chosen community
- an identified location allowance, if teaching in an identified Indigenous community
- a Recognition of location travel allowance for you and your dependant(s) acknowledging the cost associated with travel in and out of your community
- a Recognition of location travel flight option if you are a teacher working in a school in a identified Indigenous community operating under government reform
- a Specified sites allowance
- a Professional Learning Grant after 2 years of teaching (pending successful application)
- additional flight option for very remote locations.

COMING SOON

Beginning teacher payment



Beginning teachers appointed after 1 January 2020 to TR6 or TR7 locations are eligible to receive a one-off payment of \$1,000.

The payment will be made to the employee in the fortnight preceding commencement in the position (where possible).

For more information, refer to the [Beginning teacher fact sheet](#) (Department of Education employees only).

Locality allowance



A locality allowance is paid to employees specified in [Directive 16/18: Locality allowances](#). The payment varies across rural and remote centres and is reflective of the school's location, quality of life factors and cost of living. The amount is displayed as an annual figure in this booklet however it is paid fortnightly. If you have a dependant(s), you are entitled to the family rate. You should complete the locality allowance declaration form (available from your school) as soon as you commence in an eligible location. If you do not have dependant(s), you are entitled to the single amount and this will be automatically paid.

Recognition of service payment



Fixed-term temporary and permanent teachers in TR4–TR7 locations who continue to work in rural or remote locations for longer than the minimum required service period (three years in TR4–6 or two years in TR7), and whose service is recognised as continuous service will receive a recognition of service payment. The payment is made in September of each additional year of service until the fifth year is completed.

Continuous service includes movement from an eligible location (TR4–TR7) to an equal or higher eligible transfer rating location. If however, movement is to a lower eligible transfer rated location (eg. TR6

to TR4), service is deemed to have been broken and service counting towards eligibility for the Recognition of service payment will commence from the appointment date and any payment will be made at the lower rate.

Where a teacher holds a permanent position in a TR4-TR7 location, but relieves in a position at a TR1-TR3 location for any length of time, the service period obtained in their substantive location will remain valid. For the purpose of the recognition of service payment, no service will be counted whilst the teacher is relieving at a TR1-TR3 school, however when the teacher returns to their substantive position (TR4-TR7), counting will recommence.

Approved leave under the provisions relevant to [Directive 01/19: Leave without Salary Credited as Service](#), is included in the calculation of continuous service.

Recognition of Service payments* (annual gross amounts)

Transfer rating	3rd yr of service	4th yr of service	5th yr of service
7	\$6,000	\$6,000	\$6,000
6	–	\$4,800	\$4,800
5	–	\$3,600	\$3,600
4	–	\$2,400	\$2,400

*Financial allowances contribute to your taxable income and will be taxed accordingly.

Specified sites allowance

In accordance with the [Department of Education State School Teachers' Certified Agreement 2019 Agreement](#) (the agreement), teachers in a specified school serving indigenous communities (as set out in Schedule 5 of the agreement) may be eligible for a specified sites allowance.

The basis for calculation of this allowance shall be 1% of the [fortnightly salary payable to a teacher paid at Band 3 Step 4](#), or equivalent.

A # next to the school name in the tables on [pages 13 to 25](#) indicates a specified school.

Identified location allowance



In your first 5 years of teaching in an identified Indigenous community, you may be eligible to receive an additional annual allowance of up to \$1,000.

This allowance recognises the specific conditions associated with employment in the identified Indigenous locations of Aurukun, Bloomfield River, Burketown, Bwgcolman, Cherbourg, Coen, Doomadgee, Hopevale, Kowanyama, Lockhart, Mapoon, Mornington Island, Northern Peninsula Area, Pormpuraaw, Tagai, Urandangi, Woorabinda, and Yarrabah.

To be eligible for the Identified location allowance, you must serve in an eligible location for a minimum of the equivalent of one school term in a calendar year. This generally equates to 50 days.

The Identified location allowance is made pro-rata and paid in October.

Payments are made according to the number of school days worked in an identified school location within a school year. For examples refer to table below:

Identified location allowance table

Days in an Identified location	Identified location incentive amount	Percentage of total (\$1,000) payment	Number of school terms relevant to payment
50 days	\$250	25%	1 term
100 days	\$500	50%	2 terms
150 days	\$750	75%	3 terms
200 days	\$1,000	100%	4 terms

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Take the chance to speak with locals and immerse yourself in the community and all it has to offer. You may only have one chance to visit or see something unique.

Put yourself out there. — Krystal

”



Recognition of location travel allowance – teacher



This allowance is based on the school's transfer rating, which factors in an amount to offset the calculated cost of travel for two return flights each year for teachers and their dependant(s). Flights are for one return flight to Brisbane each year, per person and one return flight to the closest coastal provincial centre each year, per person. The amount in this booklet is shown as an annual figure. This allowance can be paid in fortnightly instalments, or in two equal instalments paid in March and September and is made on a pro-rata basis.

Permanent teachers in TR5-TR7 locations are entitled to receive the Recognition of location travel allowance from the date of appointment until they transfer to a TR1-TR4 location, resign or retire.

Fixed-term temporary teachers must be employed for a continuous period greater than the equivalent of 60 calendar days to be eligible.

If eligible, you will receive by email a Recognition of location travel allowance dependant declaration form in January each year.

You will be able to nominate a preferred payment option (fortnightly instalments or two equal instalments paid in March and September) and your selection will remain in place for the full calendar year. Any forms received after the due date will automatically default to the biannual payment in March and September.

A RoRRS recognition of location travel declaration form is also sent to eligible teachers in July (Semester 2) to confirm that the details for their dependants have not changed. If forms are not returned by the due date, payments for any dependants claimed in the previous semester will cease.

If your circumstances changes between Semester 1 and Semester 2, you are responsible for notifying the Business Solutions Team via BusSol@qed.qld.gov.au

Recognition of location travel allowance – dependant



Dependant spouse: This term means the teacher's partner (not a teacher) living with the teacher who earns less than the [Queensland minimum wage](#). A dependant spouse receives 100% of the allowance.

Child (aged 0–13): This term means the child (aged 0–13) of a teacher and/or their spouse, including children fostered or adopted for whom the teacher has primary responsibility of care AND upon whom the child is financially dependent. A child under 14 years of age receives 50% of the allowance.

Child (aged 14–16): This term means the child (aged 14–16), of a teacher and/or their spouse, including children fostered or adopted for whom the teacher has primary responsibility of care AND upon whom the child is financially dependent. A child up to 16 years of age receives 75% of the allowance.

Student (aged 17–24): This term means a student (aged 17–24) who is a child of the teacher and/or their spouse, who is a full-time student at a school, college or university and the whose gross weekly income, is on average across the semester, less than the [Queensland minimum wage](#). A student 17–24 years of age receives 75% of the allowance.

Adult: This term means an adult living with the teacher in a family situation and for whom the teacher is legally responsible. If the adult earns less than the [Queensland minimum wage](#), they are eligible for the recognition of location travel allowance. A dependant adult receives 100% of the allowance.

If you are claiming the Recognition of Rural and Remote Service travel allowance for dependants you must provide evidence of the relationship with the adult and/or child if audited. Examples of evidence include a Centrelink statement or family tax statement. Employees may also be required to provide additional evidence upon request and sign a statutory declaration to confirm the details of their claim. The Recognition of Rural and Remote Service Declaration form is a legal document and employees may face disciplinary and/or legal action if found to be providing information that is misleading or incorrect.

The principle place of residence (where a person lives for most of the year) for your child or student must be the same as you (the teacher) to be eligible to claim the dependent recognition of location travel allowance.

Where both claimants are teachers, only one is to claim for the dependant(s).

If you believe your circumstances are outside the above criteria and would like your situation to be considered, you must provide a certified Statutory Declaration with the details of your circumstances and full details of your dependants, with your RoRRS recognition of location travel declaration form.

If you have any questions regarding your eligibility, please contact the Business Solutions Team via BusSol@qed.qld.gov.au or phone 1300 367 326.

Please note if the actual annual cost of flights exceed the annual gross recognition of location travel allowance, please contact the RoRRS team at the end of the school year with supporting evidence such as invoices, receipts and boarding passes to support your claim.

Phone: (07) 3055 2999

Email: RoRRS.HR@qed.qld.gov.au

Recognition of location travel – additional flight option

Teachers working in a school located within an identified Indigenous community operating under government reforms can choose between:

- recognition of location allowance (refer to [page 8](#)) OR
- three return flights a year for teachers and their dependants. Two of the flights will be to the community's designated coastal provincial centre, with the third flight to Brisbane. These flights are booked on your behalf by your regional HR team and need to be taken during the

school vacation periods. Teachers must select this option on the Semester 1 RoRRS recognition of location travel declaration form and return the form by the due date. This benefit may be subject to [Fringe Benefits Tax](#) (Department of Education employees only). For tax advice regarding your individual circumstances, it is recommended that you seek individual finance advice.

Eligible teachers working less than full time will be entitled to flights proportionate to the fraction of full-time employment:

FTE Fraction	Flight to Brisbane (return)	Flight to designated coastal provincial centre (return)
0.1-0.33	1	May choose provincial centre instead of Brisbane
0.34-0.66	1	1
0.67-1.00	1	2

Recognition of location travel – additional flight option schools

On [pages 13 to 17](#) (FNQ and NQ only) an * symbol in the Recognition of location travel allowance column indicates that if you teach at these school locations, you have the choice of either the cash or additional flight option mentioned above.

- Aurukun State School (FNQ)
- Bloomfield River State School (FNQ)
- Cape York Aboriginal Australian Academy – Hopevale Campus (FNQ)
- Doomadgee State School (NQ)
- Kowanyama State School (FNQ)
- Lockhart State School (FNQ)
- Mornington Island State School (NQ)
- Northern Peninsula Area State College (FNQ)
- Pormpuraaw State School (FNQ)
- Western Cape College – Mapoon campus (FNQ)

The cash payment and additional flight option cannot be mixed, so if you are employed to work in schools located at Palm Island, Yarrabah, Woorabinda and Cherbourg you are not eligible for the flight options because the nearest regional centre is within driving distance.



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Everyone told us how country service would be the best time of our lives. As a beginning teacher, it was a huge decision for my husband and I to transfer our 3 children — however we were welcomed into the school and general community with open arms. — Peta

”



Recognition of Rural and Remote Service (RoRRS) Benefits

RoRRS additional discretionary leave

Additional discretionary leave has been made available as part of the Recognition of Rural and Remote Service (RoRRS) Scheme and is intended to support teachers in remote centres.

Additional discretionary leave may be used to assist in attending to medical or personal business that cannot be conducted in the remote centre.

Applications for additional discretionary leave are subject to [Directive 05/17: Special Leave](#) and are at departmental convenience.

Requests to access additional discretionary leave immediately prior to or after the vacation periods may be declined. RoRRS additional discretionary leave does not accumulate and, if not used, the outstanding days are forfeited. Additional discretionary leave allocation is reset at the start of each school year.

Where non-urgent business is to be conducted, principals are to be given appropriate notice in order to maximise the opportunity to obtain a replacement. Where such notice is not provided, the principal may determine that leave will not be granted. In the event that a dispute arises over the approval of an application to access additional discretionary leave, please follow the grievance procedure contained in your certified agreement.

Requests for this leave are at Principal's discretion and examples of how to use RoRRS additional discretionary leave can be found on [page 26](#).

Professional learning grant

If you are a teacher in a Queensland state school (with a transfer rating 4–7), you may be eligible to apply for the Rural and Remote Professional Learning Grant – Master of Education (grant) in recognition of your contribution as a Queensland state school teachers working in our most remote communities.

Grant benefits

Upon successful application, you will be reimbursed course fees (up to \$10,000 per year).

Eligibility

Eligible candidates must:

- be currently employed as a teacher or school leader in a Queensland state school (transfer rating 4–7), that is located within a rural or remote community in the Central Queensland, Darling Downs-South West, North Coast (select schools), Far North or North Queensland region.
- These schools are listed in this booklet.
- You must hold full or provisional teacher registration with the Queensland College of Teachers and have at least two years' teaching experience and are/intend studying a Master of Education degree (or similar) via online delivery/external mode at a higher education institution (HEI) in the calendar year of application.

For more information go to [Smart Jobs & Careers](#).

Discretionary leave table

Transfer rating	Standard discretionary paid leave as per Directive 5/17: Special Leave (over employee's 12 month employment period)	RoRRS additional discretionary leave (per school year)
6–7	Up to 5 days per reason	5 days
5	Up to 5 days per reason	4 days
4	Up to 5 days per reason	2 days

Note: Standard discretionary and RoRRS additional discretionary leave is on a pro-rata basis if not employed full time.

Allowances and payments per school

[Pages 13 to 25](#) allow you to compare the allowances and one-off payment you may be eligible for in state schools across Queensland. To check your eligibility and payment cycle, refer to the descriptions of each allowance in the financial allowances section on [pages 4 to 9](#).

A map of each region is available on the [Department of Education](#) website and information about each state school is available in the [Schools Directory](#). All figures are pre-taxed annual amounts, but some allowances may be proportionately paid bi-annually or fortnightly.








Far North Queensland

	 TRANSFER RATING	 LOCALITY ALLOWANCE (\$)		 RECOGNITION OF LOCATION TRAVEL (\$)	 DEPENDANT RECOGNITION OF LOCATION (\$)			 BEGINNING TEACHER PAYMENT (\$)	 RECOGNITION OF SERVICE (\$)	 IDENTIFIED LOCATION (\$/YR)
		FAMILY	SINGLE		ADULT/ SPOUSE	CHILD/ STUDENT 14 +	CHILD < 14			
Alexandra Bay SS	4	2,548.92	1,274.46	–	–	–	–	–	2,400.00	–
Aurukun SS [#]	7B	8,995.59	4,497.79	4,800.00*	4,800.00	3,600.00	2,400.00	1,000.00	6,000.00	1,000.00
Bloomfield River SS [#]	7C	5,489.19	2,744.59	3,000.00*	3,000.00	2,250.00	1,500.00	1,000.00	6,000.00	1,000.00
Chillagoe SS	5	2,705.46	1,352.73	1,200.00	1,200.00	900.00	600.00	–	3,600.00	–
Cooktown SS	7C	5,011.75	2,505.88	3,000.00	3,000.00	2,250.00	1,500.00	1,000.00	6,000.00	–
Croydon SS [#]	7B	7,101.50	3,550.75	4,800.00	4,800.00	3,600.00	2,400.00	1,000.00	6,000.00	–
CYAAA — Coen [#]	7B	7,002.36	3,501.18	4,800.00	4,800.00	3,600.00	2,400.00	1,000.00	6,000.00	1,000.00
CYAAA — Hopevale [#]	7C	5,301.34	2,650.67	3,000.00*	3,000.00	2,250.00	1,500.00	1,000.00	6,000.00	1,000.00
Dimbulah SS	4	2,055.84	1,027.92	–	–	–	–	–	2,400.00	–
Forsyth SS	6	4,422.13	2,211.07	2,100.00	2,100.00	1,575.00	1,050.00	1,000.00	4,800.00	–
Georgetown SS	6	4,098.63	2,049.31	2,100.00	2,100.00	1,575.00	1,050.00	1,000.00	4,800.00	–
Irvinebank SS	4	2,217.59	1,108.79	–	–	–	–	–	2,400.00	–
Kowanyama SS [#]	7B	8,995.59	4,497.79	4,800.00*	4,800.00	3,600.00	2,400.00	1,000.00	6,000.00	1,000.00
Lakeland SS	7C	5,546.58	2,773.29	3,000.00	3,000.00	2,250.00	1,500.00	1,000.00	6,000.00	–
Laura SS [#]	7C	5,990.10	2,995.05	3,000.00	3,000.00	2,250.00	1,500.00	1,000.00	6,000.00	–
Lockhart SS [#]	7B	8,596.42	4,298.21	4,800.00*	4,800.00	3,600.00	2,400.00	1,000.00	6,000.00	1,000.00
Mount Garnet SS	4	2,590.67	1,295.33	–	–	–	–	–	2,400.00	–
Mount Surprise SS	6	3,459.44	1,729.72	2,100.00	2,100.00	1,575.00	1,050.00	1,000.00	4,800.00	–
Mutchilba SS	4	1,985.29	992.70	–	–	–	–	–	2,400.00	–
Northern Peninsula Area State College— Bamaga Senior (7-12) [#]	7B	8,596.42	4,298.21	4,800.00*	4,800.00	3,600.00	2,400.00	1,000.00	6,000.00	1,000.00

* Indicates Identified Indigenous schools eligible for RoRRS Recognition of Location Travel – additional flight option

[#] Indicates specified schools eligible for Specified Sites Allowance as per page 6.








Far North Queensland

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		FAMILY	SINGLE		ADULT/ SPOUSE	CHILD/ STUDENT 14 +	CHILD < 14			
Northern Peninsula Area State College - Bamaga Junior (K-6) [#]	7B	8,596.42	4,298.21	4,800.00*	4,800.00	3,600.00	2,400.00	1,000.00	6,000.00	1,000.00
Northern Peninsula Area State College - Injinoo Junior (K-6) [#]	7B	8,596.42	4,298.21	4,800.00*	4,800.00	3,600.00	2,400.00	1,000.00	6,000.00	1,000.00
Pormpuraaw SS [#]	7B	8,596.42	4,298.21	4,800.00*	4,800.00	3,600.00	2,400.00	1,000.00	6,000.00	1,000.00
Rossville SS	7C	5,322.21	2,661.11	3,000.00	3,000.00	2,250.00	1,500.00	1,000.00	6,000.00	–
Tagai State College—Badu Island Campus [#]	7A	9,193.86	4,596.93	6,000.00	6,000.00	4,500.00	3,000.00	1,000.00	6,000.00	1,000.00
Tagai State College—Darnley Island Campus [#]	7A	9,193.86	4,596.93	6,000.00	6,000.00	4,500.00	3,000.00	1,000.00	6,000.00	1,000.00
Tagai State College—Dauan Island Campus [#]	7A	9,193.86	4,596.93	6,000.00	6,000.00	4,500.00	3,000.00	1,000.00	6,000.00	1,000.00
Tagai State College—Horn Island Campus [#]	7A	7,446.75	3,733.38	6,000.00	6,000.00	4,500.00	3,000.00	1,000.00	6,000.00	1,000.00
Tagai State College—Kubin Campus [#]	7A	9,193.86	4,596.93	6,000.00	6,000.00	4,500.00	3,000.00	1,000.00	6,000.00	1,000.00
Tagai State College—Mabuiag Island Campus [#]	7A	9,193.86	4,596.93	6,000.00	6,000.00	4,500.00	3,000.00	1,000.00	6,000.00	1,000.00
Tagai State College—Malu Kiwai Campus [#]	7A	9,193.86	4,596.93	6,000.00	6,000.00	4,500.00	3,000.00	1,000.00	6,000.00	1,000.00
Tagai State College—Mer Campus [#]	7A	9,193.86	4,596.93	6,000.00	6,000.00	4,500.00	3,000.00	1,000.00	6,000.00	1,000.00
Tagai State College—Poruma Campus (Coconut Island) [#]	7A	9,193.86	4,596.93	6,000.00	6,000.00	4,500.00	3,000.00	1,000.00	6,000.00	1,000.00
Tagai State College—Saibai Island Campus [#]	7A	9,193.86	4,596.93	6,000.00	6,000.00	4,500.00	3,000.00	1,000.00	6,000.00	1,000.00
Tagai State College—St Pauls Campus [#]	7A	9,193.86	4,596.93	6,000.00	6,000.00	4,500.00	3,000.00	1,000.00	6,000.00	1,000.00

*Indicates Identified Indigenous schools eligible for RoRRS Recognition of Location Travel – additional flight option

[#]Indicates specified schools eligible for Specified Sites Allowance as per page 6.

Far North Queensland

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		FAMILY	SINGLE		ADULT/ SPOUSE	CHILD/ STUDENT 14 +	CHILD < 14			
Tagai State College—Stephen Island Campus [#]	7A	9,193.86	4,596.93	6,000.00	6,000.00	4,500.00	3,000.00	1,000.00	6,000.00	1,000.00
Tagai State College—Thursday Island [#]	7A	7,466.75	3,733.38	6,000.00	6,000.00	4,500.00	3,000.00	1,000.00	6,000.00	1,000.00
Tagai State College—Warraber Island Campus [#]	7A	9,193.86	4,596.93	6,000.00	6,000.00	4,500.00	3,000.00	1,000.00	6,000.00	1,000.00
Tagai State College—Yam Island Campus [#]	7A	9,193.86	4,596.93	6,000.00	6,000.00	4,500.00	3,000.00	1,000.00	6,000.00	1,000.00
Tagai State College—Yorke Island Campus [#]	7A	9,193.86	4,596.93	6,000.00	6,000.00	4,500.00	3,000.00	1,000.00	6,000.00	1,000.00
Western Cape College—Weipa [#]	7B	5,076.97	2,538.49	4,800.00	4,800.00	3,600.00	2,400.00	1,000.00	6,000.00	—
Western Cape College—Mapoon [#]	7B	5,076.97	2,538.49	4,800.00*	4,800.00	3,600.00	2,400.00	1,000.00	6,000.00	1,000.00
Yarrabah SS [#]	5	1,656.67	828.33	1,200.00	1,200.00	900.00	600.00	—	3,600.00	1,000.00

* Indicates Identified Indigenous schools eligible for RoRRS Recognition of Location Travel – additional flight option

[#] Indicates specified schools eligible for Specified Sites Allowance as per page 6.




North Queensland

	 TRANSFER RATING	 LOCALITY ALLOWANCE (\$)		 RECOGNITION OF LOCATION TRAVEL (\$)	 DEPENDANT RECOGNITION OF LOCATION (\$)			 BEGINNING TEACHER PAYMENT (\$)	 RECOGNITION OF SERVICE (\$)	 IDENTIFIED LOCATION (\$/YR)
		FAMILY	SINGLE		ADULT/ SPOUSE	CHILD/ STUDENT 14 +	CHILD < 14			
Barkly Highway SS	5	2,389.78	1,194.89	1,200.00	1,200.00	900.00	600.00	–	3,600.00	–
Boulia SS	7B	5,391.87	2,698.94	4,800.00	4,800.00	3,600.00	2,400.00	1,000.00	6,000.00	–
Burketown SS [#]	7A	6,250.99	3,125.50	6,000.00	6,000.00	4,500.00	3,000.00	1,000.00	6,000.00	1,000.00
Bwgcolman CS [#]	7C	2,705.46	1,352.73	3,000.00	3,000.00	2,250.00	1,500.00	1,000.00	6,000.00	1,000.00
Cameron Downs SS	7B	4,056.31	2,018.01	4,800.00	4,800.00	3,600.00	2,400.00	1,000.00	6,000.00	–
Camooweal SS [#]	7B	4,654.33	2,327.16	4,800.00	4,800.00	3,600.00	2,400.00	1,000.00	6,000.00	–
Cloncurry SS	6	3,169.85	1,584.92	2,100.00	2,100.00	1,575.00	1,050.00	1,000.00	4,800.00	–
Collinsville SHS	4	1,659.28	829.64	–	–	–	–	–	2,400.00	–
Collinsville SS	4	1,659.28	829.64	–	–	–	–	–	2,400.00	–
Dajarra SS [#]	7B	4,398.65	2,199.33	4,800.00	4,800.00	3,600.00	2,400.00	1,000.00	6,000.00	–
Doomadgee SS [#]	7A	6,882.35	3,441.18	6,000.00 [*]	6,000.00	4,500.00	3,000.00	1,000.00	6,000.00	1,000.00
Greenvale SS	6	3,279.42	1,639.71	2,100.00	2,100.00	1,575.00	1,050.00	1,000.00	4,800.00	–
Gumlu SS	4	1,526.22	763.11	–	–	–	–	–	2,400.00	–
Hamilton Island SS	4	1,917.56	958.78	–	–	–	–	–	2,400.00	–
Happy Valley SS	5	2,389.78	1,194.89	1,200.00	1,200.00	900.00	600.00	–	3,600.00	–
Hayman Island SS	4	1,604.49	802.25	–	–	–	–	–	2,400.00	–
Healy SS	5	2,389.78	1,194.89	1,200.00	1,200.00	900.00	600.00	–	3,600.00	–
Homestead SS	5	2,559.36	1,279.68	1,200.00	1,200.00	900.00	600.00	–	3,600.00	–
Hughenden SS	6	3,615.97	1,807.99	2,100.00	2,100.00	1,575.00	1,050.00	1,000.00	4,800.00	–
Julia Creek SS	6	3,983.83	1,991.92	2,100.00	2,100.00	1,575.00	1,050.00	1,000.00	4,800.00	–
Karumba SS	7B	7,242.39	3,621.19	4,800.00	4,800.00	3,600.00	2,400.00	1,000.00	6,000.00	–
Millaroo SS	4	2,092.36	1,046.18	–	–	–	–	–	2,400.00	–

* Indicates Identified Indigenous schools eligible for RoRRS Recognition of Location Travel – additional flight option

[#] Indicates specified schools eligible for Specified Sites Allowance as per page 6.








North Queensland

	 TRANSFER RATING	 LOCALITY ALLOWANCE (\$)		 RECOGNITION OF LOCATION TRAVEL (\$)	 DEPENDANT RECOGNITION OF LOCATION (\$)			 BEGINNING TEACHER PAYMENT (\$)	 RECOGNITION OF SERVICE (\$)	 IDENTIFIED LOCATION (\$/YR)
		FAMILY	SINGLE		ADULT/ SPOUSE	CHILD/ STUDENT 14 +	CHILD < 14			
Mornington Island SS [#]	7A	9,193.86	4,596.93	6,000.00*	6,000.00	4,500.00	3,000.00	1,000.00	6,000.00	1,000.00
Mount Fox SS	5	2,157.58	1,078.79	1,200.00	1,200.00	900.00	600.00	–	3,600.00	–
Mount Isa Central SS	5	2,389.78	1,194.89	1,200.00	1,200.00	900.00	600.00	–	3,600.00	–
Mount Isa School of the Air	5	2,389.78	1,194.89	1,200.00	1,200.00	900.00	600.00	–	3,600.00	–
Mount Isa State Special School	5	2,389.78	1,194.89	1,200.00	1,200.00	900.00	600.00	–	3,600.00	–
Normanton SS [#]	7B	6,762.34	3,381.17	4,800.00	4,800.00	3,600.00	2,400.00	1,000.00	6,000.00	–
Pentland SS	5	2,950.70	1,475.35	1,200.00	1,200.00	900.00	600.00	–	3,600.00	–
Prairie SS	6	3,775.12	1,887.56	2,100.00	2,100.00	1,575.00	1,050.00	1,000.00	4,800.00	–
Ravenswood SS	4	2,494.14	1,247.07	–	–	–	–	–	2,400.00	–
Richmond SS	6	4,383.00	2,191.50	2,100.00	2,100.00	1,575.00	1,050.00	1,000.00	4,800.00	–
Scottville SS	4	1,685.37	842.68	–	–	–	–	–	2,400.00	–
Spinifex State College	5	2,389.78	1,194.89	1,200.00	1,200.00	900.00	600.00	–	3,600.00	–
Sunset SS	5	2,389.78	1,194.89	1,200.00	1,200.00	900.00	600.00	–	3,600.00	–
Townview SS	5	2,389.78	1,194.89	1,200.00	1,200.00	900.00	600.00	–	3,600.00	–
Urandangi SS [#]	7A	4,393.44	2,196.72	6,000.00	6,000.00	4,500.00	3,000.00	1,000.00	6,000.00	1,000.00

* Indicates Identified Indigenous schools eligible for RoRRS Recognition of Location Travel – additional flight option



[#] Indicates specified schools eligible for Specified Sites Allowance as per page 6.

Central Queensland






	 TRANSFER RATING	 LOCALITY ALLOWANCE (\$)		 RECOGNITION OF LOCATION TRAVEL (\$)	 DEPENDANT RECOGNITION OF LOCATION (\$)			 BEGINNING TEACHER PAYMENT (\$)	 RECOGNITION OF SERVICE (\$)	 IDENTIFIED LOCATION (\$/YR)
		FAMILY	SINGLE		ADULT/ SPOUSE	CHILD/ STUDENT 14 +	CHILD < 14			
Abercorn SS	4	1,098.36	549.18	–	–	–	–	–	2,400.00	–
Alpha SS	6	2,822.86	1,411.43	2,100.00	2,100.00	1,575.00	1,050.00	1,000.00	4,800.00	–
Anakie SS	4	1,982.79	991.39	–	–	–	–	–	2,400.00	–
Aramac SS	6	3,449.00	1,724.50	2,100.00	2,100.00	1,575.00	1,050.00	1,000.00	4,800.00	–
Baralaba SS	5	2,246.29	1,123.14	1,200.00	1,200.00	900.00	600.00	–	3,600.00	–
Barcaldine SS	5	3,018.53	1,509.27	1,200.00	1,200.00	900.00	600.00	–	3,600.00	–
Bauhinia SS	5	2,337.60	1,168.80	1,200.00	1,200.00	900.00	600.00	–	3,600.00	–
Bedourie SS	7B	7,599.81	3,799.90	4,800.00	4,800.00	3,600.00	2,400.00	1,000.00	6,000.00	–
Birdsville SS [#]	7B	8,095.51	4,047.75	4,800.00	4,800.00	3,600.00	2,400.00	1,000.00	6,000.00	–
Blackall SS	5	2,820.25	1,410.13	1,200.00	1,200.00	900.00	600.00	–	3,600.00	–
Blackwater North SS	4	1,860.17	930.08	–	–	–	–	–	2,400.00	–
Blackwater SHS	4	1,860.17	930.08	–	–	–	–	–	2,400.00	–
Blackwater SS	4	1,860.17	930.08	–	–	–	–	–	2,400.00	–
Bluff SS	4	1,745.37	872.69	–	–	–	–	–	2,400.00	–
Boynewood SS	4	1,163.58	581.79	–	–	–	–	–	2,400.00	–
Camp Fairbairn OEC	4	1,823.64	911.82	–	–	–	–	–	2,400.00	–
Capella SHS	4	2,016.70	1,008.35	–	–	–	–	–	2,400.00	–
Capella SS	4	2,016.70	1,008.35	–	–	–	–	–	2,400.00	–
Capricornia SDE – Emerald	4	1,737.55	868.77	–	–	–	–	–	2,400.00	–
Carmila SS	4	1,385.34	692.67	–	–	–	–	–	2,400.00	–
Clarke Creek SS	5	1,849.73	924.87	1,200.00	1,200.00	900.00	600.00	–	3,600.00	–
Clermont SHS	4	2,655.89	1,327.94	–	–	–	–	–	2,400.00	–
Clermont SS	4	2,655.89	1,327.94	–	–	–	–	–	2,400.00	–
Comet SS	4	1,946.26	973.13	–	–	–	–	–	2,400.00	–
Coppabella SS	4	1,740.16	870.08	–	–	–	–	–	2,400.00	–
Denison SS	4	1,737.55	868.77	–	–	–	–	–	2,400.00	–

[#] Indicates specified schools eligible for Specified Sites Allowance as per page 6.

Central Queensland

		 LOCALITY ALLOWANCE (\$)		 RECOGNITION OF LOCATION TRAVEL (\$)	 DEPENDANT RECOGNITION OF LOCATION (\$)			 BEGINNING TEACHER PAYMENT (\$)	 RECOGNITION OF SERVICE (\$)	 IDENTIFIED LOCATION (\$/YR)
	TRANSFER RATING	FAMILY	SINGLE		ADULT/ SPOUSE	CHILD/ STUDENT 14 +	CHILD < 14			
Dingo SS	4	1,581.01	790.51	–	–	–	–	–	2,400.00	–
Duaringa SS	4	1,471.44	735.72	–	–	–	–	–	2,400.00	–
Dysart SHS	4	2,081.92	1,040.96	–	–	–	–	–	2,400.00	–
Dysart SS	4	2,081.92	1,040.96	–	–	–	–	–	2,400.00	–
Eidsvold SS	4	1,330.55	665.28	–	–	–	–	–	2,400.00	–
Emerald North SS	4	1,737.55	868.77	–	–	–	–	–	2,400.00	–
Emerald SHS	4	1,737.55	868.77	–	–	–	–	–	2,400.00	–
Emerald SS	4	1,737.55	868.77	–	–	–	–	–	2,400.00	–
Gindie SS	4	1,841.90	920.95	–	–	–	–	–	2,400.00	–
Glenden SS	4	2,470.66	1,235.33	–	–	–	–	–	2,400.00	–
Ilfracombe SS	5	3,125.50	1,562.75	1,200.00	1,200.00	900.00	600.00	–	3,600.00	–
Isisford SS	6	3,712.51	1,856.25	2,100.00	2,100.00	1,575.00	1,050.00	1,000.00	4,800.00	–
Jericho SS	6	3,190.72	1,595.36	2,100.00	2,100.00	1,575.00	1,050.00	1,000.00	4,800.00	–
Jundah SS	7B	5,183.94	2,591.97	4,800.00	4,800.00	3,600.00	2,400.00	1,000.00	6,000.00	–
Kilcummin SS	6	3,015.92	1,507.96	2,100.00	2,100.00	1,575.00	1,050.00	1,000.00	4,800.00	–
Lochington SS	6	2,327.16	1,163.58	2,100.00	2,100.00	1,575.00	1,050.00	1,000.00	4,800.00	–
Longreach SDE	5	2,971.57	1,485.78	1,200.00	1,200.00	900.00	600.00	–	3,600.00	–
Longreach SHS	5	2,971.57	1,485.78	1,200.00	1,200.00	900.00	600.00	–	3,600.00	–
Longreach SS	5	2,971.57	1,485.78	1,200.00	1,200.00	900.00	600.00	–	3,600.00	–
Marlborough SS	4	1,359.25	679.63	–	–	–	–	–	2,400.00	–

Central Queensland

	 TRANSFER RATING	 LOCALITY ALLOWANCE (\$)		 RECOGNITION OF LOCATION TRAVEL (\$)	 DEPENDANT RECOGNITION OF LOCATION (\$)			 BEGINNING TEACHER PAYMENT (\$)	 RECOGNITION OF SERVICE (\$)	 IDENTIFIED LOCATION (\$/YR)
		FAMILY	SINGLE		ADULT/ SPOUSE	CHILD/ STUDENT 14 +	CHILD < 14			
Middlemount CS	4	2,504.57	1,252.29	–	–	–	–	–	2,400.00	–
Mistake Creek SS	6	3,036.79	1,518.40	2,100.00	2,100.00	1,575.00	1,050.00	1,000.00	4,800.00	–
Monto SHS	4	894.86	447.43	–	–	–	–	–	2,400.00	–
Monto SS	4	894.86	447.43	–	–	–	–	–	2,400.00	–
Moranbah East SS	4	1,565.36	782.68	–	–	–	–	–	2,400.00	–
Moranbah SHS	4	1,565.36	782.68	–	–	–	–	–	2,400.00	–
Moranbah SS	4	1,565.36	782.68	–	–	–	–	–	2,400.00	–
Mount Perry SS	4	701.80	350.90	–	–	–	–	–	2,400.00	–
Moura SHS	4	1,857.56	928.78	–	–	–	–	–	2,400.00	–
Moura SS	4	1,857.56	928.78	–	–	–	–	–	2,400.00	–
Mulgildie SS	4	957.48	478.74	–	–	–	–	–	2,400.00	–
Mundubbera SS	4	1,132.27	566.14	–	–	–	–	–	2,400.00	–
Muttaburra SS	6	3,725.55	1,862.77	2,100.00	2,100.00	1,575.00	1,050.00	1,000.00	4,800.00	–
Nebo SS	4	1,400.99	700.50	–	–	–	–	–	2,400.00	–
Orion SS	5	2,423.69	1,211.85	1,200.00	1,200.00	900.00	600.00	–	3,600.00	–
Rolleston SS	5	2,851.56	1,425.78	1,200.00	1,200.00	900.00	600.00	–	3,600.00	–
Springsure SS	4	2,115.84	1,057.92	–	–	–	–	–	2,400.00	–
St Lawrence SS	5	1,768.85	884.43	1,200.00	1,200.00	900.00	600.00	–	3,600.00	–
Stonehenge SS	7B	4,735.21	2,367.60	4,800.00	4,800.00	3,600.00	2,400.00	1,000.00	6,000.00	–
Theodore SS	4	2,157.58	1,078.79	–	–	–	–	–	2,400.00	–
Tieri SS	4	2,274.99	1,137.49	–	–	–	–	–	2,400.00	–

Central Queensland

	★ TRANSFER RATING	📍 LOCALITY ALLOWANCE (\$)		💰 RECOGNITION OF LOCATION TRAVEL (\$)	👤 DEPENDANT RECOGNITION OF LOCATION (\$)			👤 BEGINNING TEACHER PAYMENT (\$)	📁 RECOGNITION OF SERVICE (\$)	💡 IDENTIFIED LOCATION (\$/YR)
		FAMILY	SINGLE		ADULT/SPOUSE	CHILD/STUDENT 14 +	CHILD < 14			
Tresswell SS	6	2,504.57	1,252.29	2,100.00	2,100.00	1,575.00	1,050.00	1,000.00	4,800.00	–
Valkyrie SS	5	2,048.01	1,024.00	1,200.00	1,200.00	900.00	600.00	–	3,600.00	–
Windorah SS	7C	5,423.96	2,711.98	3,000.00	3,000.00	2,250.00	1,500.00	1,000.00	6,000.00	–
Winton SS	6	3,949.92	1,974.96	2,100.00	2,100.00	1,575.00	1,050.00	1,000.00	4,800.00	–
Woorabinda SS [#]	7C	3,031.57	1,515.79	3,000.00	3,000.00	2,250.00	1,500.00	1,000.00	6,000.00	1,000.00
Wowan SS	4	1,207.93	603.97	–	–	–	–	–	2,400.00	–

[#] Indicates specified schools eligible for Specified Sites Allowance as per page 6.



North Coast Region

	★ TRANSFER RATING	📍 LOCALITY ALLOWANCE (\$)		💰 RECOGNITION OF LOCATION TRAVEL (\$)	👤 DEPENDANT RECOGNITION OF LOCATION (\$)			👤 BEGINNING TEACHER PAYMENT (\$)	📄 RECOGNITION OF SERVICE (\$)	📍 IDENTIFIED LOCATION (\$/YR)
		FAMILY	SINGLE		ADULT/ SPOUSE	CHILD/ STUDENT 14 +	CHILD < 14			
Agnes Water SS	4	774.85	387.43	–	–	–	–	–	2,400.00	–
Lowmead SS	4	540.05	270.02	–	–	–	–	–	2,400.00	–
Wartburg SS	4	722.67	361.34	–	–	–	–	–	2,400.00	–







Darling Downs South West

	 TRANSFER RATING	 LOCALITY ALLOWANCE (\$)		 RECOGNITION OF LOCATION TRAVEL (\$)	 DEPENDANT RECOGNITION OF LOCATION (\$)			 BEGINNING TEACHER PAYMENT (\$)	 RECOGNITION OF SERVICE (\$)	 IDENTIFIED LOCATION (\$/YR)
		FAMILY	SINGLE		ADULT/ SPOUSE	CHILD/ STUDENT 14 +	CHILD < 14			
Arcadia Valley SS	6	2,201.94	1,100.97	2,100.00	2,100.00	1,575.00	1,050.00	1,000.00	4,800.00	–
Augathella SS	6	2,804.60	1,402.30	2,100.00	2,100.00	1,575.00	1,050.00	1,000.00	4,800.00	–
Begonia SS	6	2,580.23	1,290.12	2,100.00	2,100.00	1,575.00	1,050.00	1,000.00	4,800.00	–
Bollon SS	6	2,799.38	1,399.69	2,100.00	2,100.00	1,575.00	1,050.00	1,000.00	4,800.00	–
Bungunya SS	5	1,753.20	876.60	1,200.00	1,200.00	900.00	600.00	–	3,600.00	–
Burra Burri SS	4	934.00	467.00	–	–	–	–	–	2,400.00	–
Bymount East SS	5	1,581.01	790.51	1,200.00	1,200.00	900.00	600.00	–	3,600.00	–
Charleville SDE	5	2,256.72	1,128.36	1,200.00	1,200.00	900.00	600.00	–	3,600.00	–
Charleville SHS	5	2,256.72	1,128.36	1,200.00	1,200.00	900.00	600.00	–	3,600.00	–
Charleville SS	5	2,256.72	1,128.36	1,200.00	1,200.00	900.00	600.00	–	3,600.00	–
Cherbourg SS [#]	5	1,228.81	614.40	1,200.00	1,200.00	900.00	600.00	–	3,600.00	1,000.00
Condamine SS	4	1,635.80	817.90	–	–	–	–	–	2,400.00	–
Cunnamulla SS (P-12)	7C	3,018.53	1,509.27	3,000.00	3,000.00	2,250.00	1,500.00	1,000.00	6,000.00	–
Dirranbandi SS	6	2,695.02	1,347.51	2,100.00	2,100.00	1,575.00	1,050.00	1,000.00	4,800.00	–
Drillham SS	4	1,669.71	834.86	–	–	–	–	–	2,400.00	–
Dulacca SS	4	1,857.56	928.78	–	–	–	–	–	2,400.00	–
Dunkeld SS	6	1,787.12	893.56	2,100.00	2,100.00	1,575.00	1,050.00	1,000.00	4,800.00	–
Durong South SS	4	1,087.92	543.96	–	–	–	–	–	2,400.00	–
Eromanga SS	7C	4,495.18	2,247.59	3,000.00	3,000.00	2,250.00	1,500.00	1,000.00	6,000.00	–
Eulo SS	7C	3,456.83	1,728.42	3,000.00	3,000.00	2,250.00	1,500.00	1,000.00	6,000.00	–
Glenmorgan SS	5	1,521.01	760.50	1,200.00	1,200.00	900.00	600.00	–	3,600.00	–
Goondiwindi SHS	4	1,294.03	647.01	–	–	–	–	–	2,400.00	–





*Indicate Identified Indigenous schools eligible for RoRRS Recognition of Location Travel – additional flight option

[#]Indicates specified schools eligible for Specified Sites Allowance as per page 6.

Darling Downs South West

	 TRANSFER RATING	 LOCALITY ALLOWANCE (\$)		 RECOGNITION OF LOCATION TRAVEL (\$)	 DEPENDANT RECOGNITION OF LOCATION (\$)			 BEGINNING TEACHER PAYMENT (\$)	 RECOGNITION OF SERVICE (\$)	 IDENTIFIED LOCATION (\$/YR)
		FAMILY	SINGLE		ADULT/ SPOUSE	CHILD/ STUDENT 14 +	CHILD < 14			
Goondiwindi SS	4	1,294.03	647.01	–	–	–	–	–	2,400.00	–
Grosmont SS	5	2,196.72	1,098.36	1,200.00	1,200.00	900.00	600.00	–	3,600.00	–
Guluguba SS	5	1,870.60	935.30	1,200.00	1,200.00	900.00	600.00	–	3,600.00	–
Hannaford SS	5	1,307.07	653.54	1,200.00	1,200.00	900.00	600.00	–	3,600.00	–
Hebel SS	7C	3,146.37	1,573.18	3,000.00	3,000.00	2,250.00	1,500.00	1,000.00	6,000.00	–
Inglewood SS	4	1,046.13	523.09	–	–	–	–	–	2,400.00	–
Injune SS (P–10)	5	1,732.33	866.16	1,200.00	1,200.00	900.00	600.00	–	3,600.00	–
Kindon SS	5	1,004.44	502.22	1,200.00	1,200.00	900.00	600.00	–	3,600.00	–
Kioma SS	5	1,766.24	883.12	1,200.00	1,200.00	900.00	600.00	–	3,600.00	–
Lundavra SS	5	1,821.03	910.52	1,200.00	1,200.00	900.00	600.00	–	3,600.00	–
Meandarra SS	5	1,385.34	692.67	1,200.00	1,200.00	900.00	600.00	–	3,600.00	–
Mitchell SS	5	1,823.64	911.82	1,200.00	1,200.00	900.00	600.00	–	3,600.00	–
Monogorilby SS	5	1,573.18	786.59	1,200.00	1,200.00	900.00	600.00	–	3,600.00	–
Moonie SS	5	1,098.36	549.18	1,200.00	1,200.00	900.00	600.00	–	3,600.00	–
Morven SS	6	2,820.25	1,410.13	2,100.00	2,100.00	1,575.00	1,050.00	1,000.00	4,800.00	–
Mungallala SS	6	1,995.83	997.92	2,100.00	2,100.00	1,575.00	1,050.00	1,000.00	4,800.00	–
Murgon SHS	4	847.90	423.95	–	–	–	–	–	2,400.00	–
Murgon SS	4	847.90	423.95	–	–	–	–	–	2,400.00	–
Proston SS	4	1,020.99	510.05	–	–	–	–	–	2,400.00	–
Quilpie SS	7C	2,987.22	1,493.61	3,000.00	3,000.00	2,250.00	1,500.00	1,000.00	6,000.00	–
Roma State College—Junior Campus (P–3)	4	1,218.37	609.18	–	–	–	–	–	2,400.00	–
Roma State College—Middle Campus (4–10)	4	1,218.37	609.18	–	–	–	–	–	2,400.00	–

Darling Downs South West

	 TRANSFER RATING	 LOCALITY ALLOWANCE (\$)		 RECOGNITION OF LOCATION TRAVEL (\$)	 DEPENDANT RECOGNITION OF LOCATION (\$)			 BEGINNING TEACHER PAYMENT (\$)	 RECOGNITION OF SERVICE (\$)	 IDENTIFIED LOCATION (\$/YR)
		FAMILY	SINGLE		ADULT/ SPOUSE	CHILD/ STUDENT 14 +	CHILD < 14			
Roma State College—Senior Campus	4	1,218.37	609.18	—	—	—	—	—	2,400.00	—
St George SHS	5	2,058.44	1,029.22	1,200.00	1,200.00	900.00	600.00	—	3,600.00	—
St George SS	5	2,058.44	1,029.22	1,200.00	1,200.00	900.00	600.00	—	3,600.00	—
Surat SS	5	1,664.50	832.25	1,200.00	1,200.00	900.00	600.00	—	3,600.00	—
Talwood SS	5	1,891.47	945.74	1,200.00	1,200.00	900.00	600.00	—	3,600.00	—
Tambo SS	6	3,509.01	1,754.50	2,100.00	2,100.00	1,575.00	1,050.00	1,000.00	4,800.00	—
Tara Shire State College	4	947.04	473.52	—	—	—	—	—	2,400.00	—
Taroom SS	6	2,815.03	1,407.52	2,100.00	2,100.00	1,575.00	1,050.00	1,000.00	4,800.00	—
Teelba SS	6	2,786.34	1,393.17	2,100.00	2,100.00	1,575.00	1,050.00	1,000.00	4,800.00	—
Texas SS (P–10)	5	1,429.69	714.85	1,200.00	1,200.00	900.00	600.00	—	3,600.00	—
Thallon SS	6	2,551.53	1,275.77	2,100.00	2,100.00	1,575.00	1,050.00	1,000.00	4,800.00	—
Thargomindah SS	7B	5,181.33	2,590.67	4,800.00	4,800.00	3,600.00	2,400.00	1,000.00	6,000.00	—
The Gums SS	4	1,134.88	567.44	—	—	—	—	—	2,400.00	—
Wallumbilla SS	4	1,429.69	714.85	—	—	—	—	—	2,400.00	—
Wandoan SS (P–10)	5	1,990.61	995.31	1,200.00	1,200.00	900.00	600.00	—	3,600.00	—
Westmar SS	5	1,565.36	782.68	1,200.00	1,200.00	900.00	600.00	—	3,600.00	—
Wyandra SS	6	2,908.96	1,454.48	2,100.00	2,100.00	1,575.00	1,050.00	1,000.00	4,800.00	—
Yelarbon SS	4	1,322.73	661.36	—	—	—	—	—	2,400.00	—
Yuleba SS	4	1,544.49	772.24	—	—	—	—	—	2,400.00	—

Discretionary leave examples

Refer to [page 11](#) for more information.

Example	Leave required	Eligible leave
A teacher residing in DDSW region, teaching in a TR4 school, has an appointment to see a skin specialist in Brisbane for day surgery.	3 x leave days 1 x travel day from DDSW location to Brisbane 1 x day for skin specialist appointment 1 x travel day from Brisbane to DDSW location	1 x sick leave day (skin specialist appointment) 2 x RoRRS additional discretionary leave days for travel time required
A teacher residing in FNQ, teaching in a TR7C school has a solicitor's appointment in Cairns for a family mediation hearing.	3 x leave days 1 x travel day from FNQ location to Cairns 1 x day for solicitors appointment 1 x travel day from Cairns to FNQ location	3 x RoRRS additional discretionary leave days
A teacher residing in CQR, teaching in a TR5 school is attending their grandmother's funeral on the Gold Coast.	4 x leave days 1 x travel day from CQR location to Gold Coast 1 x bereavement leave for funeral 1 x bereavement leave to be with family 1 x travel day from Gold Coast to CQR	2 x days of bereavement leave can be taken 2 x RoRRS additional discretionary leave days for travel time required
A teacher residing in NQ, teaching in a TR6 school is a Queensland state netball representative and will be competing in the state championship for 3 days in Cairns and 3 days in Brisbane.	8 x leave days 1 x travel day from NQ location to Brisbane 3 x special leave days to play in the Cairns competition 2 x special leave days to play in the Brisbane competition 1 x additional day to play in the Brisbane competition 1 x travel day from Brisbane to NQ location	5 x days of special leave 3 x RoRRS additional discretionary leave days

Related support...

Family support

Teachers with families who move to and remain in rural and remote centres can access financial assistance to offset the costs of attending secondary schools in provincial and metropolitan areas, depending on the specific location. For more information, refer to:

- [Living Away From Home Allowances Scheme](#)
- [Commonwealth Government Assistance for Isolated Children Scheme](#)
- [Queensland Academies Isolated Student Bursary](#)

Salary packaging

[RemServ](#) and [Smart Salary](#) are approved to provide salary packaging options for the department.

Additional information on salary packaging services is available on the [Intranet](#) (Department of Education employees only).

Please note: These benefits are available to all employees, irrespective of location of employment.

Tax benefits – zone tax offset

The zone tax offset is a tax concession offered by the Australian Tax Office (ATO) for people who live and work in remote areas of Australia.

If you live or work in a remote area which is defined as either Zone A or Zone B on the Australian zone list, you may be entitled to claim the zone tax offset.

Further information on the zone tax benefit is available on the [ATO website](#) and through the [zone or overseas forces tax offset calculator](#).

Remission of HELP debts for teachers in very remote locations (a Federal Government initiative)

The Federal Government offers an initiative for teachers in very remote areas, known as “Remission of higher education loan program (HELP) debts for teachers in very remote locations”.

Applications are now open for waiver of indexation on accumulated Higher Education Loan Program (HELP) debt while employed in a teaching position at a school in a very remote location of Australia (as defined by the ABS Remoteness Structure) from 14 February 2019.

This initiative will also remit all or part of the teacher’s accumulated HELP debt after the teacher has been engaged for 4 years in a teaching position (including as an early childhood teacher) in a very remote location in Australia.

You can find out more about this initiative on the [Department of Education, Skills and Employment website](#). The website includes a list of eligible schools, a FAQ page, and a direct [email](#) to contact for further support.

Department of Education (DoE) Intranet Links:

Once you have been appointed, find out more about the RoRRS Scheme on the DoE Intranet.

- [Beginning Teacher payment fact sheet](#)
- View the past 4 years of location allowances in [MyHR](#)
- [Payslip Interpretation](#)
- [RoRRS payment enquiries](#)
- [RoRRS Scheme Knowledge Based Article](#)
- [Transfer and Appointment expenses](#)



Make your move.

Get in touch today!

Phone (07) 3055 2999






Email RoRRS.HR@ged.qld.gov.au

Web qld.gov.au/RuralRemoteBenefits

Regional Contacts

Darling Downs South West Queensland Region	phone (07) 4616 3771
Central Queensland Region	phone (07) 4842 8404
North Queensland Region	phone (07) 4758 3222
North Coast Region	phone (07) 4122 0888
Far North Queensland Region	phone (07) 4037 3994

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