**Key Stage 2 Teacher with leadership possibilities (Year 5)**

**Job start:** January 2018

**Salary:** Main Scale/UPS (negotiable depending on experience)

**Location:** Croydon

**Contract type:** Full Time

**Contract term:** Permanent

Having opened as a brand new primary academy in 2012, The Robert Fitzroy Academy continues to grow and now has established itself as a ‘Good with Outstanding features’ School (Ofsted, July 2014), in our beautifully refurbished school buildings.

The school has worked hard during these formative years to establish its ethos and core values resulting in happy, vibrant learning environment where children are motivated to achieve. This is an exciting opportunity to be part of the ongoing shaping of a school – one that does not come up often. We are looking for truly excellent teachers- with well-developed pedagogy, creative minds, leadership skills, and aspirations to join us on an immensely satisfying journey. You will join the academy in its sixth year and work alongside a committed and supportive team of professionals to help build on our excellent reputation and thus have a real impact on the overall development of the school. As the school grows year by year, so too does the range of opportunities and responsibilities for our staff.

We are looking forward to hearing from dedicated and talented teachers who wish to join our fantastic staff team; practitioners who are confident in their ability to encourage, engage and inspire our children to become independent, lifelong learners. Talented NQTs are welcome to apply. Part-time job shares will be considered for the right candidate. For more information about our school please visit our website at [www.robertfitzroyacademy.com](http://www.robertfitzroyacademy.com)

**We wish to appoint a Key Stage 2 teacher from January 2018 who will:**

* Help embed foundations of an outstanding school;
* Make learning irresistible, effective and inclusive;
* Embrace and develop the reflective pedagogy necessary to implement consistently good or outstanding teaching and learning ensuring all pupils make good progress;
* Be committed to on-going professional development;
* Contribute to the wider life of the school;
* Contribute to a dynamic and inspiring school environment;
* Be innovative, highly motivated; willing to take the lead and deliver in an area of school life;
* Have good interpersonal skills and able to work well as part of a team.

**We can offer you:**

* An ambitious, happy and vibrant place to work and the unique opportunity of being part of a new school, as well as being part of the wider REAch2 Academy Trust family of primary academies striving to deliver an outstanding education for all pupils;
* An active school community with supportive parents;
* An award winning learning environment;
* Excellent professional development opportunities;
* A supportive working culture that focuses on positive learning behaviour and high expectations for all children;
* A senior leadership team that believes in distributive leadership and says 'yes' to good ideas;

**And uniquely in a Year 5 post:**

* The opportunity to share your vision, experience and creativity and play a key role in leading the school in its new Upper Key Stage 2 provision; setting up a brand new year group
* For the right candidate a Leading Practitioner pay scale is available (the primary purpose of the a Leading Practitioner is to model and lead the improvement of teaching skills across the school and is for experienced teachers who want to remain in the classroom)

Potential candidates are encouraged to meet the Head teacher, Michelle Rosemond, for an informal discussion about the positions available. We encourage you to visit us; a warm welcome awaits you.

Please contact the school office – **t:** 0208 662 9700 **e**:admin@robertfitzroyacademy.com – if you would like to arrange a visit.

The application pack is available to download from the schools website [www.robertfitzroyacademy.com](http://www.robertfitzroyacademy.com) or the TES website.

**Closing date for applications:** 12pm – Friday 24th November **Visits to school:** Contact school office to arrange

**Interview dates:** Wednesday 29th November

**RFA is committed to safeguarding and promoting the welfare of children and young people and expects all members of staff and volunteers to share this commitment. An Enhanced DBS disclosure check is required for this post.**