

Job Description

Statutory

1. To fulfil all the requirements and duties as set out in the School Teachers' Pay and Conditions Document relating to the Conditions of Employment of Headteacher.
2. To meet the National Standards for Headteachers as published by the DfE.
3. To seek to achieve any performance criteria, objectives or targets agreed with or set by the School's Governing Body in accordance with the requirements set out in the School Teachers' Pay and Conditions Document.
4. To promote and safeguard the welfare of all children and young people within the School, by ensuring that the School's policies and procedures relating to safeguarding children and child protection are fully implemented and followed by all staff; resources are allocated to allow staff to discharge their responsibilities; that staff, pupils, parents and others feel able to raise concerns and that these are addressed sensitively and effectively.

Specific

The School's Governing Body wish a particular emphasis to be placed upon the following:

1. To lead the school in its strong ambition to be judged 'outstanding'.
2. To provide a broad, balanced curriculum that is flexible enough to allow all pupils to achieve their best, and that provides a wide variety of enrichment opportunities.
3. To maintain and enhance high standards across the school, so that all pupils progress to the very best of their ability.
4. To grow, develop and empower all staff in fulfilling their own responsibilities and contributing to the development of the school, to the best of their ability.
5. To further develop rigorous and accurate school self-evaluation and performance management, ensuring accountability at all levels.
6. To establish an outstanding learning environment, featuring strong attendance and excellent behaviour

7. To ensure that the school's governing body has accurate, timely and detailed information on which to base sound decisions about the school's priorities.
8. To shape and enhance the school's role and visible profile within the community, further developing relationships and the school's profile with the local, national and international communities
9. To take overall responsibility for the strategic management and development of all resources and to create a school that is sustainable for the future.
10. To further develop links with a variety of stakeholders within the framework of a MAT

This Job Description may be amended at any time after consultation with the post holder and will be reviewed annually.