

PERSON SPECIFICATION

Post: House Mentor

KEY CRITERIA	ESSENTIAL	DESIRABLE
Qualifications and Training	<ul style="list-style-type: none"> ▪ GCSE or equivalent which includes Maths and English at grades A* - C. ▪ 2 'A' Levels in any subject or equivalent recognised qualification, e.g. GNVQ Level III. 	<ul style="list-style-type: none"> ▪ Higher education qualification in National Curriculum subject area. ▪ Good ICT Skills.
Competence Summary (Knowledge, Abilities, Skills, Experience)	<ul style="list-style-type: none"> ▪ Having worked with children or have experience of own children. ▪ Skills training or experience in adolescent behaviour ▪ Interpersonal Skills. ▪ Knowledge of pupils with learning and behavioural difficulties. 	<ul style="list-style-type: none"> ▪ Working in a school environment. ▪ Desire to work with parents. ▪ Knowledge of outside agencies.
Work-related Personal Requirements	<ul style="list-style-type: none"> ▪ Approachable. ▪ Good communication skills. ▪ Ability to work as part of a team. ▪ Ability to monitor records. ▪ Good organisational skills. ▪ A motivator. ▪ Ability to write reports. ▪ ICT Skills. 	<ul style="list-style-type: none"> ▪ Particular interest in a specific curriculum/pastoral area. ▪ Familiar with SIMs and Microsoft Excel.
Other Work Requirements	<ul style="list-style-type: none"> ▪ Flexibility. ▪ Self-Motivation. ▪ Good sense of humour. ▪ Liaison with staff. ▪ Prepared to do home visits. ▪ Prepared to work with feeder primary schools and external agencies. ▪ Professional standard of dress as per that expected of staff at Garth Hill College. 	<ul style="list-style-type: none"> ▪ Prepared to use own transport. ▪ Driving Licence.