

A photograph of a mother duck with her ducklings in a grassy field. The mother duck is in the center, facing left, with her head turned slightly towards the camera. She has brown and white mottled feathers. In front of her, several small, fluffy ducklings are visible, also facing left. The background is a lush green field with some trees and foliage. The lighting is bright, suggesting a sunny day.

Our mission,
vision, and
the values
that guide us



YOUNG
FOUNDATIONS

Caring and learning together

Our Mission

Young Foundations delivers professional, clinically informed support and education to children, young people and adults who have Autism, Complex Needs, Learning Disabilities and/or Mental Health Conditions.

Our homes and schools are designed with care and attention. This reflects our high standards and commitment to provide services that would be good enough for members of our own family should they need specialist support. In each service, staff are supported by Multi-Disciplinary Teams tailored to meet the needs of the people living or learning with us.

Young Foundations has services in different regions of England, Scotland and Wales. This enables us to nurture, educate and protect people as close to their family and local community as possible. In partnership with families and other stakeholders, Young Foundations is committed to supporting and empowering the people in our service to participate fully in decisions about their care, education and future. Each person is cherished and valued for who they are. We strive every day to help them to realise and achieve their potential.

We will use our voice with them and for them in the national discourse to improve services for people who have Autism, Complex Needs, Learning Disabilities and/or Mental Health Conditions.



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Our Vision

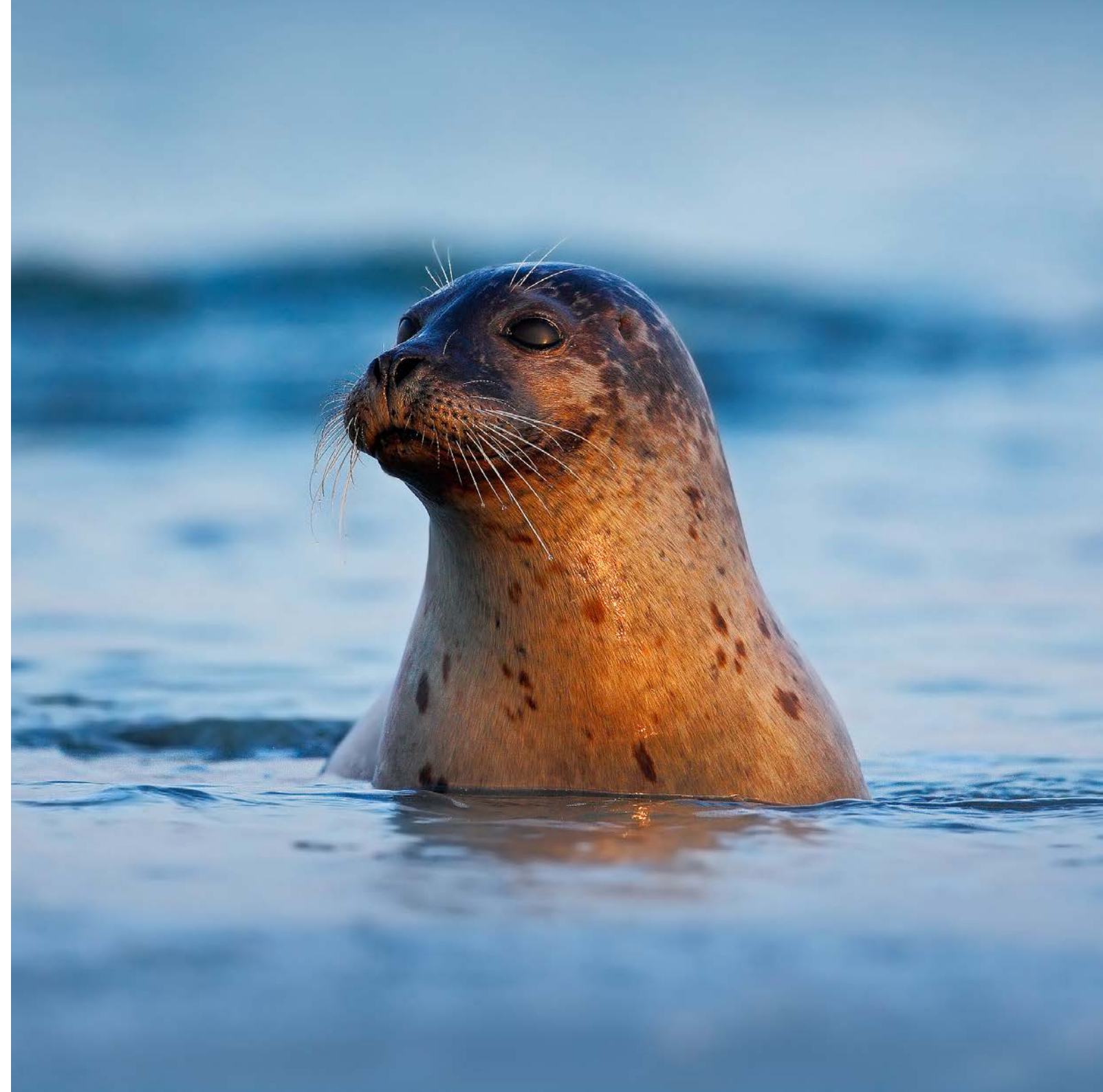
Young Foundations will be the first choice for families and professionals seeking specialist residential and education placements for children, young people and adults who have Autism, Complex Needs, Learning Disabilities and/or Mental Health Conditions.

Through our work we will improve the lives of the people who live and learn with us. We will do this through positive relationships leading to tangible outcomes.

We will do this by helping everyone to experience loving positive relationships: ensuring they have high aspirations which will enable them to live happy and fulfilling lives whilst preparing to become valued members of society.



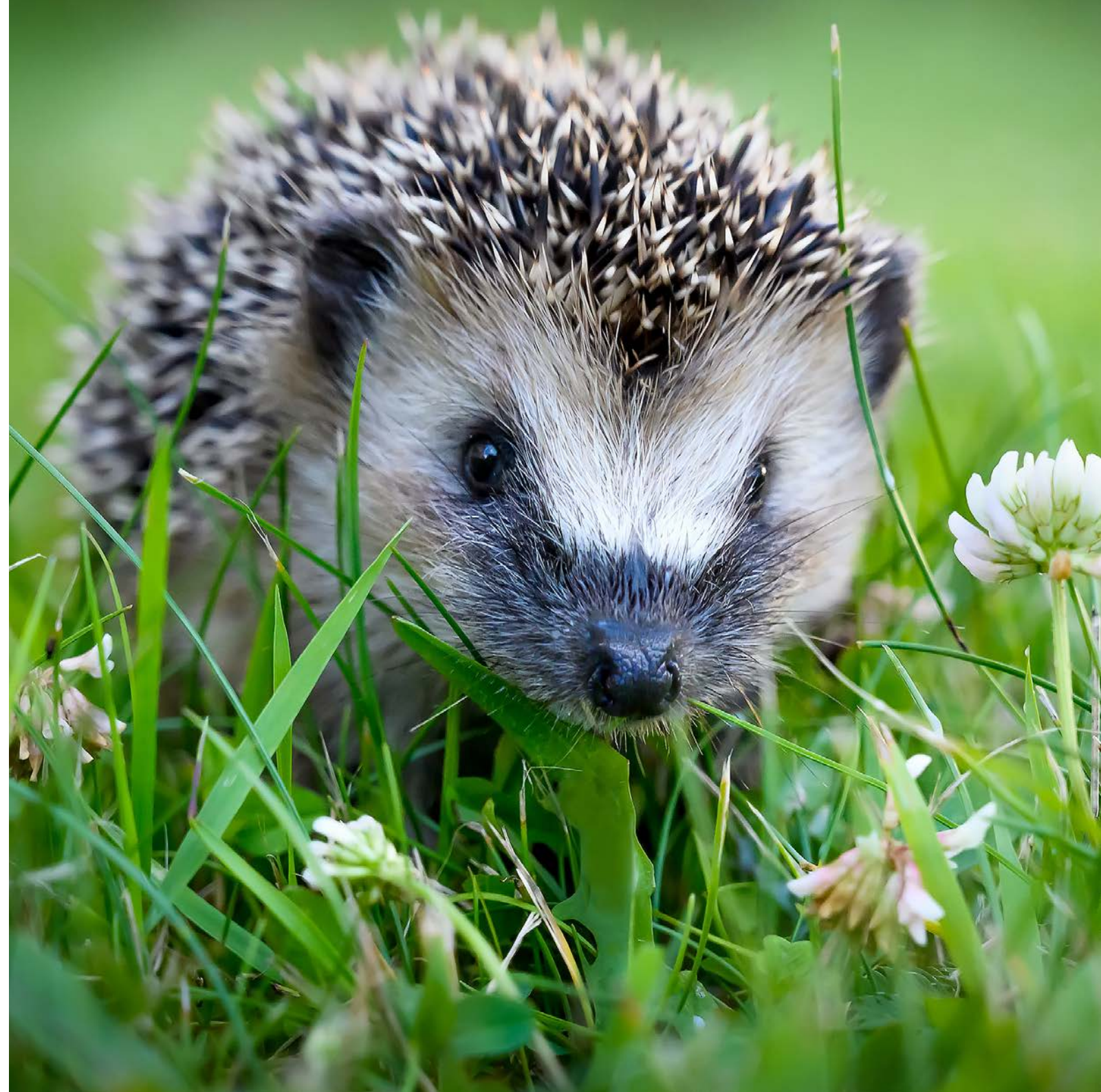
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The ten values that guide us



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Nurture, educate and protect

At Young Foundations, we want you to nurture, educate and protect each person we look after, and treat them with the same love and respect you would a member of your family.



Caring and learning together



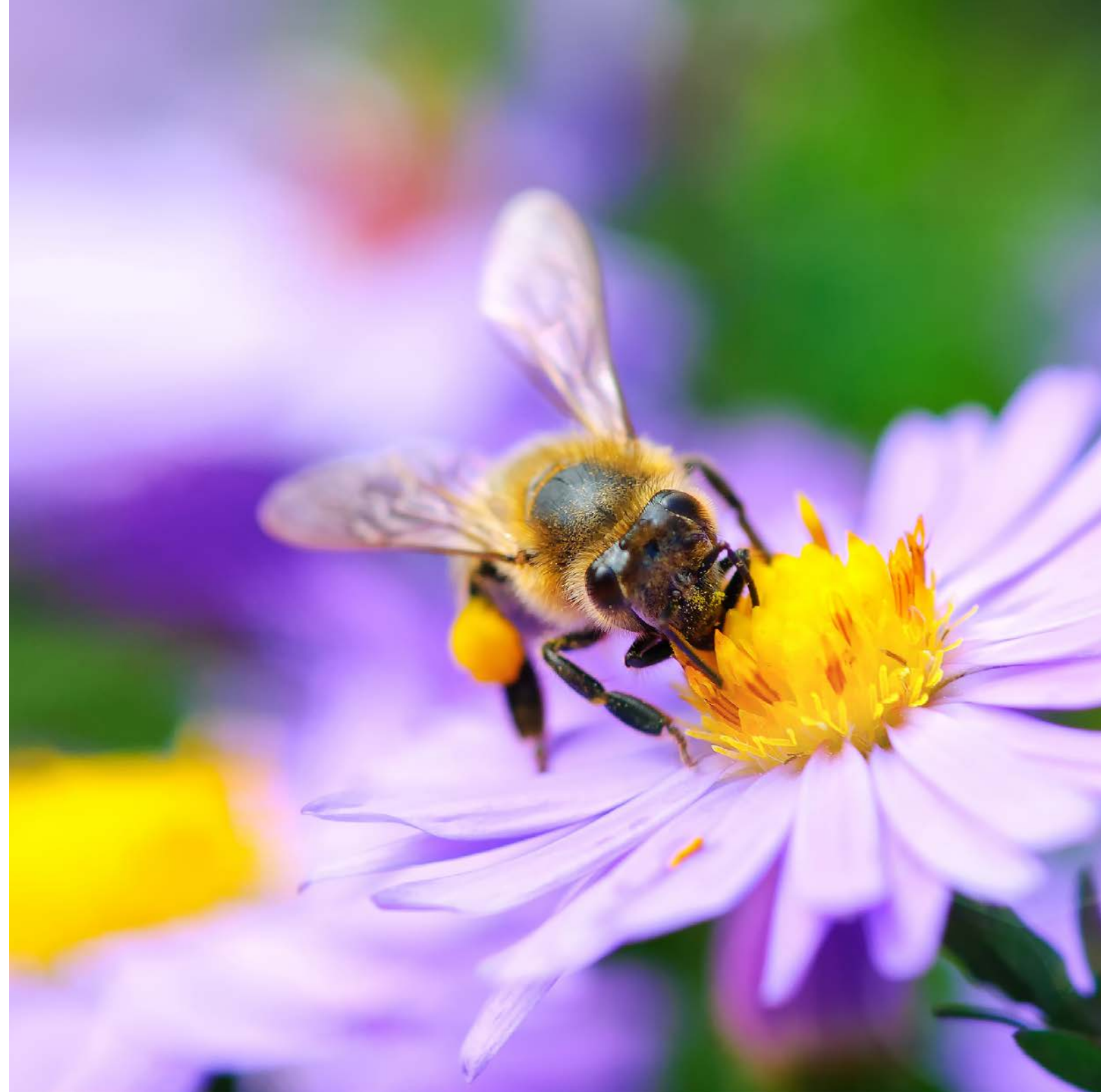
Share in our purpose

At Young Foundations, our common purpose is to improve the lives of the people who live and learn with us. We will do this through positive relationships and experiences leading to tangible outcomes. Join us in this purpose, and your work will have meaning.



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Invest in yourself

Young Foundations will give you promotional opportunities so you can have a career and not just a job. We would like you to invest in growing and developing yourself, so that you are ready to take advantage of all these life chances when they happen for you.



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Make a difference

We would like you to use your role at Young Foundations to make a difference in the lives of the people who live and learn with us. You can do this by sharing your own ideas and engaging in your work with compassion, enthusiasm and energy.



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Share positive stories

As a member of the team, we want you to take pride in the outcomes you enable to be achieved. Where possible, celebrate achievements and share positive stories about your work.



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Take responsibility

We would like everyone who works at Young Foundations to take responsibility for their work, and to do it to the best of their ability every day. In doing so, you will be seen by the people you support, and by your colleagues, as a trusted and reliable person.



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Ask for help

The strength of Young Foundations is in teams of people who work together and not in individuals acting alone. When you need it, we would like you to ask for help and support. This will enable you to achieve your outcomes safely and collaboratively.



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Show kindness and compassion

Our work can be difficult as well as rewarding. At Young Foundations, we would like you to be kind and compassionate to the people living and learning with us, your colleagues and others. This will make even difficult experiences easier to bear and problems easier to resolve.



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Enjoy the work

Part of life is having fun. There is a joy and laughter in everyday experiences within Young Foundations. Have fun whilst you work, in ways which are fair to others and enjoyable for all.



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Nurture, educate and protect

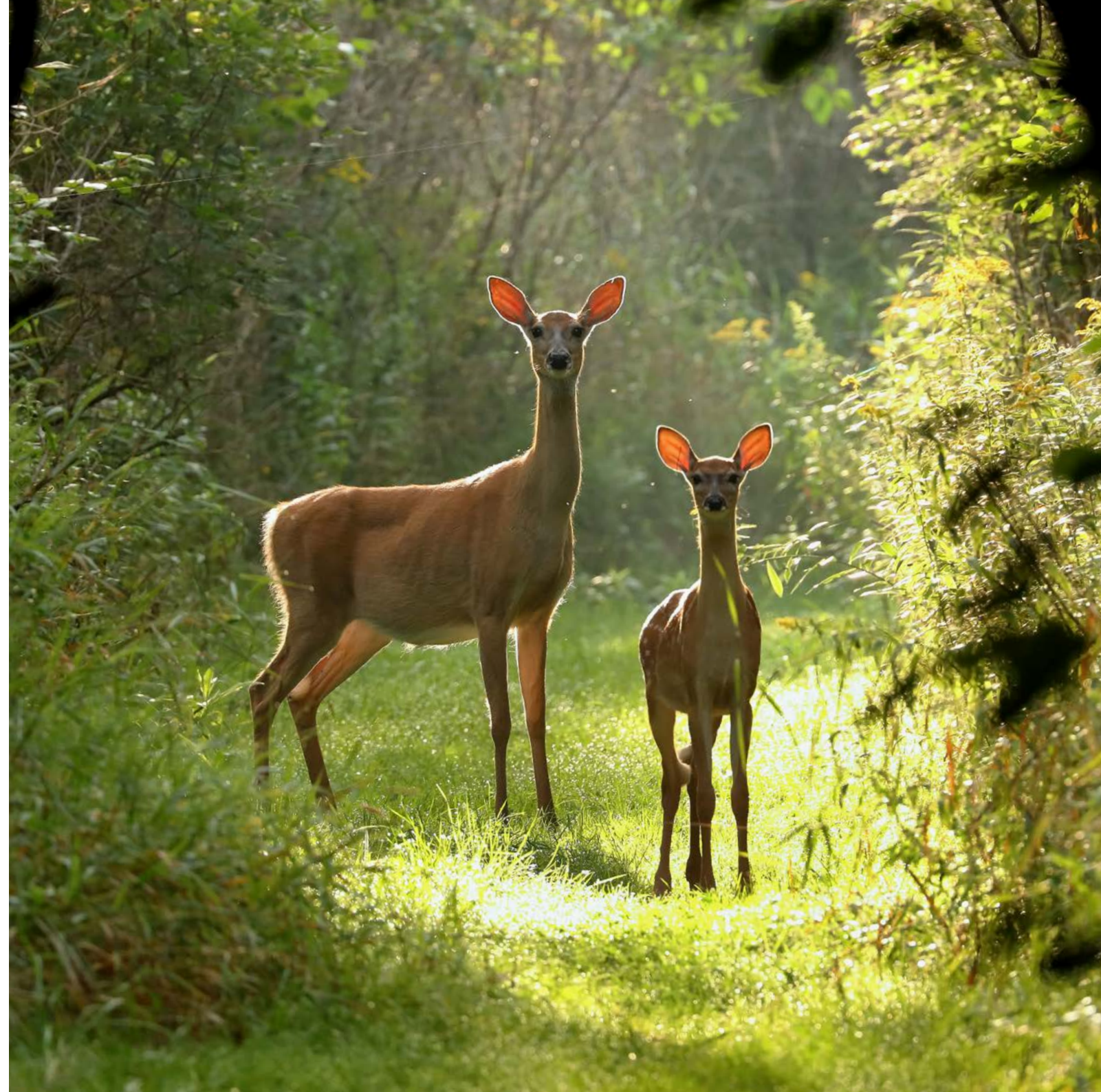
At Young Foundations, we want you to nurture, educate and protect each person we look after, and treat them with the same love and respect you would a member of your family.

If you are unable to commit to this, this is not the role for you.



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