



**PERSON SPECIFICATION FOR POST OF PRIMARY CLASS TEACHER**

<b>CRITERIA</b>	<b>ESSENTIAL</b>	<b>DESIRABLE</b>
Qualifications & Experience.	<ul style="list-style-type: none"> <li>• Have qualified teacher status.</li> <li>• Proven experience of teaching in KS1 and/or KS2.</li> <li>• Use of ICT to support teaching and learning.</li> </ul>	
Knowledge & Understanding.	<ul style="list-style-type: none"> <li>• A secure knowledge of primary practice</li> <li>• Ability to plan and deliver stimulating lessons.</li> <li>• Have an understanding of how to use assessment for learning.</li> <li>• Be able to keep detailed records and monitor children's progress.</li> <li>• Be able to use a variety of behaviour management strategies.</li> <li>• Have an understanding of SEND</li> <li>• Keep up to date with current initiatives.</li> </ul>	<ul style="list-style-type: none"> <li>• Evidence of recent and relevant professional development.</li> <li>• A secure knowledge and understanding of the teaching of phonics</li> </ul>
Skills & Abilities	<ul style="list-style-type: none"> <li>• Be an excellent teacher.</li> <li>• Ability to differentiate for individuals.</li> <li>• Have an understanding of learning styles and child development.</li> <li>• Be able to work as part of a team.</li> </ul>	<ul style="list-style-type: none"> <li>• Use data to inform school target setting.</li> </ul>

Working with others.	<ul style="list-style-type: none"> <li>• Be able to build positive relationships with children and adults.</li> <li>• Be a role model to staff, children and the community.</li> <li>• Liaise with and report to parents, governors and outside agencies.</li> </ul>	<ul style="list-style-type: none"> <li>• Show experience of working alongside others.</li> </ul>
Personal Qualities.	<ul style="list-style-type: none"> <li>• Organised.</li> <li>• Flexible.</li> <li>• Enthusiastic.</li> <li>• Committed.</li> <li>• Self motivated.</li> <li>• Excellent communication and interpersonal skills.</li> <li>• Show initiative</li> <li>• Resilient</li> <li>• Be reflective on own practice.</li> <li>• Have a desire to engage in own professional development.</li> <li>• Good sense of humour!</li> </ul>	