



James Allen's Girls' School 4–18

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CANDIDATE PACK FOR
Teacher of Russian (Part-time)

James Allen's Girls' School 144 East Dulwich Grove London SE22 8TE

www.jags.org.uk



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JAMES ALLEN'S GIRLS' SCHOOL

JAGS has been inspiring and educating pupils for over 270 years. It is the oldest girls' independent school in London. While we are proud of our history – it's made us who we are – we are very much a school of the present and the future. We celebrate the best of the old while embracing the latest innovations and technology.

Our day school pupils are drawn from a dynamic variety of cultural, social and economic backgrounds, with 50 languages spoken at home. We currently have 126 pupils on our own bursaries, with 51 of them on free places and an average of 89% fee subsidy paid. Diversity is our strength, but we share a common purpose: to help all our pupils fulfil their potential. We know we are lucky and that we gain from sharing what we have. 'Good Neighbours' has been our policy for many years. We look outwards and draw people in. We are part of the world around us.



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In a changing educational world, my core values remain intact. As an Oxford graduate, and student of literature, I want pupils to love learning for its own sake and to strive for excellence.

But true education always comes back to people. To supporting the young on individual journeys so they are ready to lead purposeful, happy adult lives. As soon as I set foot in JAGS, I knew that this was at the heart of the school's ethos too. Known for its academic excellence, JAGS is so much more. It is a school with heart and conscience and one which reaches out beyond its own community.

I also believe firmly that schools have responsibility for the whole person. Sport, arts and leadership are part of that - but the less measurable qualities of social responsibility and empathy are just as important.



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WORKING AT JAGS

Working at JAGS is more than just about working. JAGS is a community and a family that strives to create a warm and supportive environment for both the girls that come to learn here, but also for the staff that come to work here.

From your first day at JAGS you will have access to some of the best facilities in the country and will be encouraged to take part in the many activities here.

JAGS works hard to attract the best staff and therefore the benefit package at JAGS is very generous. We have our own pay scale which is above the national average and we also offer all staff a discount on school fees. You will have access to our multi purpose sports centre which includes tennis courts, a 25m swimming pool, spin studio and a rock climbing centre. You will receive free lunches as well as free parking and free access to the Dulwich Picture Gallery.

Working at JAGS is a great opportunity for anyone, whether a teacher, a gardener or an IT technician and we work with all our staff to offer development opportunities wherever possible.



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TEACHER OF RUSSIAN

The post holder will be an outstanding classroom practitioner with excellent subject knowledge and enthusiasm for the Russian language, literature and culture and be a fluent Russian speaker. They should have knowledge and understanding of effective teaching and learning styles and of monitoring assessment, recording and reporting of pupils' progress.

As well as teaching pupils throughout the school, including to A level, the post holder will work enthusiastically with colleagues, promoting the aims of the department and taking a full and active role in the many extra-curricular activities and trips offered by the languages department.



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PERSON SPECIFICATION

Essential

- A good degree in Russian, preferably with PGCE or an education qualification
- Very good subject knowledge, good IT skills and enthusiasm for teaching.
- Experience of teaching Russian at KS3, GCSE and A level/Pre-U.
- Knowledge of effective teaching and learning styles and of monitoring, assessment, recording and reporting of pupils' progress.
- Ability to use effective strategies to monitor pupils' motivation and morale.
- Awareness of the statutory requirements concerning Equal Opportunities, SEND and Child Protection is needed.
- Empathy, patience and a committed, well organised and resourceful approach with the ability to meet deadlines.
- The skills to create a happy, challenging and effective learning environment in lessons.
- Ability to develop good personal relationships within a team and establish valuable and useful relationships with parents.
- Enthusiastic and approachable.
- The candidate will be able to promote the school's aims positively.

Desirable

- Experience of teaching Russian at KS3, GCSE and A level or Pre-U, particularly to academically able students, is desirable.
- Familiar with teaching whole classes.

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DEPARTMENT OF MODERN LANGUAGES

The chief aim of the Modern Languages Department is for every girl to leave JAGS feeling that it is natural and enjoyable to be confident in at least two modern foreign languages and looking forward to using and developing her linguistic skills in her future career. The Department aims also to maintain its very high record of academic success and to continue to make an active and varied contribution to the life of the School as a whole.

In Years 7-9, every girl studies French or Spanish but also takes taster classes in German, Italian, Russian and Japanese. In Year 8 all girls choose two languages to study through to the end of Year 9, when they make their choices for GCSE. All girls usually take at least one language for GCSE and may take two or three. All these languages are taught to AS and A Level.

The Department prepares girls every year for Oxford and Cambridge entrance with a high rate of success. Examination results are excellent at all levels.

The Department has two language laboratories, one for the use of all students and the other in the Sixth Form block. IT based materials, CDs, DVDs, satellite television recordings, current magazines and papers are used at all levels.

Frequent reference is made to ongoing cultural and political events in the country concerned. Right from the start, accessible aspects of culture are introduced - poetry, songs and riddles, for example, leading to more demanding texts such as short stories and newspaper articles before GCSE. An individual, creative response is encouraged at all ages.

Foreign visits and exchanges are seen as invaluable not only for increasing fluency but for broadening horizons and building confidence. Most language departments organise foreign trips at least once a year and staff are expected to participate.

The Modern Languages Department consists of a staff of 17, approximately half of whom are foreign nationals. A very high level of fluency and understanding of the language together with cultural knowledge of the country is required. Team spirit and mutual support are expected from all members of the Department.



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