

CRITERIA	NECESSARY REQUIREMENTS	ESSENTIAL	DESIREABLE
SKILLS AND ABILITIES Leadership Skills	The ability to: <ol style="list-style-type: none"> 1. Inspire, lead and motivate 2. Inform and involve parents and the wider community 3. Support and work as part of a team 4. Display commitment to the protection and safeguarding of children and young people 	✓ ✓ ✓ ✓	
SKILLS AND ABILITIES: Decision Making Skills	The ability to: <ol style="list-style-type: none"> 1. Make decisions based upon analysis, interpretation and understanding of relevant data and information from both within and outside the school 2. Think creatively to anticipate and solve problems 3. Demonstrate balanced and fair judgement 	✓ ✓ ✓	
SKILLS AND ABILITIES: Communication Skills	The ability to: <ol style="list-style-type: none"> 1. Listen to and respond to the views of others 2. Communicate effectively to students, parents and staff 3. Consult and negotiate to achieve agreed/shared objectives 4. Contribute to meetings effectively 5. Display commitment to a clear strategic vision for the school 6. Maintain a sense of perspective and humour 	✓ ✓ ✓ ✓ ✓ ✓	
SKILLS AND ABILITIES: Self Management	The ability to: <ol style="list-style-type: none"> 1. Collaborate and network with others within and beyond the school 2. Work consistently to deadlines and effectively under pressure 3. Set and achieve challenging but realistic goals 4. Prioritise and manage one's own time effectively 5. Be an effective user and promoter of ICT 	✓ ✓ ✓ ✓ ✓	