



Derby
Grammar
School

Where you belong

Person Specification

Qualifications	Essential	Desirable
GCSE in Mathematics and English	X	
HLTA Qualification		X
Experience and Knowledge		
Experience of teaching assistance	X	
Able to develop learning strategies		X
Experience of planning and lesson development skills	X	
Proven track record of delivering strong progress outcomes		X
Sound awareness of the requirements of the Primary curriculum	X	
Knowledge of how pupils learn and are motivated in order to provide for the individual needs of all pupils.	X	
Knowledge and experience of working with pupils with SEND/EAL needs		X
Skills and abilities		
Ability to demonstrate HLTA standards.	X	
Ability to plan and deliver effective activities for groups of pupils to deliver improved learning outcomes.	X	
High standard of written and verbal communication in the classroom.	X	
Ability to establish and maintain relationships with staff and work as part of a team.	X	
The ability to meet deadlines.	X	
A willingness to contribute to department and whole school developments.	X	
Ability to use ICT to support planning, teaching and reporting.	X	

Personal qualities, values and behaviors		
A passion for working with Primary pupils, and developing practice.	X	
Enjoyment of teaching and working with young people.	X	
Commitment to high standards in personal work and to continued professional development.	X	
A strong work ethic, high levels of personal organisation, and the ability to meet deadlines.	X	
Confident and clear communicator	X	
High energy and interpersonal skills	X	
Integrity, optimism and resilience	X	
A 'can do' and 'will do' attitude	X	
Personally credible, immaculately presented and able to represent the School to parents, carers and external agencies.	X	
Willingness to support and promote the ethos and standards of the school.	X	
Willingness to contribute enrichment activities within the Primary Department and the School.	X	