

# Working for us



*Great schools thrive because of the great people in them*

# PROSPECT HOUSE

## PRIMARY SPECIALIST SUPPORT SCHOOL

Part of Prospere Learning Trust



Prospect House

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*High quality educational provision is an entitlement of all young people*

# WELCOME TO PROSPECT HOUSE



**Prospect House is a new free special primary school in Higher Blackley, North Manchester. The school is the first school in the Trust to be open north of the city offering places for children with very significant learning needs and other associated additional needs, aged 3 – 11 years old.**

The brand new purpose built site offers specialist facilities including a state-of-the-art hydropool including changing room to pool hoisting, ASC friendly classrooms and corridors, Food Technology Room, Library, Immersive Learning Room, Sensory Regulation Room, Parent Room, Pets as Therapy Dogs (Alfie and Ovie) and two KuneKune Pigs (Sebastian and Dolores).

Prospect House was graded Outstanding in all areas following the Ofsted inspection in 2023.

***'Prospect House provides an inspiring learning environment in which pupils with special educational needs and/or disabilities flourish. Pupils are extremely happy and safe. Leaders and staff have created a respectful and nurturing school where everybody matters.'*** Ofsted 2023

Our aim is to work in partnership with parents to provide the very best education and outcomes for our pupils, whilst supporting our staff to develop and grow their career. We ensure that each staff member will achieve their potential and make continued progress within their own career aspirations. This is provided through a robust program of CPD within school, across the Trust and externally accredited.

We strongly believe staff prosper at Prospect House and benefit from the progressive and robust training and induction offered as well as the vast range of opportunities that we provide. We hope that you will join us to help make your working journey a positive and successful experience and together we will achieve the very best of outcomes for you and the children at Prospect House.

Tracy Gallier  
Headteacher

## Our Aims

- To promote the spiritual, moral, cultural development of children, providing an "I can do" culture that gives opportunities and experiences whilst encouraging lifelong learning.
- To promote confidence, responsibility, success and a positive attitude whilst developing life skills and opportunities for living a full life in the wider community.
- To provide a suitable, happy and secure work and play environment in which children develop their abilities and make progress according to their individual needs.
- To acknowledge the uniqueness and intrinsic value of all children and staff in school.
- To forge positive working relationships with parents and carers and encourage a partnership between home and school, involving parents and carers in all aspects and stages of school life.
- To encourage children to pursue personal interests, to make their own choices and decisions so they can contribute positively to society, and have their skills and talents utilised in the community.
- To develop skills and knowledge that would support children in lifelong learning.
- To promote equal opportunities, embracing everybody regardless of disability, gender, race, age or sexuality.
- To promote fundamental British Values as part of SMSC, PSHE and Citizenship.

## Our School Values

### We respect one another

- We expect mutual respect between staff, between students and between staff and students.
- We aim to prepare young people for adult life through teaching the rights and responsibilities of being a member of a community.

### We value the well-being of all staff and students

- We aim to develop good self-esteem and self confidence in a positive environment.
- We aim for all staff and students to feel safe, supported, cared for and protected, so that we can try new things and be ourselves.
- We will work together to achieve an atmosphere of trust where staff and students know their viewpoints and feelings are valued.
- We will endeavour to promote a sense of happiness around the school; to provide a happy, safe and secure working atmosphere for all.

### We expect the best

- We believe that our expectations will lead to personal achievement and success that is a right for all.
- We strive to have a can-do attitude.
- We recognise and value the contribution of all members of the school community.

### We value cooperative working

- We are committed to working together as a whole school so that each individual feels valued.
- We strive to achieve good teamwork which will support everyone within the school community.

### We recognise everyone is an individual and we value diversity

- We value and respect diversity; we actively celebrate diversity within our own community.
- We promote and provide equal opportunities and equity of provision.
- We recognise that different people have different needs and we strive to meet the needs of all within the school community.

### We value learning

- We are a learning school that recognises the right of all to lifelong learning.
- All members of the school community work together to ensure that learning at Prospect House is meaningful, challenging and fun.



# WORKING FOR US PROSPERE LEARNING TRUST



## Welcome from our CEO



Welcome to Prospect House and Prosperere Learning Trust. We are a high performing, unique and innovative Trust comprising of four mainstream high schools and four special schools, both primary and secondary with our ninth school Pear Tree High School due to open in September 2024. We have ambitious plans and work collaboratively between our academies to ensure that all our schools become the 'best that they can be'.

We have a strong belief in providing every child in the Trust the opportunity to develop the life skills necessary to become confident and successful and happy 21st century citizens. As Chief Executive Officer, I work with our central team and school leaders to achieve this for all students, regardless of starting point.

Our academies are encouraged to develop as their own distinctive institutions, with their own governing bodies, and we believe this is how they can best respond to local need. We do, however, work within a common structure and ethos rooted within the Trust vision. Good examination results and strong outcomes are the key to providing the best life chances for children. We have a collaborative culture of continuous improvement in all areas across the Trust.

I am very proud to lead the Prosperere Learning Trust and encourage you to find out more about us.

**Linda Jones**

Chief Executive Officer

## OUR VISION

To provide **exceptional education** for children from any background so that they become **happy, confident** adults with excellent knowledge and qualifications.

The Prosperere Learning Trust is committed to fully **comprehensive** education and working in and around Greater Manchester to provide **inspiring, memorable** schooling for all its students.

## OUR VALUES

**1** **High quality** educational provision is an entitlement of all young people.

**2** Our schools and academies will deliver high standards of **achievement** and **personal development**.

**3** We will recruit, train and retain the very best staff driven by a strong culture of **professional development** and mutual support in the pursuit of highly effective teaching and the highest levels of student **progress**.

**4** We will be forward thinking and **highly aspirational** grounding our strategy and development in the latest educational research.

**5** Our academies will be truly **comprehensive and inclusive** and rooted within their local community.

**6** We will enable all of our students to succeed promoting and providing **equal opportunities** and **equity** of provision.

**7** We will champion the **Cooperative values** of Self-help, Self-responsibility, Democracy, Equality, Equity and Solidarity.

**8** We will operate our organisation with the **ethical values** of Openness, Honesty, Social Responsibility and Caring for others.

**OUR PURPOSE**  
**THE PURPOSE OF**  
**OUR TRUST IS TO**

Enable the academies in our Trust to deliver educational excellence to all our students.

**1**

Enable effective collaboration and the sharing of best practice across our academies.

**2**

Maintain and develop good and outstanding academies for the local community.

**3**

Ensure the rapid improvement of schools and academies which need support now (and in the future).

**4**

Act as lead sponsor for schools and academies that require our support.

**5**

**OUR PRINCIPLES**

- Openness to build trust, be transparent, sharpen accountability and drive improvement.
- Commitment to excellence in all that we deliver.
- Operation of a simple, efficient, low cost organisation.
- Delivery of an effective and robust governance framework.
- Tight control of resources to achieve economies, efficiencies and effectiveness across our operations.
- Develop highly effective professional relationships so our staff can excel and consistently deliver high quality educational outcomes.
- Invest in the development of strong, insightful and resilient leaders.

**OUR SCHOOLS**

The Prospere Learning Trust currently comprises of the following mainstream and special schools located across Greater Manchester. All of our schools are graded 'good' or 'outstanding' by Ofsted.



**Chorlton High School**



**CHS South**



**Manchester Enterprise Academy**



**MEA Central**



**Piper Hill High School**



**Pioneer House High School**



**Prospect House  
Primary Specialist  
Support School**



**Grange School**



**Pear Tree High School**

# PROSPERE PEOPLE

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## Prosperere People

We pride ourselves in being a great place to work, providing a supportive culture with opportunities to:

- grow and develop your career;
- achieve a healthy work life balance; and
- to be recognised for the great work you do.

We continually strive to create a community where all our staff and students feel understood, valued and sense of belonging.

## Staff Charter

Our staff charter aims to assure that:

- You will be supported to grow and develop as a great professional
- Your job will be satisfying
- Your time will be respected and supported
- Your wellbeing is important
- You will have access to excellent learning opportunities

## Employee Benefits

The Trust offer a range of benefits including:

- Cash back on selected health care expenses with BUPA
- Employee Assistance Programmes
- Generous pension contribution
- Prosperere Credit Union
- Health Assured Wisdom app
- Mental Health First Aid
- bYond cashback card
- Access to Cyclescheme
- Access to discounted RAC breakdown cover
- Education staff discounts for retailers
- Happy to Talk Flexible Working where possible



## Equality Statement

At Prosperere Learning Trust we are committed to creating a **community of belonging**. This means we continually celebrate the **diverse communities** within our schools and the communities we serve. As an equal opportunity and disability confident employer, we positively welcome applications from all candidates regardless of age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex and sexual orientation.





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