



Dear colleague

We are delighted that you are interested in our brand-new school, Isambard Kingdom Brunel Primary School (IKB). Please see below for more details on what the role involves, what we as a Trust can offer you as a Head Teacher and what we need from the right person.

If you are considering joining our team and our Trust I welcome your application and accompanying letter. It is important that you feel you can be happy here and will enjoy the company of our Trust Leadership Team. Being a Headteacher is hard work and a challenge, I promise you will not be bored! Once you have worked within the Trust you will realise that we are all about the children; it is about the relationships between students and staff, and the relentless focus on achievement that makes us special.

The role

You will be the Principal Designate (Headteacher) for the school, in post preferably from Easter 2020 (or as soon as possible). Once in post, you will lead the final pre-opening stages for the school, including recruitment of staff and governors, development of the school curriculum, policies and safeguarding practices. Obviously, we will have already recruited our first cohort for September 2020. You will also have a role within the Trust and be expected to contribute fully to our Headship Team, to influence and draw up policies, to contribute to decision-making about Trust resources and to participate in staff development programmes, delivering INSET and training, supporting and challenging other headteachers. Our belief is that every child should Achieve, Belong and Participate, and that staff should be supported to fulfil their potential and aspirations, whatever those might be.

We are keen to receive applications from both serving Headteachers, excited by the new challenge and experienced in delivering high quality education, and from current Deputies wanting to take that step into headship and to lead their own school. Please read the person specification to ensure that you meet the requirements for this prestigious and desirable post.

Our expectation is that staff at all levels in our schools have a strong visible presence and are responsive to children. We want children and parents to know that if there is a problem, we will take any action quickly and fairly so children know and trust that we will take care of things and will go the extra mile with them. There must be no child invisible at any of our schools. We are also committed to widening participation so that every child participates in learning and enrichment. All members of the school community are expected to pursue these aims.

As part of The Castle Partnership Trust, our vision is for every child is to achieve, belong and to participate in learning, enrichment and community. This is an exciting opportunity for an

ambitious, inspirational and talented leader who will relentlessly focus on providing the best possible education for our children and ensure that our children can be the very best they can be. If you have the drive, determination and energy to build a brand new school within the Trust, working with neighbouring schools and heads and adding to Wellington as a community, and with deep commitment to the wellbeing of children, then we want to hear from you!

We offer the successful candidate:

- The exciting opportunity to set up a school from the very start
- The support and resources from a warm and supportive Trust
- The opportunity to develop professionally and personally
- A dedicated, innovative and focused team of Trust staff and directors who share the same passion of ensuring that every child achieves their full potential and beyond, that every child belongs and has self-esteem and that every child participates in learning, enrichment and the community.
- Professional support from the MAT and the Local Authority and well-established school to school collaboration

We are looking for a candidate who:

- Will empower and inspire staff and children to be the best they can be
- Is able to sustain and accelerate progress in raising standards of teaching and learning
- Drives the development of a curriculum rooted in STEM, Arts and Humanities as well as English and Maths, that both engages and challenges children
Strives for ambitious standards for all children with a range of challenges within a nurturing and inclusive environment
- Will develop and widen parental involvement
- Is visible, approachable and has the resilience to meet the day to day challenges of headship
- Has personal and professional integrity and is not afraid to challenge when appropriate in the best interests of our children

If you would like to speak to myself about the role, before you apply, please email jgregory@castle.somerset.sch.uk or phone 01823 274073 and we will arrange a suitable time.

For further information about the job and the school please visit www.ikbschool.co.uk

To Apply

To make an application for this role please complete an application form with a covering letter by 9am on Wednesday 22 January 2020. The covering letter can either be written in Section F of the application form or as a separate document.

In your letter please include:

- A statement of your vision and values and what it is that appeals to you about this post.

- The story of your career so far
- Evidence of impact – this should make up the main part of your letter and demonstrate your leadership in whatever areas you have experience. I am always interested in what impact you have had on young people so data is important- if you have had responsibility for attendance, behaviour and/or participation this is as important as achievement so please include data from your own classes as well as whatever whole school data you have contributed to.

Please ensure your covering letter is **no more than 2 sides of A4 in total** and in **Arial font size 12**. We do not need a personal statement in addition to the letter.

Please note that covering letters from candidates who are shortlisted for interview will be sent to their referees for comment as part of the reference process.

Applications should be emailed to Recruitment@castle.somerset.sch.uk or posted to:
Mr Rob Trowbridge, Assistant Business Manager, The Castle School, Taunton, Somerset, TA1 5AU.

The timeline for recruitment is as follows:

- Closing date for applications is 9am Wednesday 22 January 2020
- Shortlisting will take place by 23 January
- Invitations for interview will be sent 23 January
- References will be taken up at this point
- Interviews will be held on 29 & 30 January with a variety of tasks and panel interviews.

I very much hope that this has ignited your enthusiasm and that you will apply.

Best wishes
Sarah Watson
CEO The Castle Partnership Trust