



مدارس الشراكات التعليمية  
CHARTER SCHOOLS



# We Are Hiring

## Academic Year 2023-2024





## ABOUT US

As a leading education provider in the Middle East, Taaleem is supporting the UAE Vision and National Agenda 2021, and the Emirate of Abu Dhabi in their commitment to establishing a “First Rate Education System” for all students.

The Charter Schools is a third education model in the Emirate of Abu Dhabi and it is the outcome of a unique partnership between the government and the private sectors. As part of this new initiative we were awarded 4 schools in 2019 to manage and operate, with the aim of raising the quality of education; playing a significant role in shaping the present and future lives of Emirati youth. This recently increased to 6 schools in August 2021, and again to 9 schools from August 2022.

We are seeking outstanding, dedicated and resilient teachers who are committed to the long term goals of this project. We would like to recruit individuals who believe they can make a difference to their students, who understand that change is a process and who want to take an active role in sharing their expertise as the team moves towards achieving its shared goals.

The projected growth of the Taaleem Branch Charter School Project will offer a broad range of opportunities in the coming years, presenting Charter School employees fantastic options for career progression.





## OUR LEADERSHIP

For the past 20 years, Nicki has been working in international education and has taught and led in schools with various curricula including IB, UK, and US schools. Nicki has a Bachelor of Education, National Professional Qualification of Headship (NPQH) and an MA in Education. Prior to joining Taaleem, Nicki was Executive Principal with a reputable International school group where she was responsible for the project management of three new British schools in Abu Dhabi.

She is a qualified Project Management Professional (PMP) and has led school project management teams for the past 6 years. In addition to project management, Nicki has been the founding Principal of two schools and has been heavily involved in the design and building of several other schools.

As an educator, she has a passion for wellbeing and supporting mental health. She believes that happy, healthy, and inspired staff are key to any successful school. Her dissertation for her 'MA in Educational Leadership and Management' was based on an action research project involving a volunteer group of staff that she trained in mindfulness. Fostering positive mental health, encouraging wise lifestyle choices and proactive support from management have always been at the forefront of her leadership philosophy.

Nicki is trained as a school evaluator with BSME, NEASC, Cognia (formerly AdvancED) and CIS.



**NICKI WILLIAMS**  
**CHARTER SCHOOLS**  
**DIRECTOR**



Al Ahad  
مدرسة العهد

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Al Azm  
مدرسة العزم

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Al Forsan KG  
روضة الفرسان

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Al Nayfa KG  
روضة النايفة

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Al Riyadh School  
مدرسة الرياض

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Al Salam School  
مدرسة السلام

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Al Wafaa KG  
روضة الوفاء

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Al Walaa KG  
روضة الولاء

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Al Watan School  
مدرسة الوطن

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# CHARTER SCHOOLS FACTS



## STAFF

1035 Female  
226 Male



## STUDENTS

From KG1 to Grade 9  
11,331 students



## DEMOGRAPHIC

Charter Schools are  
mostly for Emirati  
students (90%)



## CURRICULUM

American - Standards  
of the state of  
New York



## SCHOOLS

3 new schools in 2022  
9 in total



## TIMELINE

2019 - 4 schools  
2021 - 2 schools  
2022 - 3 schools





Taaleem Charter Schools recruit for a number of roles for our school each year.  
These include:

### Academic

#### Teachers

- Homeroom
- Specialist (English, Math, Science, Arabic, Islamic, Moral Ed, PE, IT, Art)
- Student Support (SEN)

#### Counsellors

#### Classroom Learning Assistants

#### Shadow Teachers

### Administration

#### Personal Assistant (PA)

#### Receptionist / Office Support

#### Registration, Parent / Community Liaison

#### Data Manager

#### HR, Finance / Accounting, Procurement

#### Operations, IT

#### Librarian, Resource Assistant

# OUR SCHOOLS





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# OUR SCHOOLS



## CLASS & SUBJECT TEACHERS

### Job Purpose:

The Taaleem teacher embodies, radiates and transmits the unique Taaleem ethos of excellence, innovation, creativity and compassion. We recruit the very best international teachers who can deliver our international curricula in a creative, collaborative, and highly engaging manner. Taaleem is committed to inspiring students and helping them to identify and develop their passions and talents.

Through inspirational teaching, with a deep understanding of students' individual learning needs, the Taaleem teacher strives to ensure that our distinctive curriculum programmes lay firm foundations for academic and professional success, personal and spiritual fulfilment and a love of lifelong learning in each and every one of our students. Taaleem Teachers *inspire young minds*.

### Key Relationships (Internal and External):

Students, colleagues, parents and the School Principal, Heads of School and Senior Leadership team.

### Person Specification:

#### Education:

- Have a Degree in subject area and a PGCE, PGDE and/or QTS or Bachelors of Education (B.Ed.)
- Must have a Degree related to their teaching subject area/specialism

#### Experience:

- Possess recent successful experience of teaching in a reputable school
- A minimum of one year's full time teaching experience, post-qualification

#### Attributes:

- Have a flexible and enthusiastic approach with a can-do ethos.
- Be an innovative and reflective practitioner who is keen to learn
- We are seeking outstanding, dedicated and resilient teachers who are committed to the long term goals of this project.
- We would like to recruit individuals who believe they can make a difference to their students, who understand that change is a process and who want to take an active role in sharing their expertise as the team moves towards achieving its shared goals.

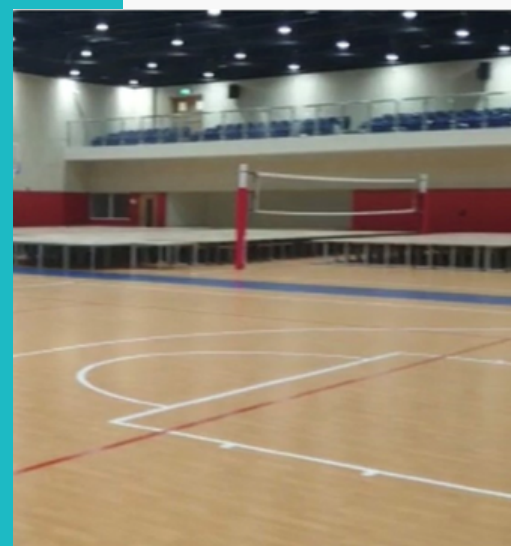
# JOB DESCRIPTION

### Key Responsibilities:

- Representing areas of knowledge, understanding and skills, in all their richness, to students taught
- Engaging and motivating students to achieve at levels that are beyond their expectations and previous limits
- Using excellent subject knowledge, pedagogic and interpersonal skills to enthuse students and enable students to enjoy learning
- Making full use of ICT and the new technologies to enhance the quality of teaching and learning for students of all ages and attainment levels
- Planning lessons taking full account of students' individual learning needs, as well as their individual learning styles, preferences and capabilities
- Co-operating with colleagues to establish and maintain fair and consistent disciplinary practices in the classroom, around the school and on school trips, and taking active measures to protect students from all forms of abuse, including racist or sexist abuse, bullying, and any kind of corporal punishment
- Contribute to and plan after-school activities as required
- Actively support the school partnership with the community e.g. attending school / community events which may occasionally occur at weekends or in the evening i.e. school concerts etc.

Charter Schools and Taaleem are committed to safeguarding and promoting the welfare of children, and applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service (DBS).

# JOB DESCRIPTION







The UAE is home to a rich and diverse population of expatriates from all around the world. It is a true fusion of eastern and western cultures, with minimal culture shock for those pursuing their first international venture. With virtually no language barrier, tax-free income, year-round sunshine, and endless travel opportunities, it is easy to see how the UAE's popularity has soared with young professionals and families alike. One of the safest and happiest countries in the world to live in, the UAE also offers its residents an exciting array of excursions and activities throughout its seven Emirates.

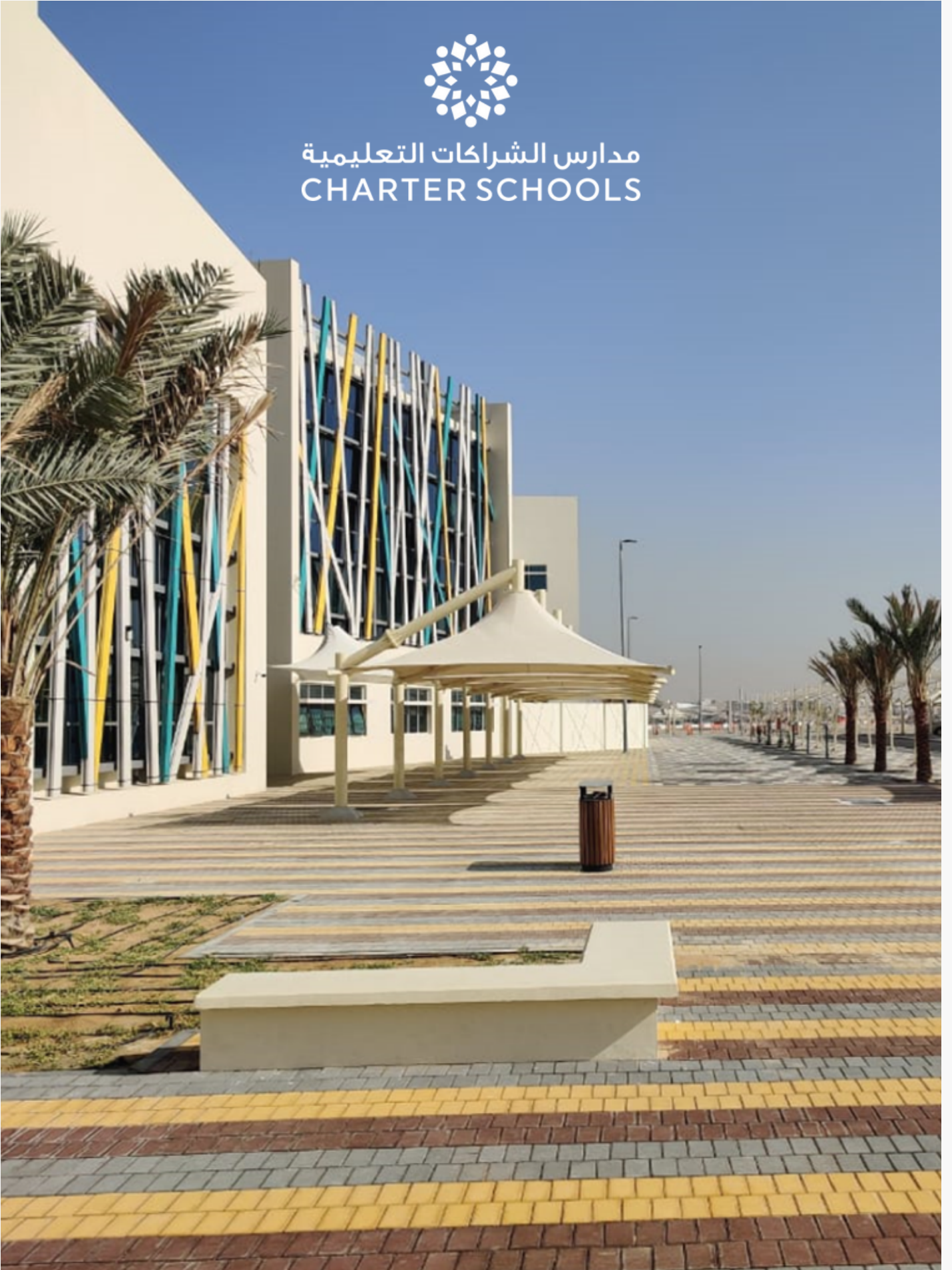
Whether it is water sports or deepsea diving in the Arabian Gulf of Fujairah, hiking the Hajar mountains or zip-lining from the highest mountain peak in Ras Al Khaimah to the luxurious shopping malls or browsing the traditional souks for gold and spices in Dubai, to dune bashing adventures in Sharjah, the UAE truly has something for everyone.

# LIVING AND WORKING IN THE UAE





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