Job title: **Lead Hockey Coach and Sport Coach (fixed term)**

Job purpose: To assist in the strategic planning and delivery of high-quality hockey coaching programme at Emanuel School. Promoting increasing levels of participation, whilst supporting our most talented and ambitious hockey players, as well as playing an active role in coaching other sports at Emanuel (cricket, as well as either football or netball). This position covers all three terms.

Reporting to: **Director of Sport / Director of Hockey**

Term time hours:  **20 hours per week**

Some additional out of term hours may be required as requested by the Director of Sport or the Director of Hockey, as part of our touring programme.

Salary: Competitive

Closing date: 29 June 2025

Start date: 30 August 2025

**Key Responsibilities and Accountabilities**

* To assist the Director of Hockey, and team coaches in the delivery of hockey within games lessons, practices, small group session, inter-school fixtures, and pre-season.
* To provide high-level hockey expertise to support the Emanuel sports programme.
* To support the director of hockey in strategic planning of the hockey program.
* To work collaboratively with the director of hockey to plan and produce session plans for all hockey teams across the school.
* To work alongside the Director of Hockey to identify, motivate and monitor the performance and development of all school hockey players and teams.
* To ensure all players have access to high-quality coaching sessions throughout the week.
* To support coach education within staff leading hockey teams, including creating resources and coaching plans as required.
* To track and monitor the development of our high potential players.
* To build relationships with local schools, clubs and pathways, promoting the reputation of Emanuel School Sport.
* To umpire hockey fixtures.
* To ensure that the highest standards of sportsmanship are always maintained.
* To attend the hockey awards events and contribute as required.

***General***

* Playing an active and full part in the life of the school community.
* Complying with relevant Emanuel policies and procedures, including safeguarding procedures, at all times.
* Undertaking any other task requested by the line manager or a senior colleague that is within the individual’s abilities.

*This job description should be seen as enabling rather than restrictive and will be subject to regular review as the needs of the school evolve.*

**Hockey and Sports Coach - Person Specification:**

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|  | **Essential** | **Desirable** | **Method of****assessment** |
| **Qualifications/ Knowledge** | * England hockey sessional coach / FIH level 2 or above. Equivalent qualifications also acceptable.
 | * Understanding of safeguarding
* Higher level coaching qualifications
* Other qualifications relevant to other school sports
 | Production of certificatesApplication formProfessional references |
| **Experience** | * Evidence of coaching junior hockey in a school, club or pathway.
* Record of developing and sustaining positive working relationships.
* Experience of efficient and effective organisation and management systems
 | * Experience of coaching successful hockey teams
* Experience of working in education.
* Experience of hockey at elite level
* Experience working in small group or skills specific environment.
* Experience coaching goalkeepers
* Experience coaching indoor hockey
* Experience in video analysis at school or club level.
* Experience coaching cricket or another sport
 | Application formInterviewProfessionalreferences |
| **Skills** | * Confident and warm personal presence and presentation, with strong relationship skills
* Good verbal communication skills; with the ability to communicate clearly in a professional manner
* Ability to effectively plan, resource, and organise projects and tasks
* Ability to manage a team
* Confidence officiating matches
 |  | Application formInterviewProfessionalreferences |
| **Personal competencies and qualities** | * Discreet and able to handle work of a confidential nature
* Willing to be flexible and pragmatic when things change
 | * Valid UK driving licence
* Willingness to take school minibus test to become an approved minibus driver
 | Application formInterviewProfessionalreferences |

*Please note that as part of our safeguarding policy, applicants will be required to undertake screening relevant to the post, including checks with past employers and the Disclosure and Barring Service.*