

## Mathematics Tutor: Person Specification

AF – Application Form

SP – Selection Process

Specification	Essential/ Desirable	Method of Assessment
<b>QUALIFICATIONS / PROFESSIONAL MEMBERSHIP</b>		
<ul style="list-style-type: none"> <li>▪ Honours degree in relevant subject</li> </ul>	E	AF
<b>PROFESSIONAL EXPERIENCE</b>		
<ul style="list-style-type: none"> <li>▪ Experience of working or volunteering with young people</li> </ul>	D	AF & SP
<b>KNOWLEDGE AND SKILLS</b>		
<ul style="list-style-type: none"> <li>• Ability to work as a member of a team and develop working relationships with colleagues and parents as appropriate.</li> </ul>	E	AF & SP
<ul style="list-style-type: none"> <li>▪ Commitment to inclusive teaching.</li> </ul>	E	AF & SP
<ul style="list-style-type: none"> <li>▪ An ability to form positive relationships with students.</li> </ul>	E	AF & SP
<ul style="list-style-type: none"> <li>▪ A knowledge of the KS3 and KS4 maths curriculum or a willingness to develop this.</li> </ul>	E	AF & SP
<ul style="list-style-type: none"> <li>▪ The ability to communicate effectively and concisely both in verbal and written form to a variety of audiences.</li> </ul>	E	AF & SP
<ul style="list-style-type: none"> <li>▪ A positive attitude to broad aspects of school life and the ability to contribute to new initiatives and developments.</li> </ul>	E	AF & SP
<ul style="list-style-type: none"> <li>▪ An ability to plan and teach small group or 1-2-1 intervention lessons that are suitably differentiated to the needs of the students.</li> </ul>	E	AF & SP
<ul style="list-style-type: none"> <li>▪ High standard of personal organisation and the ability to meet deadlines.</li> </ul>	E	AF & SP
<b>PERSONAL QUALITIES</b>		
<ul style="list-style-type: none"> <li>▪ High standards of self-motivation.</li> </ul>	E	AF & SP
<ul style="list-style-type: none"> <li>▪ A commitment to your own continuous professional development.</li> </ul>	Essential	AF
<ul style="list-style-type: none"> <li>▪ A personal commitment to the college's professional standards, including dress code, as appropriate.</li> </ul>	Essential	AF
<ul style="list-style-type: none"> <li>▪ The post will require an enhanced DBS clearance.</li> </ul>	Essential	SP
<ul style="list-style-type: none"> <li>▪ The willingness to promote health &amp; safety, safeguarding policies and equality &amp; diversity across the Trust.</li> </ul>	Essential	AF