|  |  |
| --- | --- |
|  | **Head of English** **Salary up to £39,329 plus a responsibility allowance of up to £7,521 per annum (dependent on qualifications and experience)** |

A warm and welcoming community, situated in the heart of Cheshire with excellent transport links to Manchester, Liverpool, Chester, Warrington and beyond, Sir John Deane’s Sixth Form College is an excellent place to work and continue your professional development. The sixth form has superb teaching, learning and recreational facilities and has benefitted from a recent building programme which has imaginatively combined the new and historical parts of the campus. New colleagues will be fully supported throughout their first year in post. A Level experience is not a requirement; we are seeking to appoint an individual who loves to teach and loves to learn and who has a passion for all aspects of English.

We believe our results speak for themselves. In August 2018 students at the College achieved a 99.6% pass rate, with 113 students achieving straight A grades and 100% pass rate in 26 subjects.

We are committed to Equal Opportunities and positively welcome applications from every section of the community.  We particularly welcome applications from male applicants and those from a black and ethnic minority as they are under-represented within the College. The ability to fulfil all spoken aspects of the role with confidence through the medium of English is essential. Sir John Deane’s is also committed to safeguarding and promoting the welfare of children and young people and the British values of democracy, the rule of law, individual liberty and mutual respect and tolerance. We expect all staff and volunteers to share this commitment.

As part of your application please include data from your previous three years teaching groups showing pass rates, high grades and value added scores. Newly Qualified Teachers should include a copy of the report from their teaching placement in place of this information

## The Post

We are proud that the Sir John Deane’s name has enhanced the career of many colleagues and, together with the professional development we provide, has allowed them to progress into senior management positions.

As part of the Sir John Brunner Foundation Multi-Academy Trust, over time the College will also be able to provide professional opportunities in good and outstanding local high schools to help you further develop your career.

The ideal candidate will be a hardworking and enthusiastic teaching professional with a strong academic background in English and excellent subject knowledge. Candidates must also be able to demonstrate a passion for teaching, a commitment to ensuring the highest standards of achievement for all students and have an impressive track record of results. The College particularly values the experience and knowledge teachers can bring from a secondary school environment. The successful candidate will lead and contribute to the work of this thriving department.

Heads of Department are key middle managers in the College structure and the successful candidate will be expected to show excellent skills of team management, to demonstrate a readiness to innovate and an ability to motivate and guide team members in all aspects of their professional lives. The post-holder will also be required to demonstrate teaching expertise in appropriate areas of the teaching programme and to teach within these areas as the timetable requires.

The successful candidate will have a good degree in a relevant/related subject.

Most importantly, the person appointed must be willing to:

* bring imaginative and varied approaches to their teaching;
* work as a member of a team, sharing ideas and resources;
* develop relationships with students based upon equality, respect, joy and high aspirations.

## Benefits

* Favourable working week
* Teachers’ Pension scheme – employee contributions vary between 7.4% and 11.7% dependent upon level of salary. Employer contributions are currently 16.48%.
* Free on site car parking
* Free wifi access
* Free access to colleges leisure centre/swimming pool
* Preferable rates on adult education courses
* Preferable rates on children’s holiday activity club
* Funding for training and development
* CPD events throughout the year
* Two onsite Starbucks cafes
* Onsite canteen and deli bar with daily homemade cakes
* College wide staff lunches
* Christmas social event
* Long service awards
* Access to counselling/EAP service
* Eye care vouchers
* Access to health plan
* Access to Occupational Health service
* Family friendly policies

## Closing Date

The closing date for applications is 10.00 am on Monday 24th February 2020.  Interviews are provisionally scheduled for Tuesday 3rd March 2020.

We wish you every success in the process of applying for a post at Sir John Deane’s. Sir John Deane’s is a wonderful College and we hope you can make your own contribution to our community.

Kerry Kirkwood

**Principal**