



The Elms Academy

The best in everyone™

Part of United Learning

Candidate Application Pack Visiting Music Teacher (Strings)

CLOSING DATE: Friday 30th January 2026



WELCOME



Dear Candidate,

Thank you for your interest in The Elms Academy, a close-knit, warm and diverse community with a strong collaborative culture where everyone seeks to bring out the best in each other, and a commitment to high standards in everything we do. The highest expectations of students and real academic rigour are combined with a strong focus on developing the whole child. There is a culture in which every single child matters and must be supported to achieve their full potential.

As an inner-London community school, our pupils reflect the diversity of the local area with nearly twice the national average proportion of those who qualify for Pupil Premium. Therefore, all staff at the academy are driven by a strong mission to provide educational excellence to every single student.

The Academy has cultivated a friendly and welcoming environment for all its staff, with a strong collaborative culture that has community at its heart. Our teachers feel empowered, supported and are provided with the highest-quality professional development and effective performance management. We pride ourselves on ensuring that every member of staff is supported to be the best they can in the classroom and to achieve their career aspirations. That helps us to build our own talent pipeline. We have made staff wellbeing a priority by promoting good physical and mental health and listening to the feedback from all staff. As part of United Learning, all staff benefit from a host of additional core benefits, access to tailored CPD and a wealth of resources and curriculum expertise.

Here is the opportunity for you to join one of the most happy and successful schools in United Learning and to be part of the incredible journey that The Elms Academy has been on. I look forward to meeting you.

Amy Welch, Principal

ADVERT

Job Title: Visiting Music teacher (Strings)

Start Date: ASAP

Employment basis: Self-employed

Accountable to: Head of Music

Please send your CV and supporting statement (optional) to Cristina.popa@unitedlearning.org.uk by 30th January.

About the Role

The Academy is seeking to appoint a Visiting Music Teacher – Strings. The successful candidate will deliver high-quality individual instrumental lessons, supporting students' musical development, confidence, and enjoyment. The role will also contribute to the wider music provision of the Academy by preparing students for performances, assessments, and examinations where appropriate.

Key Responsibilities

- Deliver engaging, structured, and differentiated music lessons to individual students.
- Plan lessons that support students' technical development, musical understanding, and personal expression.
- Adapt teaching approaches to meet the needs, abilities, and aspirations of individual learners.
- Encourage regular practice and provide constructive feedback to support progression.

About You

The ideal candidate will:

- Proven experience teaching instrumental and/or vocal music to young people.
- High level of skill and musicianship on the relevant instrument(s) or voice.
- Ability to inspire, motivate, and engage students of varying abilities.

Terms and Conditions

- Lessons are offered on an individual basis and are typically 30 minutes in duration. The current fee, which is set by the Visiting Music Teacher has a recommended rate of £25.50 per lesson, payable by the parent/guardian directly to the VMT. The VMT is responsible for collecting their own payments.
- The post-holder will be self-employed and responsible for their own tax, National Insurance, and any other statutory obligations.
- The Academy cannot guarantee any minimum number of teaching hours. The number of lessons offered will depend entirely on pupil uptake and may vary from term to term.
- Where the post-holder has agreed to provide lessons, they are expected to deliver those lessons as scheduled, except where prevented by illness or other circumstances, in which case reasonable notice should be given to The Academy and the parent/guardian.

Safeguarding Commitment

The Elms Academy is committed to safeguarding and promoting the welfare of children, and all staff are expected to share this commitment. An Enhanced Disclosure and Barring Service (DBS) check will be required for all successful applicants.

About United Learning

United Learning is a subsidiary charity of United Church Schools (UCS), a not-for-profit organization dedicated to managing schools that provide students with high-quality education.

MORE PAY, MORE TIME, MORE SUPPORT

Job Description

Job Description

Post Title: Visiting Music Teacher – Strings

Reporting to: Head of Music

Job Purpose: To deliver high-quality individual instrumental lessons to students, fostering musical progression, confidence, and enjoyment. The Visiting Music Teacher supports the wider music provision of the Academy by preparing students for performances, assessments, and examinations where appropriate.

Responsibilities

Teaching & Learning

- Deliver engaging, structured, and differentiated music lessons to individual students and small groups.
- Plan lessons that support students' technical development, musical understanding, and personal expression.
- Adapt teaching approaches to meet the needs, abilities, and aspirations of individual learners.
- Encourage regular practice and provide constructive feedback to support progression.

Student Progress & Assessment

- Monitor and record student progress, setting clear targets for improvement.
- Prepare students for graded music examinations where appropriate.
- Provide written or verbal feedback to students and, where required, to parents/carers.
- Support students' confidence and performance skills.

Contribution to the Wider Music Department

- Support school concerts, recitals, assemblies, and performances as required.
- Work collaboratively with the Music Department to align instrumental teaching with curriculum and ensemble work.
- Encourage student participation in ensembles, choirs, bands, and extracurricular music activities.

Administration & Organisation

- Maintain accurate registers, lesson timetables, and progress records.
- Communicate effectively with the Music Department regarding attendance, progress, and concerns.
- Liaise with parents/carers regarding lessons, practice expectations, and performance opportunities when required.

Professional Conduct & Collaboration

- Build positive, professional relationships with students, staff, and parents/carers.
- Work flexibly within the school day and timetable arrangements.
- Represent the Academy professionally at all times.

Safeguarding & Compliance

- Follow all Academy safeguarding, child protection, and health and safety policies.
- Report concerns promptly in line with school procedures.
- Maintain appropriate professional boundaries with students.

Safeguarding Commitment

All staff at The Elms Academy are expected to uphold the highest standards of safeguarding and child protection. This role requires a proactive commitment to the welfare and safety of young people.

Additional Duties

This job description should be read alongside the Academy's core expectations for staff. It may be amended from time to time in consultation with the postholder, to reflect the evolving needs of the Academy.

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Person Specification

Essential

- Proven experience teaching instrumental and/or vocal music to young people.
- High level of skill and musicianship on the relevant instrument(s) or voice.
- Ability to inspire, motivate, and engage students of varying abilities.
- Excellent organisational and communication skills

Desirable

- Experience in teaching both beginner and advanced pupils
- Experience performing in a range of different musical styles.

Our Vision

At The Elms Academy, we are inclusive, ambitious, and committed to excellence. We inspire students to achieve their full potential and equip them with the skills needed for future success.

