**Person Specification for the post of Head of Chemistry Department**

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|  |  | **Essential** | **Desirable** |
| **1. Qualifications**  | * Degree in Chemistry or equivalent
* Qualified Teacher Status
* Evidence of recent and relevant CPD
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| **2. Faith Commitment** | * Sympathetic to the ethos of a Catholic School
* Practising Catholic
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| **3. Experience** | * Successful teaching experience at GCSE
* Successful teaching experience at ‘A’ level
* Willingness and ability to teach ‘A’ level
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| **4. Professional Knowledge and Understanding** | * Effective Teaching and Learning Strategies
* Current assessment and target-setting practices
* Strategies to promote social inclusion
* Positive discipline strategies
* Current curriculum and examination requirements
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| **5. Professional Skills** | * Strong Classroom Management
* Communicate effectively both orally and in writing
* Analyse data effectively
* Good planning and organisation skills
* ICT literate
* Team and Leadership Skills
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| **6. Personal Qualities** | * Personal presence, enthusiasm and self-confidence
* Smart appearance
* Energy, drive and stamina
* Good attendance
* Integrity and sense of fair play
* Acommitment to equality of opportunity and inclusion
* Good sense of humour
* Willingness to make a contribution to the wider life of the school
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