

## Recruitment Monitoring Form

This form will be treated in the strictest confidence and will only be used for the purpose of recruitment monitoring.

**Please provide the requested details marking any chosen category with a cross ☒**

<b>Name:</b>	
<b>Post Applied for:</b>	<b>Academy:</b>
<b>How did you become aware of this job opportunity?</b> <i>If through an advert please indicate the name of the publication in which you saw the advert.</i>	
<b>Gender:</b> Male: <input type="checkbox"/> Female: <input type="checkbox"/>	
<b>Age Group:</b> Under 20 years: <input type="checkbox"/> 20 – 29 years: <input type="checkbox"/> 30 – 39 years: <input type="checkbox"/> 40 – 49 years: <input type="checkbox"/> 50 – 59 years: <input type="checkbox"/> 60 + years <input type="checkbox"/>	
<b>What is your ethnic group?</b> <i>Choose one option that best describes your ethnic group or background</i>	
<b>White</b>  1. English/Welsh/Scottish/Northern Irish/British <input type="checkbox"/> 2. Irish <input type="checkbox"/> 3. Gypsy or Irish Traveller <input type="checkbox"/> 4. Any other White background, <i>please describe below</i> <input type="checkbox"/>  <b>Mixed/Multiple ethnic groups</b>  5. White and Black Caribbean <input type="checkbox"/> 6. White and Black African <input type="checkbox"/> 7. White and Asian <input type="checkbox"/> 8. Any other Mixed/Multiple ethnic background, <i>please describe below</i> <input type="checkbox"/>	<b>Asian/Asian British</b>  9. Indian <input type="checkbox"/> 10. Pakistani <input type="checkbox"/> 11. Bangladeshi <input type="checkbox"/> 12. Chinese <input type="checkbox"/> 13. Any other Asian background, <i>please describe below</i> <input type="checkbox"/>  <b>Black/ African/Caribbean/Black British</b>  14. African <input type="checkbox"/> 15. Caribbean <input type="checkbox"/> 16. Any other Black/African/Caribbean background, <i>please describe below</i> <input type="checkbox"/>  <b>Other ethnic group</b>  17. Arab <input type="checkbox"/> 18. Any other ethnic group <input type="checkbox"/>
<b>Further description of ethnic group (if required):</b>	
<b>Disability:</b> As defined by the Equality Act 2010, a person is disabled if they have a physical or mental impairment that has a 'substantial' and 'long term' negative effect on their ability to do normal daily activities.  With reference to this definition, do you consider yourself to have a disability?  Yes: <input type="checkbox"/> <span style="float: right;">No: <input type="checkbox"/></span>	