

**CONFIDENTIAL**

**EQUAL OPPORTUNITIES MONITORING FORM**

**PENNTHORPE**

The School supports equal opportunities criteria and rejects unfair discrimination in the recruitment process which could prevent the best person from being selected. When filling vacancies, the Governing Body aims to appoint the best person for the post.

To enable us to identify possible discrimination, the School monitors applications for jobs. You are asked to assist us by completing the following information. The information provided on this page will not form part of the selection process. It will be retained and used by the School only for the purposes of monitoring the composition of the workforce and the fair application of policies and procedures in line with our Equal Opportunities Policy.

**PERSONAL DETAILS**

Surname: First names:

Post applied for: Date of application:

Where did you see this post advertised?

Gender (please circle) M/F?Date of birth:

**ETHNIC ORIGIN** - Please circle one only, indicating the category that best describes your ethnic origin.

**White**

 British

 Irish

 Any other white background – please specify \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

 **Asian or Asian British**

 Indian

 Pakistani

 Any other Asian background – please specify \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Mixed**

 White and Black Caribbean

 White and Black African

Any other mixed background – please specify \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Black or Black British**

 Caribbean

African

Any other Black background – please specify \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Chinese or other Ethnic Group**

Chinese

Any other ethnic background – please specify \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_