



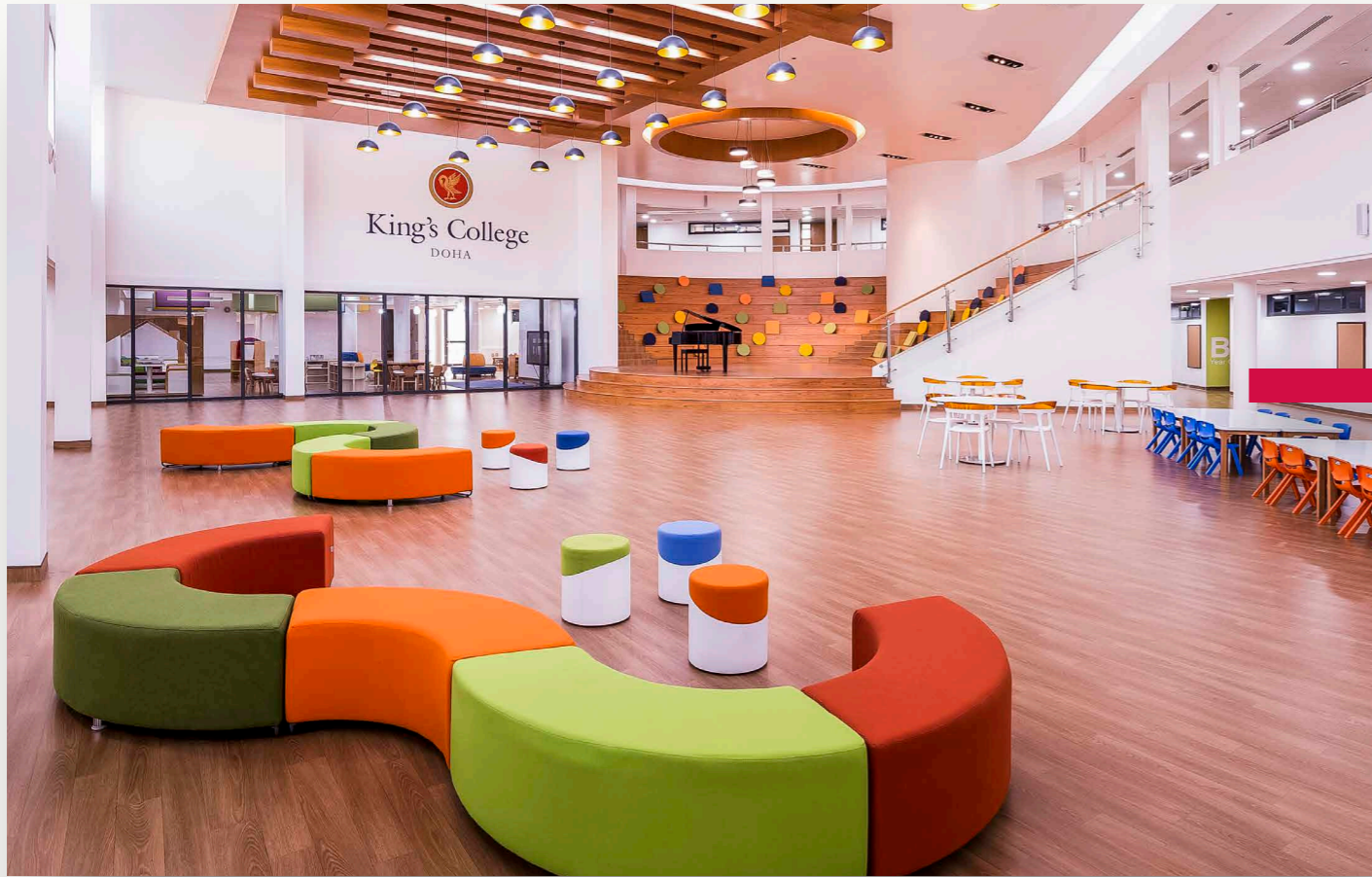
King's College
DOHA

INFORMATION PACK | APPOINTMENT FOR AUGUST 2025

Head of Modern Foreign Languages

(French and Spanish)





A message from the Principal



Thank you for your interest in joining our talented Common Room.

King's College Doha shares the highest school ranking in Qatar and aspires to set the standard for British schools across the Middle East.

As such, King's offers an exceptional career opportunity for teachers who share the highest personal and professional standards. Our new teachers will be expected to grasp the amazing opportunity of working at a school that carries the King's College name – with all that that entails – and which now aspires to develop its own global reputation for excellence.

In return, successful applicants will enjoy a range of exciting opportunities

for professional development, including bespoke teaching and leadership training opportunities with our partners in the United Kingdom.

This is a very exciting time to be joining the school, which is rapidly expanding and will be located for the first time on two iconic campuses from August 2023. This expansion will present unrivalled opportunities for rapid career progression over the years ahead.

I hope that you will enjoy reading about this position and that you will decide to apply to join us at King's College Doha.

Mrs Kate Jackson
Principal, King's College Doha



Our Vision and Values

King's College Doha aspires to set the standard for British schools in the Middle East in its delivery of a prestigious all-round education for pupils aged 3-18.

We welcome pupils from all over the world to appreciate a first-rate British independent school education that embraces the values, ethos and excellence of our famous sister school, King's College UK.

The **King's Identity** encapsulates what makes a King's College education so special, both in the UK and in Doha. It is the 'golden thread' that binds together all pupils who walk through the gates of a King's College school:

I am **Confident** - as those who 'believe they can' will be the leaders and game-changers of the future.

I am **Creative** - and use my imagination both within and beyond the classroom to express myself and inspire others.

I am **Committed** - to giving my all in everything I do, forming the inner steel that will serve me well for a lifetime.

I am **Caring** - and combine daily acts of kindness with the firm belief that I can make a difference, locally and globally, right now.

I am **Curious** - in developing a love of learning for its own sake, so that I will leave school as an interested and interesting person.



About King's College

Founded by Royal Charter in 1873, **King's College** is acclaimed in the UK for its outstanding academic standards and focus on the needs of the 'whole child'. It was one of the first schools globally to advocate a holistic education - one which prizes each child's identity as an individual as much as their knowledge.

King's College Doha, sister school to King's UK, was established in 2016 and shares the number one school ranking in Qatar. Since August 2023, King's Doha has been located at two state-of-the-art campuses in the city: the Al Thumama Campus (for Pre-Prep pupils aged 3-7) and the Mesaimeer Campus (for Prep and Senior School pupils, aged 7-18).

Both schools are committed to providing a diverse British education that is dedicated to:

- academic excellence for all;
- outstanding pastoral care and opportunities for personal development;

- a broad range of co-curricular activities as part of a fulfilling school day.

The partnership between King's College UK and King's College Doha is a great source of strength. Significant collaboration in areas such as vision and ethos, curriculum planning, professional development and co-curricular opportunities, ensures that both schools maintain the highest global standards. Through the strength of our partnership, both children and teachers in Doha benefit from the expertise and reputation that King's College has built in the UK over the past century and a half.

Both King's College schools combine an academic focus with a broad co-curricular programme, offering their pupils an extended and fulfilling day. Underpinning our curriculum is the value that we attach to pastoral care. We understand that children fulfil their potential when they feel happy, supported and at ease

in their surroundings. All members of staff work hard to build a strong sense of community and promote supportive relationships, ensuring that children know that they always have a peer or an adult to whom they can talk.

The structure of King's College Doha is as follows:

Pre-Prep School	Pre-School (EY1) - Year 2	3 - 7 years old
Prep School	Year 3 - Year 8	7 - 13 years old
Senior School	Year 9 - Year 13	13 - 18 years old



Our Iconic Campuses

Since August 2023, King's College Doha has been located in the districts of Al Thumama (Pre-Prep School) and Mesaimeer (Prep and Senior Schools), which are a ten-minute drive from one another, are easily accessible from most parts of Doha and are only a twenty-minute drive from the city centre.

Both the Al Thumama and Mesaimeer Campuses are the envy of Qatar.

Our impressive **Al Thumama Campus** is the only facility in the capital that caters exclusively for 3–7-year-olds, and includes a dedicated library, a central atrium, a STEAM lab, an art and design centre, music and drama classrooms and practice rooms, a Mac lab, a sports hall, an outdoor 25-metre pool with learner area, and outdoor games courts.

The **Mesaimeer Campus**, opened in August 2023 and was designed by award-winning architects to offer the highest quality facilities and learning environment for older children in the city.

These includes a state-of-the-art Performing Arts and Media Centre, a 17,000m² Sports Academy including a double sports hall, swimming pool, dance studio and fitness suite, basketball and tennis courts, an Art and Design Centre and an inspiring STEAM Centre.





Our Founding School

King's College Taunton

King's College in the UK is a co-educational independent school in the UK. The School's history can be traced back as far as 1522. The current campus was established in 1880 to educate 750 boarding and day pupils between the ages of 3 and 18.

arts and outdoor education. Children emerge from King's as well-qualified learners who are able to progress through to the best British universities and become well-rounded, balanced individuals.

The College prides itself on being an outstanding educational establishment with a busy and purposeful school community. Children enjoy a challenging, holistic education in a progressive and stimulating environment. They benefit from first-class teaching facilities as well as from outstanding facilities for sports, music,

Our connection with King's College Taunton permeates the School at every level from governance and management to classroom practice, co-curricular vision and the staff appointment process.



Accreditation

King's College Doha proudly shares the highest school ranking in Qatar, having achieved 'Outstanding' in every category in a Qatar National Schools Accreditation inspection last summer. The school is also a member of the British Schools in the Middle East (BSME) organisation, chairing its Teaching and Learning Committee.

Pupils at King's have an opportunity to participate in a range of global competitions and initiatives, including The Duke of Edinburgh's International Award, Model United Nations and the World Scholar's Cup.



Living in Qatar

Despite being one of the smaller Arab states in the Gulf region, Qatar has a big heart, huge ambition and a reputation for hospitality that reaches far beyond its borders. All three of these traits were recently on global display as Qatar hosted its hugely successful FIFA World Cup 2022 tournament.

Surrounded by clear, shallow waters on three coasts, Qatar has seen extraordinary growth and development over the previous two decades. Helped by its rich oil and gas reserves, Qatar now has one of the world's highest GDP per capita incomes.

Much of the country's progress has been centred on Doha, and there are few signs of this slowing. Lonely Planet articulates the sense of the excitement and energy currently felt in Doha:

“Whether it’s the stunning and constantly changing skyline or the massive investment the Qatari authorities are making in landmark cultural icons, this is a city oozing confidence and style, as at ease in its modern shopping malls as in its traditional souqs. Wander the reinvented and fabulously

atmospheric Souq Waqif, wonder at the sheer beauty of the world-class Museum of Islamic Art and its exhibits or head out to Katara to explore – wherever you look, Doha is threatening to eclipse Dubai as the Gulf’s most dynamic city. Throw in a new Metro system and the 2022 FIFA World Cup, and things just keep getting better and better.”

Doha has a huge expatriate population, drawn to the city for several reasons:

- Its growing status as a regional economic and industrial centre means there are a range of exciting job opportunities in various sectors such as healthcare, education, financial services, engineering, and hospitality.
- It is replete with all the conveniences and luxuries you would expect to find in a developed western city: international restaurants, luxury shopping malls, coffee shops, well-known supermarkets, an efficient health system and five-star hotels, to name but a few.
- Despite being a modern city, Doha

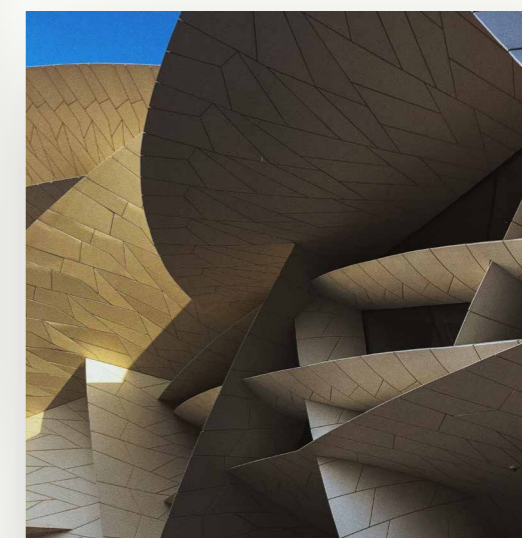
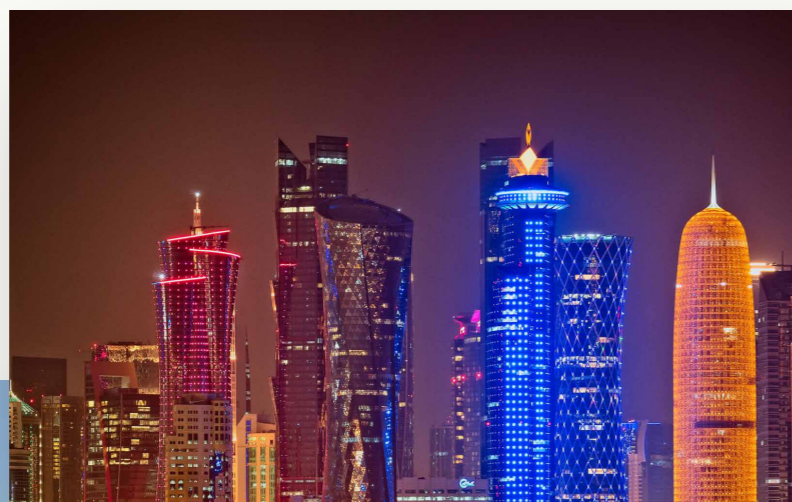
retains many traditional elements, and, through its world-famous museums and cultural centres, is a regional hub for art and music.

- Doha has much to offer for those interested in playing sports and partaking in outdoor pursuits.
- The beautiful waters of the Persian Gulf offer excellent water sports opportunities and the surrounding desert provides great conditions for pursuits such as dune bashing and quad biking. Furthermore, Doha has invested in several outstanding green park spaces and has some of the finest sports facilities in the world.
- Doha is also a regular venue for professional sporting events. Amongst others, it currently

hosts international competitions in tennis, athletics, cycling and squash, attracting leading athletes in all cases. Its reputation as a sporting hub was, of course, further enhanced by the FIFA World Cup in 2022.

There is then the rest of the world...

Doha's location makes it an amazing point from which to travel the world during the holidays. Incredible destinations in Asia, Africa, Europe and the Middle East are only a short flight away. With Qatar Airways flying direct to over 160 destinations, Doha is truly an excellent staging post.



Appointment Details

Post Title	Head of Modern Foreign Languages (French and Spanish)
Start Date	August 2025
Contract Type	Full time
Location	King's College Doha, Mesaimeer Campus
Reporting to	Deputy Head of Academic

The Role

In keeping with the established King's College model, French and Spanish are taught by specialist teaching staff at King's College Doha from Year 3 upwards. Based in an outstanding facility on the iconic Mesaimeer campus, the successful candidate will be responsible for the day-to-day internal management, organisation, operation and administration of the French and Spanish Department, and the provision of French and Spanish across the Prep and Senior Schools, including the development of the Spanish department over time.

S/he will also be accountable for the development, delivery and evaluation of the French and Spanish curriculum and the professional development of staff within the department. Additionally, s/he will look after the Home Languages program, offering an extra I/GCSE to students who are able to perform in another language without timetabled lessons.

Key Responsibilities

School Values and Ethos

- To actively promote the school's vision, aims and values through enthusiastic participation in all areas of school life.
- To share and support the school's commitment to provide an all-round, outstanding education for all our pupils.
- To always set high expectations, which inspire, motivate and challenge pupils.
- To have the highest aspirations for all our pupils' development and achievements, both within and beyond the classroom.
- To offer excellent pastoral care for all pupils.
- To be respectful of Qatari culture.

Main Duties

- To foster an excellent work ethic and a culture of high expectations in which both pupils and staff fulfil their potential.
- To make use of professional knowledge and understanding to create a stimulating, challenging and supportive learning environment that promotes

pupils' success across the department.

- To create an effective and challenging learning environment for each pupil.
- To ensure that colleagues across the department provide appropriate and timely feedback on work.
- To oversee the tracking and monitoring of pupil progress across the department.
- To develop a collaborative and supportive departmental culture in which information, ideas and resources are shared amongst colleagues.
- To oversee academic planning for the delivery of French and Spanish in the Prep and Senior Schools, adjusting teaching and learning content and strategies to meet pupils' needs.

Curriculum Development

- To make use of professional knowledge to improve and extend the French and Spanish curriculum and build co-curricular links with other subjects.
- To broaden and improve teaching and learning methods and stimulate pupils' French and Spanish learning through designing exciting and engaging activities.
- To assist in the sourcing and provision of relevant resources and materials.
- To ensure vertical and horizontal articulation of the curriculum.
- To ensure that health and safety remain a priority.
- To ensure that pupils are properly trained in the correct use of electrical equipment and that they follow safety guidance when using heaters during practical activities.
- To promote French and Spanish across all phases of the school by offering a range of initiatives.
- To keep abreast of developments in French and Spanish teaching research through reading relevant journals and attending conferences.
- To share learning with fellow practitioners at conferences and seminars where possible.

Professional Standards

- To attend assemblies, departmental meetings, parents' evenings, school functions and other staff meetings.
- To recognise the importance of being an exemplary role model to all pupils within the school, both within the classroom and through active involvement in the co-curricular programme.
- To maintain high standards or professional behaviour in accordance with the school ethos, including timekeeping and personal presentation.
- To take personal responsibility for evaluating and reflecting upon your teaching and leadership of the department to continually develop and improve your practice.
- To always maintain professional and productive relationships with colleagues.

Legal Requirements

- Police clearance certificate from home country (ACRO/ICPC) if from UK and from Qatar, a police clearance certificate, less than 1 year old.
- Bachelors degree and Education Certificates must be attested by MOFA and Qatar Embassy in the country your studies were completed in. A course transcript is required.

Training and Development

Regularly review own practice, set personal development targets and take responsibility for own continuous professional development. You will be required to complete mandatory online Edu-care Courses prior to starting at King's College Doha.

Recruitment Safeguarding

King's College Doha takes safeguarding the welfare of children and young people very seriously and expects the same from its employees. All staff will be subject to rigorous background checks to include three professional references. All education certificates and supporting documents require attestation to show authenticity. Successful applicants must provide a police clearance certificate from home country (ACRO/ICPC) if UK resident and Qatar CID, if residing in Qatar.

Local police clearance certificates must be less than one year old. In addition, all new staff/volunteers will attend KCD induction and undertake mandatory child protection online training which the Qatar Ministry of Education requires.

King's College Expectations

As part of the King's College, Doha Team, you are expected to:

- Act with professional integrity at all times, notwithstanding issues of confidentiality and tact; act with honesty and transparency with regard to your work.
- Respect and adhere to the Qatari Code of Ethics.
- Identify and improve those areas relevant to your role that need to move from good to outstanding.
- Maintain school policies and procedures relevant to your area and update whenever required.
- Be present where required at meetings, performances and other functions/ events.
- Undertake a proactive part in those activities that are part of the self-evaluation of the school, upholding the standards of the school in all areas being a present around school, appraisal and performance and line management systems.
- Work as part of a team submitting draft proposals and documents for further development by the Senior Leadership Team, accepting, and supporting final Leadership.
- Be punctual to attend scheduled meetings.
- All members are encouraged to express their views, but are expected to work to the final decision of the Principal.
- Manage the sometimes, conflicting needs of transparency and confidentiality, at all times working as one team with the staff.
- Avoid the 'them and us' ethos.
- Undertake specific tasks reasonably delegated by the Principal.

Person Specification

(E-Essential, D-Desirable)

Qualifications

- Bachelor's Degree in either French or Spanish. (E)
- Post Graduate Certificate of Education (or equivalent). (E)
- Qualified Teacher Status. (E)
- Evidence of further post graduate study. (D)

Skills and Experience

- A minimum of three years of relevant teaching experience. (E)
- Excellent working knowledge of the National Curriculum for England. (E)
- High levels of subject knowledge. (E)
- A proven track record of outstanding language teaching. (E)
- Experience of teaching one or more language subjects are GCSE/IGCSE and A-level. (E)
- A strong academic background, stature and experience that will command the respect of pupils, parents, colleagues and the wider community. (E)
- An understanding of the demands of a UK independent day school environment. (D)
- A commitment to academic progress and the welfare and safeguarding of pupils. (E)
- Experience of curriculum development in French and Spanish. (E)
- Knowledge and understanding of recent educational developments and best practice. (E)
- Ability to interpret complex pupil data to drive lesson planning and pupil attainment across the department. (E)
- Experience of working with children who have English as a Second Language. (D)

Personal Qualities

- High expectations for accountability and consistency. (E)
- Dedication to continually improving standards and achieving excellence. (E)
- Ability to stretch the most able pupils, whilst also ensuring the curriculum is accessible to all. (E)
- Ability to inspire pupils and colleagues. (E)
- Ability to understand the needs, challenges and opportunities of an overseas school community. (E)
- Strong interpersonal and team-working skills. (E)
- Ability to use ICT to enhance learning. (E)
- Energy, charisma and dynamism with the vision and drive to create productive learning environments and excellent outcomes for all pupils. (E)
- Ability to work with and apply all school policies. (E)
- Rigorous can-do attitude, positive team player with a sense of humour. (E)
- Effective listening skills that foster a strong understanding of others. (E)
- Willing to work hard and with enthusiasm, embracing the extended school day and avoiding a 'nine-to-five' approach. (E)



How to Apply

To apply, please consider the details of this Candidate Information Pack before completing all sections of the application form, including the supporting statement that sets out your interest in this position, how you meet the requirements of the role and your ambitions for the school.

Completed applications should then be submitted directly to the school via the 'Apply Now' function.

The closing date for applications is Sunday 2nd March 2025.

Early application is strongly encouraged as interviews may be arranged in advance of the closing date. King's College Doha reserves the right to make an appointment before the closing date.

Safeguarding and Privacy



King's College Doha is committed to safeguarding and promoting the welfare of children and expects all staff to respect this commitment.

The post is subject to applicants providing a satisfactory current police clearance certificate. In addition, candidates are requested to provide a police clearance certificate from each country they have worked in. Two satisfactory professional references will also be required.

If successful and if applicable for visa purposes, the applicant will need to supply relevant degree certificates, university transcripts and proof of having been a 'full-time' student. Some of these documents will need to be attested by the candidate at the Ministry of Foreign Affairs and the Qatar Embassy in the candidate's home country.

By applying for this post, you agree to your data being held and processed by King's College Doha and its affiliates. If you are appointed to this post, you also agree to additional information, including sensitive data such as bank details and medical information, being held by King's College Doha and its affiliates.



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