**Person Specification for the post of Head of Chemistry Department**

|  |  |  |  |
| --- | --- | --- | --- |
|  |  | **Essential** | **Desirable** |
| **1. Qualifications** | * Degree in Chemistry or equivalent * Qualified Teacher Status * Evidence of recent and relevant CPD | √  √  √ |  |
| **2. Faith Commitment** | * Sympathetic to the ethos of a Catholic School * Practising Catholic | √ | √ |
| **3. Experience** | * Successful teaching experience at GCSE * Successful teaching experience at ‘A’ level * Willingness and ability to teach ‘A’ level | √  √ | √ |
| **4. Professional Knowledge and Understanding** | * Effective Teaching and Learning Strategies * Current assessment and target-setting practices * Strategies to promote social inclusion * Positive discipline strategies * Current curriculum and examination requirements | √  √  √  √  √ |  |
| **5. Professional Skills** | * Strong Classroom Management * Communicate effectively both orally and in writing * Analyse data effectively * Good planning and organisation skills * ICT literate * Team and Leadership Skills | √  √  √  √  √  √ |  |
| **6. Personal Qualities** | * Personal presence, enthusiasm and self-confidence * Smart appearance * Energy, drive and stamina * Good attendance * Integrity and sense of fair play * Acommitment to equality of opportunity and inclusion * Good sense of humour * Willingness to make a contribution to the wider life of the school | √  √  √  √  √  √  √  √ |  |