

CANDIDATE PACK

Be part of an amazing team

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KING'S COLLEGE SCHOOL

THE BAHAMAS

An **inspired** school



PROFILE SUMMARY

This is a rare and exciting opportunity to join an ambitious team in a new premium school on the island paradise of The Bahamas.

We are looking for exceptional teachers who bring with them outstanding experience, forward thinking attitudes, and outstanding reputations from the best schools across the world.

Colleagues joining us will be part of Inspired – a leading global education group renowned for its’ relentless pursuit of educational excellence. At the heart of this promise to parents is the commitment to hire the very best teachers to inspire and support students to achieve their best each day.

Having a global outlook is important at King’s College School, The Bahamas, because not only are you part of the King’s Group, with over 50 years of excellence behind them, but you are also part of a global community of over 80 schools. Sharing of knowledge and best practices across the world will become part of daily life for teachers and will also provide global opportunities for students to expand their perspectives to ensure they come global citizens of the world.

ABOUT KING'S COLLEGE SCHOOL, THE BAHAMAS

King's College School, The Bahamas is a brand-new school which opened September 2022 in Nassau. It is the only school in the region that is part of a leading global group of premium schools and brings over 50 years of academic excellence from the King's group combined with proven best practices from Inspired Schools across five continents.

The school will initially welcome up to 350 students aged 4–11, with an additional year group being added every year until year 13, along with a kindergarten.

The school will offer a new state-of-the-art facility on an expansive 10-acre campus which is being built and will be ready to open in September 2023. Until then, the school will be housed in a rented building close to the new site on Western Road.

King's College School will offer the highest quality modern facilities, ensuring that students benefit from a learning environment that has been designed for how students learn in the modern day. Facilities include football pitches, tennis courts, padel courts as well as dance, drama, and art studios.

There will also be state-of-the-art science labs, a multi-purpose hall, a 25m swimming pool, an adventure park playground, and plenty of green spaces and shaded areas for students to enjoy.

King's College School joins other King's Group schools in Spain, Panama, Latvia and soon Portugal and Egypt. King's Group schools have provided children with a rigorous and broad British and international education since 1969 with a focus on developing thoughtful and knowledgeable young people. The success of the group comes from recruiting teachers with the skills and experience to turn the curriculum into dynamic lessons that ignite the imagination. The King's belief that child-centred, exploratory learning teaches students to think, question and explore new ideas, complements Inspired's forward-thinking learning approach.

- Access to the Inspired global group of over 70 premium schools providing unrivalled global opportunities including exchanges and summer camps
- 50-year heritage of academic excellence from the King's College School group
- Specialised subject teachers from primary onwards
- Hand-picked teachers from the Inspired group
- Guaranteed entrance into any Inspired boarding school for secondary education
- Specialist coaching and counselling for entrance into US and UK universities.



“Matteo brings an extensive experience from his previous roles as Founder of Thomson House School in London, and as Head of Prep at London’s Harrodian School”



OUR FOUNDING HEADTEACHER

King’s College School, the Bahamas is delighted to announce the appointment of Matteo Rossetti as its founding Headteacher.

Matteo joins the school from the top-ranked Haberdashers’ Aske’s Boys’ Prep School in London, where he has been a Headteacher since 2018.

A classicist, graduate of Balliol College, Oxford, with a master’s in education leadership from University College London, Matteo brings an extensive experience from his previous roles as Founder of Thomson House School in London, and as Head of Prep at London’s Harrodian School.

An elected Fellow of the Royal Society of Arts, lecturer on education policy, published classical translator and keen sportsman, Matteo is joined at King’s College School, the Bahamas, by his wife and two children.

ABOUT INSPIRED

Inspired is a leading global premium schools group educating over 70,000 students across an international network of over 80 schools in twenty-four countries across six continents.

Inspired students benefit from the unique global connectivity of premium schools that are anchored in their local communities. The individuality of every student is unlocked through a holistic curriculum focused on the three pillars - Academics, Sport and Performing Arts, to ensure every student achieves their full potential.

Through this global approach, we aim to inspire and prepare students to be global citizens, ready to seize their exciting futures and truly flourish with the confidence and attitude needed to thrive in their ever-changing world.

Inspired schools are among the highest performing in the world, most are non-selective and are proud to add considerable value to every student. These Schools regularly achieve highly in league table rankings across the world. Most importantly, Inspired students not only attain outstanding academic results but also graduate to some of the best universities and careers in the world.

The exciting combination of Inspired's global standings and the King's College group's 50+ year history of academic excellence enables students to consistently graduate with exceptional results, with over 90% going on to their first-choice university.

inspirededu.com



Brookhouse School, Nairobi

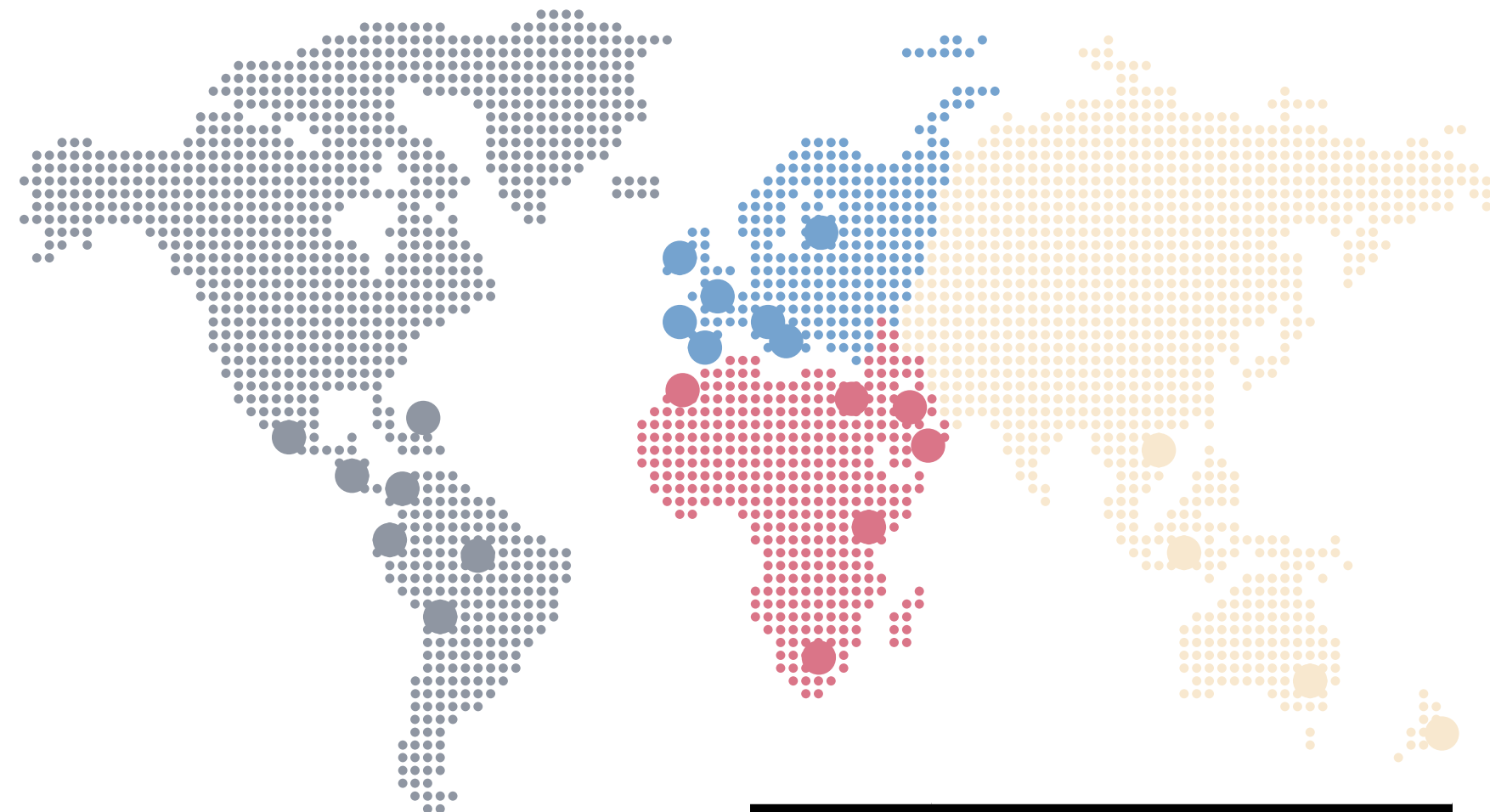


Reddam House, Berkshire



St. George's International School, Montreux

OUR INSPIRED SCHOOLS



Europe	
UK London Wokingham	- Fulham School - Reddam House Berkshire
Switzerland Montreux Ticino	- St. George's International School - International School of Ticino
Spain Cádiz Alicante Barcelona Murcia Madrid	- Sotogrande International School - King's College School, The British School of Alicante - La Miranda - King's College School, The British School of Murcia - King's College, The British School of Madrid (Soto de Viñuelas) - King's College School, The British School of Madrid (La Moraleja) - King's Infant School, The British School of Madrid (Chamartin) - Kensington School - King's Training - Mirabal International School - Colegio San Patricio Serrano - Colegio San Patricio El Soto - Colegio San Patricio La Moraleja
Toledo Ibiza	- International School San Patricio Toledo - Colegio Mestral
Portugal Lisbon	- PaRK International School Alfragide - PaRK International School Praca de Espanha - PaRK International School Restelo - King's College School Cascais
Palmela	- St. Peter's International School
Italy Bergamo Milan	- International School of Bergamo - International School of Milan - International School of Europe Kiddy English - St. Louis School Colonna - St. Louis School Caviglia - St. Louis School Archinto
Modena Monza Siena Como	- International School of Modena - International School of Monza - International School of Siena - International School of Como
Belgium Brussels	- St. John's International School
Latvia Riga	- King's College, The British School of Latvia

Africa & the Middle East	
Oman Muscat	- Knowledge Gate International School
Bahrain Manama	- British School of Bahrain
South Africa Ballito Cape Town	- Reddam House Ballito - Reddam House Atlantic Seaboard - Reddam House Constantia - Reddam House Durbanville - Reddam House Umhlanga - Reddam House Helderfontein - Reddam House Bedfordview - Reddam House Waterfall - Reddford House Blue Hills - Reddford House Northcliff - Reddford House The Hills - Zig Zag School
Durban Johannesburg	
Pretoria Randburg	
Kenya Nairobi	- Brookhouse School Runda - Brookhouse School Karen
Egypt Cairo	- King's School The Crown
Morocco Rabat	- Khalil Gibran School

Asia Pacific	
Australia Sydney	- Reddam House Sydney - Reddam ELS Woollahra - Reddam ELS Lindfield - Reddam ELS St Leonards
New Zealand Auckland	- ACG Strathallan - ACG Parnell College - ACG Sunderland School & College - ACG Remuera - ACG Penguins School ELS - ACG Tauranga - ACG Zig Zag Zoo ELS
Howick Tauranga Queenstown	
Vietnam Ho Chi Minh City	- Australian International School - European International School
Indonesia Jakarta	- ACG Jakarta

Latin America	
Brazil Brasilia Recife Rio de Janeiro	- Escola Eleva Brasília - Escola Eleva Recife - Escola Eleva Botafogo - Escola Eleva Barra da Tijuca - Escola Eleva Rio Urca - Os Batutinhas Casa Redentor - Os Batutinhas Casa Saddock de Sá - Os Batutinhas Casa Barra da Tijuca
Salvador	- Gurilândia Federação - Gurilândia Pituba - Land School International School - Centro Educacional Leonardo Da Vinci
Vitoria	
Mexico Monterrey	- American Institute of Monterrey San Pedro - American Institute of Monterrey Valle Oriente - American Institute of Monterrey Preparatory School
Panama Panama City	- King's College, The British School of Panama - Balboa Academy
Costa Rica San Jose	- Blue Valley School
Colombia Bogotá	- Colegio San Mateo
Peru Lima	- Cambridge College Lima - Colegio Altair
Bahamas Nassau	- King's College School, The Bahamas

THE INSPIRED LEARNING APPROACH

Our approach is defined by supportive academic excellence and the exploration of life skills to develop students' self-confidence and self-assurance.

Our Three Pillar Approach

We do this by delivering a focus on the individual and offering a broad curriculum based on the three pillars. Academics are at the centre of our approach but are also complemented equally by Performing Arts and Sport. This rich curriculum ensures that every student can discover their passions and develop their skills. Students are encouraged and supported to excel across all areas, even those they find more difficult.



Academics

Central to all our schools, our core of academia teaches our students critical and lateral thinking to inform the understanding and application of a wide variety of disciplines. At King's College School, we follow the British Curriculum to Year 11 and then the International Baccalaureate Diploma Programme to Year 13.



Sport

Inspired's sporting pillar stands for health, wellbeing, fun, motivation, self-discipline, and self-esteem. Whether it's about involving students in team sports or introducing them to individual pursuits, we aim to provide an athletics programme to suit every student. King's College School students can get involved in a broad range of sporting pursuits including football, basketball, cricket, swimming, and tennis.

While some students in each school go on to achieve national and international honours, all students benefit from the fitness, enjoyment, and life-long interest that sport can spark. The physical exercise involved also contributes to the mental alertness necessary for successful study.



Performing Arts

The arts help to instil confidence and self-assurance within our students to nurture and develop their interests for life. This confidence is derived from performance, the appreciation of the arts as fundamental to the human experience, and a creative approach to all that our students do.

From drama lessons and public speaking to instrumental music lessons and visual arts, King's College School students get to experience it all as part of the core curriculum.

“The country is blessed with immense natural beauty and a wonderful tropical climate, and temperatures rarely drop below 21 degrees Celsius”



THE BAHAMAS

The Bahamas is a coral-based archipelago consisting of around 700 islands and islets, and more than 2,000 cays (coral reefs) spread over 100,000 square miles in the Atlantic Ocean.

Since its independence in 1973, The Bahamas has become one of the richest countries in the Americas due to its booming tourism and finance industries. The country is blessed with immense natural beauty and a wonderful tropical climate, and temperatures rarely drop below 21 degrees Celsius. The Bahamas is politically stable, and the economy has a very competitive tax regime.

King's College School, The Bahamas will be based on the Western Road in Nassau, New Providence. This is the most populous island in The Bahamas containing more than 70% of the total population. Nassau is the island's capital – it's the centre of administration, commerce, education, law, and media.

WHY JOIN US

Be at the forefront of international education. When you join Inspired, you become part of a unique global teaching community committed to delivering the highest quality education to every student.

You'll be joining other passionate and dedicated professionals with unrivalled access to extensive guidance, support and growth opportunities – and most importantly providing your students with the very best start in life.

- You will have the opportunity to work in world-class facilities and in the stunning international settings
- Travel and explore the world through Inspired's unique network of schools and positions
- Grow, progress and accelerate your career within one company across over 80 schools
- Work with and learn from some of the world's best School Leadership Teams and Principals, Heads and Business Managers
- Enhance your skills and knowledge through global communities of practice
- Join a high performing team with a commitment to excellence and work with like-minded driven and passionate individuals
- Have the ability to make an impact across multiple schools by driving best practices.



OUR PEOPLE

Great teaching comes from great teachers. So, we take great care while selecting new team members. We hand-pick teachers from around the world to ensure that students receive educational excellence.

We believe true excellence in education is only achieved through an inspiring and passionate team of exceptional teachers and specialists who are dedicated to preparing happy and motivated students who stand tall and make their mark anywhere in the world as global citizens of tomorrow.

Specialist knowledge, excellent qualifications, an outstanding reputation and the skills and imagination to turn the curriculum into dynamic lessons, are some of the core qualities we look for when recruiting Inspired teaching staff. Some others include:

- The ability to demonstrate responsive teaching which promotes excellent progress and outcomes
- To be able to reflect systematically on the effectiveness of learning in their classrooms which inform future planning and pedagogy
- To always demonstrate professional regard for the ethos and practices of the Inspired group and King's College School, The Bahamas, maintaining high professional standards, including attendance and punctuality
- Maintain the highest personal standards, acting with honesty, integrity, resilience and flexibility
- To treat students with dignity, build relationships rooted in mutual respect for the rights of others and listen to the voice of the student
- To contribute to the design and provision of an engaging curriculum
- To model the positive expectations, values and behaviours expected of every student
- To use all relevant data and tracking systems to monitor student progress, identify student underperformance and inform planning and interventions.

Please refer to the specific job description for the requirements and standards for each role.





APPLICATION INFORMATION

Join the team

We have a limited number of teaching opportunities available at King's College School, The Bahamas. All positions are accessible on TES. Please follow this link for more information www.tes.com/jobs/employer/king-s-collegeschool-the-bahamas-1255206

Apply now

Apply for roles using the TES link. You will be required to submit a copy of your CV and other documents at the time of application.

Safeguarding

Inspired is committed to safeguarding and promoting the welfare of its students and if successful, you are expected to share this commitment. The protection of our students' welfare is the responsibility of all staff members. Individuals are expected to conduct themselves in a way that reflects the principles and values of our organisation.

Any successful applications will be required to undergo rigorous child protection screening including checks with past employers and an enhanced DBS check as well as completing any relevant safeguarding assessments.

Equal Opportunities

Inspired Education is an equal opportunities employer that is committed to diversity and inclusion in the workplace. We prohibit discrimination and harassment of any kind based on race, colour, sex, religion, sexual orientation, national origin, disability, genetic information, pregnancy, or any other protected characteristic as outlined by law.





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