



# WE ARE HIRING !!

Charter Schools is a third education model in the Emirate of Abu Dhabi and it is the outcome of a unique partnership between the government and the private sectors. This strategic partnership between the public and private sector stimulates an exceptional exchange of global experiences and supports the UAE national agenda to create a sustainable, knowledge-based and competitive economy.

Charter Schools education model is dedicated to public school students based in the Emirate of Abu Dhabi and offer American-based curriculum to kindergarten through grade 10, with more grades to be introduced as students progress in their educational journey.





# ABOUT US

As a leading education provider in the Middle East, Taaleem is supporting the UAE Vision and National Agenda 2021, and the Emirate of Abu Dhabi in their commitment to establishing a “First Rate Education System” for all students.

As part of this new initiative we were awarded 4 schools in 2019 to manage and operate, with the aim of raising the quality of education; playing a significant role in shaping the present and future lives of Emirati youth. As of January 2024 we now operate 11 schools in various suburbs in Abu Dhabi.

We are seeking outstanding, dedicated and resilient teachers who are committed to the long term goals of this project. We would like to recruit individuals who believe they can make a difference to their students, who understand that change is a process and who want to take an active role in sharing their expertise as the team moves towards achieving its shared goals.

The projected growth of the Taaleem Charter School Project will offer a broad range of opportunities in the coming years, presenting Charter School employees fantastic options for career progression.

## Vision

"Education First"

A comprehensive education system with competitive, innovative, entrepreneurial and global opportunities which contributes to a knowledge-based economy

## Mission

- Build an attractive education environment to make Abu Dhabi a pioneer regional and International Education Hub
- Enhance the quality of education outcomes in all levels and for all learners
- Enhance alignment of education outcomes to meet Abu Dhabi labor market needs and socio- economic priorities, which would boost the prosperity of the emirate
- Provide distinctive and appropriate opportunities for all learners to access education services.
- Contribute in achieving the national agenda for sciences, technology, and innovation through developing an efficient and effective ecosystem of education research.

# OUR LEADERSHIP



## **NICKI WILLIAMS** **DIRECTOR OF EDUCATION**

Nicki currently serves as Director of Education for Taaleem, overseeing the group's private schools in Dubai and Abu Dhabi, as well as the Charter Schools and Public Nurseries projects across the Abu Dhabi emirate. Prior to joining Taaleem, she was an Executive Principal with a leading international school group, where she was tasked with managing the opening of three new British curriculum schools in Abu Dhabi.

A certified Project Management Professional (PMP), Nicki has led complex school project management teams for the past six years. Her experience includes founding and leading two schools and contributing extensively to the design, construction, and operational launch of several others.

As an educator and leader, Nicki is deeply committed to wellbeing and mental health in schools. She believes that happy, healthy, and inspired staff are the foundation of every successful learning community. Her Master's dissertation focused on an action research project that trained a volunteer group of teachers in mindfulness, reflecting her ongoing dedication to fostering positive mental health, balanced lifestyles, and proactive leadership support.

Nicki's passion for school improvement continues to drive her work. She supports schools through rigorous self-evaluation and strategic development processes to ensure continuous improvement and excellence in outcomes. Nicki remains dedicated to empowering teams, elevating student outcomes, and building schools that inspire both learning and wellbeing.

# TAALEEM MANAGED SCHOOLS

مدرسة العهد للشراكات التعليمية  
AL AHD CHARTER SCHOOL



روضة الوفاء للشراكات التعليمية  
AL WAFAA CHARTER KG



مدرسة القيم للشراكات التعليمية  
AL QEYAM CHARTER SCHOOL



روضة الولاء للشراكات التعليمية  
AL WALAA CHARTER KG



روضة النايفة للشراكات التعليمية  
AL NAYFA CHARTER KG



مدرسة السلام للشراكات التعليمية  
AL SALAM CHARTER SCHOOL



روضة الفرسان للشراكات التعليمية  
AL FORSAN CHARTER KG



مدرسة الوطن للشراكات التعليمية  
AL WATAN CHARTER SCHOOL



مدرسة العزم للشراكات التعليمية  
AL AZM CHARTER SCHOOL



مدرسة الرياض للشراكات التعليمية  
AL RIYADH CHARTER SCHOOL



مدرسة المجد للشراكات التعليمية  
AL MAJD CHARTER SCHOOL





# OUR SCHOOLS



**INNOVATIVE** TEACHING PRACTICES AND  
**FLEXIBLE** CURRICULUM, **NURTURING**  
FUTURE GENERATIONS



# CHARTER SCHOOLS FACTS



## STAFF

1800+



## STUDENTS

From KG1 to Grade 12  
14,715 students



## DEMOGRAPHICS

Charter Schools are  
mostly for Emirati  
students (99%)



## CURRICULUM

American - Standards  
of the state of  
New York



## SCHOOLS

11 in total - 2024



## TIMELINE

2019 - 4 schools  
2021 - 2 schools  
2022 - 3 schools  
2023 - 1 School  
2024 - 1 School



## DIRECTORS



NICKI WILLIAMS  
DIRECTOR OF EDUCATION



NICOLA NEETHLING  
DIRECTOR OF CHARTER  
SCHOOLS



BRENT WALKER  
CS - DIRECTOR OF IMPROVEMENT  
CURRICULUM, & ASSESSMENT

## CHARTER SCHOOL PRINCIPALS



CATHERINE RODDY  
AL NAYFA KG



SAYEDA ALMANSOORI  
AL FORSAN KG



VILDANA DUPANOVIC  
AL WALAA KG



JODIE EARDLEY  
AL WAFAA KG



MATT CHRISTENSEN  
AL AHD SCHOOL



SARA HERNANDEZ  
AL SALAM SCHOOL



THOMAS COOPER  
AL WATAN SCHOOL



DANIEL NICHOL  
AL RIYADH SCHOOL



DHABIA AL MULLA  
AL AZM SCHOOL



ANDREW MITCHELL  
AL QEYAM SCHOOL



FATMA AL ALI  
AL MAJD SCHOOL



# OUR LEADERSHIP

## **NICOLA NEETHLING** **DIRECTOR OF CHARTER SCHOOLS**

Nicola Neethling brings a wealth of international experience and a deep-rooted commitment to student-centered leadership to her role as Director of Taaleem Charter Schools. Holding a Master of Business Administration and a Bachelor of Teaching and Learning from Canterbury University, New Zealand, Nicola has taught and led in schools delivering the New Zealand, Australian, UK, IB, and American curricula across multiple countries.



Nicola previously served as Principal of Raha International School, where she founded the Raha Khalifa City Campus in 2020. Under her leadership, the campus grew rapidly, reaching an enrolment of 1,700 students. She built a thriving IB World School centred on a culture of inquiry, academic rigour, and holistic development, creating a community where students felt valued, challenged, and inspired to reach their potential.

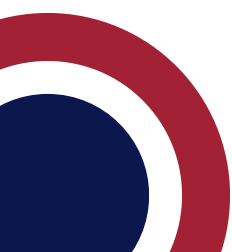
With over a decade of living in the UAE, Nicola has developed a deep understanding of the local educational landscape and the UAE School Inspection Framework. She has successfully led school improvement across both private and charter schools, leveraging her international expertise while aligning closely with national priorities.

A passionate instructional leader, Nicola believes that what educators do truly matters—it shapes lives and transforms futures. Her educational philosophy is grounded in the core values of the International Baccalaureate, advocating for the development of inquiring, knowledgeable, and compassionate young people who are empowered to help create a better, more peaceful world through intercultural understanding and respect. With students at the heart of every decision, Nicola leads with integrity, insight, and a deep commitment to educational excellence.

## **BRENT WALKER** **CHARTER SCHOOLS - DIRECTOR OF IMPROVEMENT CURRICULUM, & ASSESSMENT**

Brent Walker has been with the Taaleem Charter Schools since the project began in 2019. Brent came to Taaleem after working as a high school administrator in the Abu Dhabi public schools. Before coming to Abu Dhabi in 2015, Brent worked for 25 years in the public school systems of Utah and New Hampshire, first as a high school English teacher and then later as a vice-principal and principal at both the middle and high school levels.

Brent's areas of expertise include teacher training, developing curriculum, building assessment systems, improving school climate, leading school improvement initiatives, and technology integration.





# OUR LEADERSHIP

## **ERIN MULLER** **EXECUTIVE PRINCIPAL - KG**

Erin has been an integral part of Taaleem Charter Schools since the project's inception and has worked with Taaleem for over 20 years in a variety of teaching and leadership roles. Her experience includes serving as Curriculum Coordinator (Assistant Head) in a Pre-K to Grade 12 school, Head of Early Years, and Principal in both specialized Early Years and Charter School settings.

With extensive expertise across international curricula including the IB, Australian, British, and American frameworks, Erin has led diverse educational environments ranging from nurseries and stand-alone Kindergartens as well as holding leadership responsibilities including Wellbeing Lead in a Pre-K to Grade 12 setting. She holds a Master's in Education focused on effective leadership and cultural diversity, as well as a Certificate in International Education qualification.

As Executive Principal, Erin is dedicated to improving student outcomes and closing attainment gaps across the Charter Schools, including standalone Kindergartens and KG to Elementary schools. She also serves on the Board of Trustees for the KG Charter Schools and Al Ghad Nurseries, championing quality, innovation, and excellence in early childhood and primary education.



## **ANDREW MITCHELL** **EXECUTIVE PRINCIPAL - HS**

Over the last 27 years, Andrew has been involved with education in many roles: as a science teacher; an International Baccalaureate (IB) Curriculum Coordinator; a curriculum developer; a workshop leader and trainer of workshop leaders; a school visitor; an IB Regional Manager, and, in recent school leadership roles as Vice Principal, Head of School, and Principal. He holds a master's degree in Educational Leadership and has completed the Certificate of International School Leadership.

Originally from the UK, he has worked in international schools in Oporto, Helsinki, Bilbao, and London, and in the IB Regional Offices in Geneva and the Hague. He has been with Taaleem Education Group for nine years. As Executive Principal, he now leads Al Qeyam Charter School and works with other school principals in the Abu Dhabi Charter Schools project.





# LEADERSHIP ROLES

## Head of School

### Job Purpose:

The Head of School serves as the visionary and strategic leader of the educational institution, overseeing all aspects of academic and operational excellence. In this pivotal role, the Head of School provides dynamic leadership, guiding the development and implementation of the school's mission and vision. Responsibilities include fostering a positive and inclusive school culture, collaborating with faculty and staff to ensure a high standard of teaching and learning, and engaging with students and parents to strengthen the school community. This position requires visionary leadership, effective decision-making, and a commitment to educational innovation, all aimed at cultivating an environment that nurtures the holistic development of students and promotes a culture of academic excellence.

## Assistant Head of School

### Job Purpose:

The Assistant Head of School plays a pivotal role in providing dynamic leadership and operational support to the school, ensuring the successful implementation of the school's mission and vision. Collaborating closely with the Senior Leadership Team, this position involves overseeing day-to-day administrative operations, fostering a positive and inclusive school culture, and actively engaging with students, parents, and faculty to enhance the overall learning experience. The Assistant Head of School is responsible for supporting curriculum development, implementing educational initiatives, and promoting a safe and nurturing environment conducive to academic excellence. Additionally, this role involves contributing to strategic planning, managing staff, and cultivating effective communication channels, ultimately contributing to the school's overall success and the holistic development of its students.

## Instructional Coach

### Job Purpose:

The Instructional Coach serves as a crucial catalyst for educational improvement within the school, dedicated to enhancing teaching practices and fostering continuous professional development among educators. This role involves collaborating with teachers to identify and address instructional challenges, implementing evidence-based strategies, and providing targeted support to improve student outcomes. The Instructional Coach conducts regular classroom observations, facilitates feedback sessions, and designs and delivers professional development workshops. Additionally, the role entails staying abreast of educational research and best practices, customizing coaching strategies to meet the diverse needs of teachers, and collaborating with the school leadership team to align coaching initiatives with broader educational goals. The Instructional Coach plays a pivotal role in creating a culture of reflection, collaboration, and ongoing improvement, contributing to the overall success and growth of the school community.

**WORK WITH US AND  
JOIN OUR TEAM!**





# JOB DESCRIPTION

## CLASS & SUBJECT TEACHERS

### Job Purpose:

The Taaleem teacher embodies, radiates and transmits the unique Taaleem ethos of excellence, innovation, creativity and compassion. We recruit the very best international teachers who can deliver our international curricula in a creative, collaborative, and highly engaging manner. Taaleem is committed to inspiring students and helping them to identify and develop their passions and talents.

Through inspirational teaching, with a deep understanding of students' individual learning needs, the Taaleem teacher strives to ensure that our distinctive curriculum programmes lay firm foundations for academic and professional success, personal and spiritual fulfilment, and a love of lifelong learning in each and every one of our students. Taaleem Teachers inspire young minds.

### Key Relationships (Internal and External):

Students, colleagues, parents and the School Principal, Heads of School and Senior Leadership team.

### Person Specification:

#### Education:

- Have a Degree in subject area and a PGCE, PGDE and/or QTS or Bachelors of Education (B.Ed.)
- Must have a Degree related to their teaching subject area/specialism

#### Experiences:

- Possess recent successful experience of teaching in a reputable school
- A minimum of one year's full time teaching experience, post-qualification

#### Attributes:

- Have a flexible and enthusiastic approach with a can-do ethos.
- Be an innovative and reflective practitioner who is keen to learn.
- Dedicated, resilient, and committed to the long term goals of this project.
- Believe they can make a difference to their students, understand that change is a process, and desire to take an active role in sharing their expertise as the team moves towards achieving its shared goals.

# WORK WITH US AND JOIN OUR TEAM!



# CHARTER SCHOOLS MAP



**CHARTER SCHOOLS LOCATION**



**TAALEEM CENTRAL OFFICE**

Taaileem Charter Schools recruit for a number of roles for our schools each year.

These include:

## Academic

Teachers

- Homeroom
- Specialist (English, Math, Science, Arabic, Islamic, Moral Ed, PE, IT, Art)
- Student Support (SEN)

Counsellors

Classroom Learning Assistants

Shadow Teachers

## Administration

Personal Assistant (PA)

Receptionist / Office Support

Registration, Parent / Community Liaison

Data Manager

HR, Finance / Accounting, Procurement

Operations, IT

Librarian, Resource Assistant





# TAALEEM PROVIDED ACCOMMODATION

## ASTECCO C63

The ADCP building C63, is approximately 500m from Etihad Plaza, where a mixed-use development is situated in Khalifa City. It combines modern apartments with comprehensive lifestyle facilities, including retail stores, supermarkets, pharmacies, spas, banks, cafés, and restaurants.



The Fantastic Apartments, featuring 1, 2 & 3 bedrooms, are located in one of the most desirable neighborhoods in Abu Dhabi. Each apartment has a spacious living/dining room with a well-equipped kitchen and a maid's room. The bedrooms are generously sized with large windows. This lovely home also includes a balcony, providing optimal comfort and stunning views, making it ideal for you and your entire family.

## LAMAR

### AMENITIES

- swimming pool
- fully equipped gym
- events hall
- 24/7 security
- parking
- supermarkets





# THE UNITED ARAB EMIRATES



The UAE is home to a rich and diverse population of expatriates from all around the world. It is a true fusion of eastern and western cultures, with minimal culture shock for those pursuing their first international venture. With virtually no language barrier, tax-free income, year-round sunshine, and endless travel opportunities, it is easy to see how the UAE's popularity has soared with young professionals and families alike. One of the safest and happiest countries in the world to live in, the UAE also offers its residents an exciting array of excursions and activities throughout its seven Emirates.

Whether it is water sports, deep-sea diving, hiking the Hajar mountains, zip-lining from the highest mountain peak in **Ras Al Khaimah**, strolling through the luxurious shopping malls, browsing the traditional souks for gold and spices in **Dubai**, or dune bashing adventures in **Sharjah**, the UAE truly has something for everyone.

## LIVING AND WORKING IN THE UAE

# CONTACT INFORMATION



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inspiring young minds

