



**NICHOLAS CHAMBERLAINE SCHOOL**  
Second in department Science  
Starting September 2024  
TLR 2.4



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# An introduction to Nicholas Chamberlaine School



Thank you for your interest in becoming part of our school community.

Nicholas Chamberlaine School is a secondary school with VI Form provision in Bedworth, Warwickshire. We have been serving the community for over 60 years and are proud of the impact we are making on the lives of our young people.

In September 2013, we were delighted to join the Griffin Schools Trust and are now part of a family of schools with a distinctive identity. Our closest partner schools are Race Leys Junior School and Park Lane Primary School, and we benefit from working together as a strong and supportive collegiate.

We have a strong vision. Nicholas Chamberlaine is committed to providing an excellent and inspiring educational experience for all our students. To support this, Nicholas Chamberlaine School:

- raises aspirations, expectations and achievement for all students
- ensures students acquire the knowledge, skills and qualifications relevant to adult life and employment
- shows students how to think for themselves, to develop enquiring minds and become disciplined learners
- helps students to understand the world in which they live and their own responsibilities as members of our community and society
- broadens our students' horizons through a range of academic, creative, sporting and musical activities within and beyond the classroom.

We are passionate about educating young people through a well-rounded approach built on rich co-curricular programmes and high-quality pastoral care as well as an inspiring curriculum, expertly taught.

Alison Ramsay  
Executive Head

Peter Gilbride  
Head of School

[www.nicholaschamberlaine-gst.org](http://www.nicholaschamberlaine-gst.org)

# The Benefits

Nicholas Chamberlaine School is committed to challenging educational and social disadvantage and aims to instil in students the ability to think critically and creatively.

The experience of working for Nicholas Chamberlaine School, and The Griffin Schools Trust, is unique. You will receive challenge and support to become expert in your field, develop the highest-level leadership skills and benefit from the wisdom of an extended family of supportive colleagues. There are excellent opportunities to work with peers and senior Trust staff on elements of our secondary strategy, to engage in leadership training as well as join a research-based Masters Programme.

We engage in a wide variety of Proud Traditions and experiences, including The Griffin Sports Festival, Arts Festival and Science Symposium, which give our community an exceptional breadth of experience.

## .....Wellbeing.....

- We never use all of 1265
- We have reduced data drops to allow for more teaching and learning.
- We employ exam markers to support mock exam marking in Science.
- We do not roll over the timetable in the summer term, instead we give staff time to work on core priorities and provide staff with essential CPD.
- We have disaggregated 2 teacher training days so that staff can take part in the Effective Formative Assessment programme twilight sessions.
- Curriculum planning is centralised within departments, allowing teachers to focus on adapting from base lessons, rather than having to create from scratch.
- We offer excellent professional development opportunities including NPQs and Trust funded Masters programmes, providing time in school to support.
- We encourage and support teachers to become exam markers.
- Departments are given at least 3 meeting per half term to share practice and subject knowledge.
- We minimise emails by having one Staff Comms per week and one MLT comms per week.
- All detentions are centralised to allow teachers more time to prep.
- We support staff to balance the needs of family life with part time and flexible contracts and paid/unpaid time off.
- All colleagues have free access to a modern gym on site.
- All colleagues can take advantage of the bike to work scheme.
- Weekly staff breakfasts on a Friday.
- Sharing good practice work with other departments.

# About the Department

Currently there are 10 full time equivalent staff and two technicians.

Great leaders come from all sorts of backgrounds. You may have been in another career before teaching, you may currently be in an international school and looking to return to the UK, or teaching in the UK independent or maintained sector and looking for promotion.

We welcome applicants who:

- ⇒ are highly ambitious for their students,
- ⇒ can communicate their enthusiasm for Science,
- ⇒ can demonstrate a strong personal track record.

The leadership structure comprises of a Head of Science , Second in Science and other TLR roles with specific portfolios, including TLR3 roles for projects linked to the school or department development plan. All staff have the opportunity to teach KS3 through to KS5. The department is fully resourced with appropriate texts and ICT to support learning, i.e. such as our staff surface pro's.

The current exam board of choice for KS4 is AQA, with all students completing GCSE qualifications in either Combined Science (Trilogy) or 3 Separate Sciences. At KS5 we successfully offer OCR A levels in Biology, Chemistry and Physics. We also offer BTEC Level 3 qualifications in both Applied Science .

The Science department fully supports the Wide Horizons agenda by providing many extra-curricular activities and opportunities, including our very popular weekly 'Lego Club' club. We offer trips and visits throughout the year, including visits to the National Space Centre, local field study centres and the Big Bang Science fair. We are also proud to represent the school in the annual Griffin Science Symposium.

Nicholas Chamberlaine School has a growing sixth form with a broad curriculum and a dedicated centre with state of the art facilities. We provide our students with access to a wide variety of leadership and enrichment opportunities. Over 80% of our students go to University with many being accepted into Russell Group universities.

Want to know more? Please ask.

# About the Griffin Schools Trust



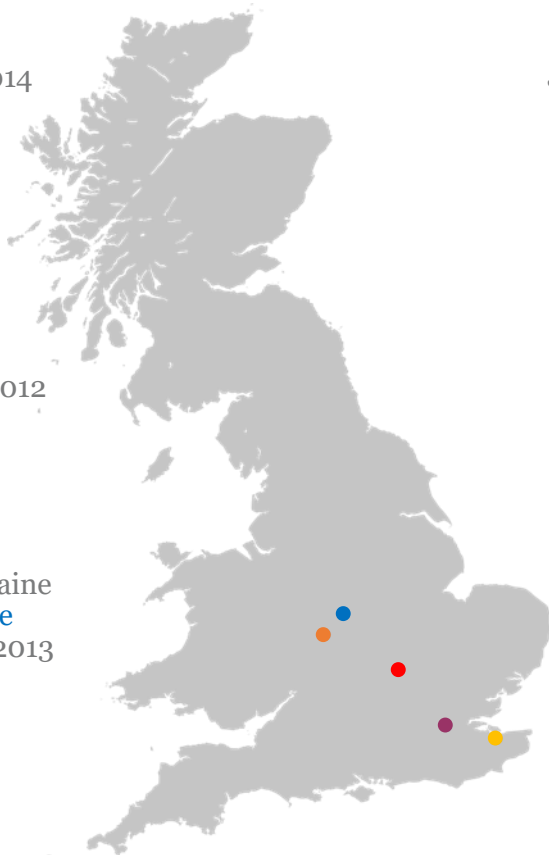
The Griffin Schools Trust is a Head-led Trust. Founded by former school and system improvers who have led high-performing schools in the UK, Europe and Asia, the Trust works with the Heads and wider communities of its 12 schools in the Midlands and South East to develop a shared mission and values while preserving the individuality of each school.

The constituent schools and the Trust's Board share a conviction that great schools are built on rich extra-curricular programmes and high quality pastoral care as well as an inspiring curriculum, expertly taught. The Trust seeks to build community and communality across its primary and secondary schools, promoting unity rather than uniformity and enabling each school to lead its own journey to success. It is a given that schools work together within and cross phase to enhance their provision, speed their journeys to 'great' and celebrate the arts, sports and Founders' Day events. Unusual in the state sector, the Griffin Schools Trust employs highly qualified directors of art and sport.

GST welcomes Good schools, Outstanding schools and schools in Ofsted categories of concern. The Trust offers direct access to a central team of experienced educationalists who provide strategic support and guidance, as well as central operational management services. Membership of the Trust affords its schools the opportunity to share best practice, to develop high order leadership skills and to be creative in problem-solving.

For all students, staff and wider communities, Griffin aims to foster proud traditions, widen horizons and promote high achievement. With 2 secondary and 10 primary schools, GST has a combined pupil population of over 7,000.

[www.griffinschoolstrust.org](http://www.griffinschoolstrust.org)



Bramford  
West Midlands  
Joined June 2013

Lammas  
East London  
Joined December 2018



Chivenor  
West Midlands  
Joined February 2014

Riverley  
East London  
Joined November 2013



Perry Wood  
West Midlands  
Joined December 2012

Willow Brook  
East London  
Joined April 2015



Nicholas Chamberlaine  
North Warwickshire  
Joined September 2013

Kingfisher  
Medway  
Joined September 2013



Park Lane  
North Warwickshire  
Joined November 2013

Saxon Way  
Medway  
Joined September 2013



Race Leys  
North Warwickshire  
Joined September 2012

Lordswood  
Medway  
Joined November 2013



# How to Apply

We would love to show you the heart of Nicholas Chamberlaine School so that you can get a sense of how well matched you may be to our professional community as a school and as a Trust. Please look at our website ([www.nicholaschamberlaine-gst.org](http://www.nicholaschamberlaine-gst.org)) and explore the Trust website as fully as you can ([www.griffinschoolstrust.org](http://www.griffinschoolstrust.org)). You will see evidence of the shared life of the schools in the Trust in events such as the Science Symposium, the Arts Festival, the Sports Festival and Founders Day.

The Trust really is a family of schools which work closely together within and across phases and geographical hubs. So in joining Nicholas Chamberlaine, you do have good relationships with local authority schools and projects but you also have strong working relationships with your peers in one secondary school in East London as well as day to day involvement with our two GST neighbour primaries, Race Leys and Park Lane, both examples of what a Griffin Great School looks and feels like. It is that journey to Griffin Great that informs our development planning.

Ofsted validates our progress within a defined national framework: it emphatically does not set our agenda.

Please read the attached Griffin Great descriptors very carefully because that is the culture and performance you will be helping us to build should you join us. Your research into Nicholas Chamberlaine School will help you to travel.

Having researched sufficiently to decide to apply, please tell us in no more than two sides of A4 in 11 point font (1) why you want to join Nicholas Chamberlaine School as a Second in Department Science and what you see as our challenges (2) why your personal track record matches or exceeds our requirements.

Please include a full CV with the names and direct contact details of two referees (one being your most recent employer) and the completed Safer Recruitment Form. We will contact your referees before shortlisting and may also have a phone call with you.

**The deadline for applications is Monday 20th May 2024 by 9am, although interviews may take place immediately upon receipt of successful applications.**

If you would like a confidential exploratory call once you have done initial research into Nicholas Chamberlaine School and the Griffin Schools Trust, please email [t.pettitt@nicholaschamberlaine.co.uk](mailto:t.pettitt@nicholaschamberlaine.co.uk) who will make an appointment.