



PERSON SPECIFICATION – STUDENT SUPPORT TEACHING ASSISTANT

	ESSENTIAL
EDUCATION & QUALIFICATIONS	<ul style="list-style-type: none"> • Good basic education to GCSE / High School Diploma or equivalent • Teaching Assistant Certificate or Diploma e.g. CACHE L3 • Additional qualifications in Special Educational needs are advantageous.
EXPERIENCE	<ul style="list-style-type: none"> • Have experience of working / volunteering directly with children and young people within a school environment both individually and in groups
KNOWLEDGE & UNDERSTANDING	<p>The TA should have knowledge and understanding of:</p> <ul style="list-style-type: none"> • the needs of children / young adults; • child development and the ways in which children learn; • the roles played by various adults in a child’s education; • issues related to equal opportunities.
SKILLS AND ABILITIES	<p>The TA will be able to:</p> <ul style="list-style-type: none"> • assist children on an individual basis, but also work as a member of a team • explain tasks simply and clearly • supervise and control children, and adhere to defined standards • accept and respond to authority and supervision • work with guidance, but under limited supervision • liaise and communicate effectively with others • demonstrate good organisational skills • get involved in professional development and attend courses • make and maintain teaching resources • monitor, record and make basic assessments about individual progress • suggest alternative ways of helping children including the use of technology • describe, in simple terms, the process of behaviour management with children • identify gaps in their own experience that they need help in filling • demonstrate the ability to learn and adapt from past experience
OTHER	<ul style="list-style-type: none"> • Be a fluent English speaker • A full criminal record and work history check is required for this role.