**Person Specification**

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| **Job title:**  Teacher of English. | **Salary:**  MPS \ UPS | **Location:**  Jewellery Quarter Academy |

The Person Specification outlines the main attributes needed to adequately perform the post specified. It is intended to give prospective candidates a better understanding of the post requirements. It will be used as part of the requirement process in identifying and shortlisting candidates.

All Post will be subject to a DBS clearance at Enhanced level.

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|  | **Essential** | **Desirable** |
| **Education, Training and Qualifications**   * Qualified teacher (PGCE) * Degree in English or relevant equivalent * Relevant additional higher level qualifications | X  X | X |
| **Experience, Knowledge, Skills and Competencies**   * Teaching experience * An understanding of the key stage 3 and 4 English curriculum * A knowledge of the requirements for success at GCSE * A knowledge of all aspects of the responsibilities of a member of staff in an education setting, including safeguarding and child protection | X  X  X  X |  |
| **Personal Attributes**   * Ability to organise and prioritise effectively * Ability to demonstrate initiative * Excellent communication and interpersonal skills with the ability to motivate inspire, and engage * A team player who is willing to take the lead when required * Resilience, the ability to work under pressure and be able to meet deadlines * Ambition to develop a career in education * A sense of fun and humour * A commitment to CORE Education Trust vision, values, aims and the objectives of its academies programme | X  X  X  X  X  X  X  X |  |