



COURT MOOR SCHOOL

Headteacher Mr P R Jenkins MA BA (Hons)

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Dear Candidate

Thank you so much for your interest in the position. As a young teacher I was lucky enough to get my first job at Court Moor School; I realised even then that it was a very special place. Subsequently, years later I returned to the school as Deputy Head, although by then the Headteacher, staff and students had all changed - the essential spirit of the school was the same.

Court Moor School has an excellent reputation amongst parents and the wider community - local estate agents advertise houses as being in the 'Court Moor catchment area' as a selling point. This reputation has been built over a number of years and Headteachers. The school was awarded an Ofsted 'good' in 2013 with 'outstanding' behaviour, which was confirmed with a one-day inspection visit in 2017. Ofsted noted that the senior team were '*determined and passionate about making high-quality teaching and learning the priority for everybody*' and judged the school to be not only good but with '*many strong features*'. This positions us well to aim for an 'outstanding' in the future as our ultimate drive is to be one of the best schools in Britain – whether that matches the Ofsted criteria for 'outstanding' or not we will do what we think is best for our students.

The school has recently begun defining our education around 'senses'; about the experiences we want students to have and the people we want them to become. Over the coming year we will be working on developing those senses of belonging, success, empowerment, purpose and adventure which will be intrinsic to the Court Moor experience. These senses work for all members of the school and we are keen that staff too feel empowered, purposeful, adventurous, successful and feel a strong sense of belonging to the school community.

Whilst whole school results are consistently strong, we see our 'results' as being more than just exams, it's about how we develop strong, employable and responsible citizens. We are amongst the highest performing schools in Hampshire and aspire to be consistently in the top three, although not at the expense of becoming an 'exam factory' – good learning and student welfare is at the heart of what we do.

The tagline for my leadership of the school is, '*A great place to be, and a place to be great*' which guides my approach to both the staff and student experience. I am determined to make the school a place which values work-life balance, and breeds respect and responsibility between all members of the school community. We are proudly traditional in some aspects of our curriculum and uniform, but not afraid to be innovative in other areas. We are very teaching and learning focused as a school, this year we are developing our agile teaching programme, alongside character education through our Court Moor Character scheme and we are even experimenting with values-based restorative work as a replacement for traditional detentions: we like doing things differently.

The pastoral system is well supported by a team of professionals and housed in a suite at the heart of the school. The Heads of Year are supported by two experienced non-teaching Pastoral Support Coordinators. In addition, we have a counsellor, careers advisor, parental support advisor and a Head of Inclusion who work alongside the team. We work closely with a local charity Fleet Phoenix to offer extended support for our families. The school's motto of '*Caring to Achieve*' is played out in our pastoral provision and we are looking for someone who can demonstrate the 'robust care' which ensures our students achieve their very best.

The Heads of Year are key members of our middle management team and we are looking for candidates who are caring, robust and committed to strong teaching. It is very important to us that all Heads of Year are fantastic teachers and build their credibility with students both in the classroom and beyond. We will consider teachers of all subjects but maths or geography specialists would be particularly welcome for this recruitment.

The school celebrates a diverse staff and actively encourage applications from candidates from all backgrounds and groups. Fleet is not the most diverse of areas and we would love to increase the representation of ethnic minorities and/or LGBTQ communities within our management. We also appoint regardless of age – we judge candidates on what they can offer us so we are equally as interested in an experienced teacher as we are in newer professionals.

Should you find you are still left with questions, then please feel free to arrange an informal chat about the position by calling Jacqueline Allison, Head of Pastoral on 01252 615 065 or by e-mailing Jacqueline.allison@court-moor.hants.sch.uk. Thank you again for your interest in the position and I look forward to receiving your application in the near future.

Yours sincerely



Paul Jenkins
Head teacher