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**A level Biology Teacher (Maternity Cover)**

**Job Description**

## Main Purpose of Job

Be an outstanding A level Biology practitioner at the College to ensure that achievement and the student experience are exceptional at year 1 and year 2.

**Teaching and Learning**

* To develop and implement teaching and learning strategies which ensure that students achievement and their experience are exceptional at year 1 and year 2
* To promote student centred learning, ensuring all students have access to differentiated learning materials that promotes rapid student progress.
* To build rapport and consistently promote stretch and challenge so all students reach their full potential.
* To identify and implement strategies to ensure that the student’s learning experience is of the highest standard
* To teach a number of hours as agreed with college management.
* To share best practice (internally and externally) and attend relevant CPD events to further develop their own and the department’s effective teaching, learning & assessment practice.

**Curriculum Management**

* To support the Head of School and Biology teaching team in implementing effective assessment and monitoring of progress which ensures appropriate interventions are taken to support outstanding student achievement.
* To work with the Head of School and Biology teaching team to ensure that all necessary quality assurance and improvement activities take place in order to promote continuous improvement and meet external assessment requirements
* To provide relevant, accurate and timely information on student progress and performance when requested

**Schools liaison**

* To be involved with the promotion of the School of Science at partner High Schools and external events, maintaining and forging links with relevant local partners.

**Pastoral**

* To take an active role in the selection, induction and support of students
* To act as a personal tutor as required
* To promote and safeguard the welfare of all students
* To meet the individual needs of all students to ensure all have an equal chance of success whilst actively taking necessary steps to narrow the achievement gap of any groups of learners

**Personal Development**

* To undertake staff development and attend staff meetings as required and requested.
* To accept flexible redeployment and reallocation of duties commensurate with the level of the post.

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**Person Specification**

**Qualifications**

* Relevant Science qualification
* Teaching qualification
* Evidence of recent A level Biology continuing professional development

**Knowledge/Experience**

* Significant and successful recent teaching experience in A level Biology with a proven track record of success over a continued period
* Excellent experience of effective team working and promoting effective relationships between staff and students
* Ability to develop supportive working relationships with key stakeholders
* Exceptional Knowledge of curriculum and assessment issues
* Exceptional understanding of recent curriculum developments and national initiatives in A level Biology
* Recent A level Biology examining experience desirable
* Teaching experience in BTEC Applied Science and/or another A level subject is desirable.
* Experience of quality assurance processes and procedures
* Knowledge of safeguarding issues
* Knowledge of equality and diversity issues

**Skills/Attributes**

* Outstanding A level Biology practitioner with exceptional inter-personal skills
* Exceptional ability to manage and resolve a range of situations in the best interests of the students
* Ability to contribute to the whole College experience
* Enthusiastic and effective communicator
* Proactive and flexible approach
* Logical approach to problem solving
* Excellent IT, information management and reporting skills

**Additional Requirements**

* Willingness to work flexible hours

**Post Information**

* Reports to Head of School for Science & Maths
* Salary – £24,819 - £37,443
* The post holder will undertake all duties and responsibilities in compliance with regulatory, legislative and college procedural requirements.