

OUR PEOPLE



1. No Fools!

Our staff are selected on character over talent. The ability to self-reflect, acknowledge that we all get things wrong and that we are all learning.

FIT IN!

2. Go for the Gap

When you're on top of your game, change your game.

Where are you with box number 3?

How does this look in your area or department?

3. Our Beliefs Bind Our Group

High Expectations
Aspiration, Integrity, Respect
Every student can achieve.

Improve life chances.
Desired destinations.

4. Create Our Culture

Rituals reflect, remind and reinforce the belief system. A team identity and purpose is vital.

"Will it make the boat go faster?"

6. Create a Learning Environment

Leaders are learners, we are all teachers in this building. Be the best you can be. Never let the music die.

We READ!

5. Embrace High Expectations

Our culture of high expectations enables the asking and re-asking of fundamental questions.

"How can we be better?"

10. Sweep the Sheds

Never be too big to do the small things that need to be done.

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7. Train to Win Practise Under Pressure

"The way the sapling is shaped, determines how the tree grows."
Be resilient and confident!

We promote a love of reading

8. Teach with Purpose

What is your purpose?

The 3 I's
Mastery!
Effective Lessons

Know your students

9. Leaders Create Leaders

Shared responsibility means shared ownership, advance as a team! Build relationships, collaborate and communicate effectively and do not rely on emails.

Go and see Our People!

11. Know Thyself

Honesty drives better performance. Developing the authentic self is essential to performance. Do not hold grudges it's a waste of energy that you could be using to be brilliant.

It's never personal!

12. 24 Hour Rule

Keep a clear head.

Control your attention.

One minute can decide the outcome of a situation.

Avoiding poor decisions under pressure is vital.

13. Sacrifice

Find something you're passionate about and be prepared to make sacrifices. Don't be a good colleague, be a great colleague. Give everything you have, but monitor your wellbeing and the wellbeing of your team. Our people are good listeners and care.

14. Be a Good Ancestor

Plant trees you will never see."

This is your time to shine and you have a responsibility to add to the legacy and leave the academy in a better place.

"What will your legacy be?"

15. Write Your Legacy

Many of us are more capable than some of us. But none of us is as capable as all of us.

***Own it
Keep it simple
Get it done***



Respect



Integrity



Aspiration

