



RECRUITMENT PACK

WELCOME FROM PRINCIPAL AND HEAD OF PREP



“Thank you for your interest in BCS. I am delighted you are considering being a part of our school. I joined the school in 2011 and see it as an extension of my own family. As a member of our team, you would play a pivotal role in supporting the school to deliver an uncompromised curriculum and life enriching opportunities, together with extraordinary care and support. Our staff know and understand each pupil to enable them to find their place in the world.

We have a school community of 650 pupils, including over 100 in the Sixth Form, around 20% of our pupils are international boarders and we employ over 200 staff across the prep and senior school all of whom are committed to a culture of innovative teaching, learning and achievement through their pioneering expertise and with the support from the CATS Governing Body, our local governing body, BCS friends and the wider BCS community including our alumni.

Our team is diverse with a healthy mix of youth and experience, with relationships between staff, pupils, and with parents, extremely positive and caring, key to this are our core values. There is a selfless commitment amongst those who work here, and we welcome applications from high-calibre, positive and motivated people.”

Maria Coulter
Principal



“I started my role as the Headteacher at BCS Prep in September 2022. BCS is a wonderful place to work, the staff are amazing - there is strong collegiality and we genuinely enjoying working together. Our pupils are fantastic and make each day different and exciting. I encourage those who like to be part of a team, relish opportunity and creativity, and are keen to help children to achieve the extraordinary, to apply and become part of the BCS family.”

Karen Wyborn
Head of Prep

SCHOOL OVERVIEW

BCS provides a nurturing environment where the happiness of the pupils comes first.

We have developed the 4Cs of BCS; creativity, curiosity, commitment and community and through our broad and dynamic curriculum we believe we equip, challenge and develop pupils in all these important areas.

Our added value also extends to the significant number of co-curricular opportunities offered to pupils, which help to instil and develop the skills we want our daughters and sons to have as they grow up. Consequently, BCS pupils leave the school as well-balanced, confident and versatile young people.

Our admissions policy aims to identify pupils with a variety of talents, who have the potential and attitude to make the most of the many opportunities we offer them.

We want to inspire each pupil to make the most of the talents they have. This way the pupils at BCS, of any age, grow in self-esteem, develop resilience, have a sense of fun and adventure and are equipped to flourish as young adults.

OUR VALUES & ETHOS

A successful school is a way of life and a place in which young people grow and develop.

At BCS we believe in a child-centered education and value the contribution and achievement of every pupil.

We are a values focused school, and these are extremely important to us and are central to everything we do every day;

Resilience, Courage, Perseverance, Integrity, Trust, Honesty, Kindness and Respect.

The aims of BCS are:

- To celebrate a culture of success where everyone strives to achieve academic excellence through endeavour and diligence.
- To foster a safe, happy and supportive environment where creativity, curiosity and freedom of spirit can flourish.
- To engage pupils in activities and leadership choices that will make them socially responsible in their local and wider communities.
- To equip everyone with the skills for the demands and challenges of a rapidly changing world.
- To be an inclusive school where everyone is proud of who they are and what they can achieve.



LOCATION

The Senior School and Boarding Houses are located a two-minute walk from the clifftop in Southbourne, Bournemouth, Dorset on a beautiful eight acre site. We regard the beach, as it is literally on our doorstep, as part of the school facilities!

We are 10 minutes from the centre of Bournemouth, which has been identified as one of the fastest growing locations in the UK with an average age of 34 for the next 20 years! With seven miles of golden sands and sparkling sea, the vibrant cosmopolitan town of Bournemouth has it all. It is possible to explore a vast variety of shops, restaurants, experience a buzzing nightlife and endless countryside with beautiful award winning gardens and water sports galore.

The Prep School is nestled in a hidden leafy gem site in Lower Parkstone, Poole, Dorset, a mere stone's throw away from the stunning award winning beaches of Bournemouth, the world renown Sandbanks, Shore Road, Canford Cliffs and the beautiful Chines.

The Prep School is less than six miles from our Senior site, with school mini buses servicing both sites.

The New Forest is a short distance away, to the east of the schools, where it is possible to escape to a world a million miles from everyday life where ponies, cattle, donkeys and deer roam free.

BCS has excellent road and rail links with the rest of the United Kingdom (under 2 hours by train or road to London), with good connections to Heathrow (2 hours) and Southampton (45 minutes) international airports. Bournemouth airport is 10 minutes from the school.

BCS SENIOR SCHOOL

College Road, Southbourne,
Bournemouth,
Dorset, BH5 2DY
+44 (0)1202 436550

BCS PREP SCHOOL

40 St Osmund's Road,
Lower Parkstone, Poole,
Dorset, BH14 9JY
+44 (0)1202 714110



Within 2.5 hours maximum of both Heathrow and Gatwick International Airports



Excellent road network connections from London and the Midlands, with easy access to the South West



Both rail and coach networks converge at Bournemouth Train station, some 10 minutes from the school.



GENERAL FACILITIES

SENIOR

The BCS Senior School campus is set in eight acres of leafy grounds situated on the over cliff in Southbourne with the stunning beach as it's backdrop. We are 10 minutes from the centre of Bournemouth, which has been identified as one of the fastest growing locations in the UK.

SPORT

We have excellent sporting facilities, including access to the sandy beaches of Bournemouth, a two minute walk away, this adds a unique and exciting dimension to our sports facilities.

Our facilities at the Senior School include:

- A 25m, four Lane Indoor Swimming Pool used by our pupils and swimming academy
- Sports Hall – incorporating Crickets Nets, four x Badminton Courts, Olympic sized Basketball Court, Netball and Volleyball Courts and Indoor Football Pitches
- Outdoor all-weather Astro Pitch
- Pitches – Football, Rugby & Athletics
- A well-equipped High-Performance Gym

In addition to this we use the West Hants Tennis Club facility for our Tennis Academy as well as using the facilities at Chapel Gate, home of Bournemouth RFC and Hockey Club.

FINE ART

Bright, well equipped Art and Textile classrooms with a Photography studio.

DESIGN TECHNOLOGY

Workshop complete with laser cutting and 3D printing tools.

MUSIC RECORDING STUDIOS

The music studio has a suite of four iMac computers running LogicX, the industry standard software for music technology.

LEARNING PLUS DEDICATED AREAS

The aim of the department is to provide pupils every opportunity to reach their full potential and become more independent learners. In order to do this, we offer specialist teaching and resources which targets those who have more specific difficulties. In addition, we work alongside subject teachers providing strategies for support and remove barriers to learning.

SIXTH FORM

The Sixth Form at BCS is a dedicated area within the school campus. It allows the Sixth Form pupils to socialise, work and relax in equal measures. The study pods are in a quiet zone, providing the right environment to complete deadlines and revision for exams.

BOARDING

Two Boarding houses with social spaces complete with entertainment such as televisions, a pool table, atrium, computers and games consoles.



GENERAL FACILITIES

PREP

BCS Prep School is set in a green and leafy site in the centre of an attractive area of Poole, Dorset. Our pupils benefit from extensive amenities and attractive grounds. Visitors are always surprised by our spacious facilities, which are well hidden from the roadside.

ICT

We have a computer suite housing 25 touch screen computers, laptop and tablets to support ICT across the curriculum.

LIBRARY

We value the importance of books and have a well-stocked library used by all pupils. The library is a quiet learning space with a range of books to inspire reading for pleasure, enquiry and research.

MUSIC

Singing, playing instruments and beating a drum are all encouraged as part of life at BCS Prep School. Our music room inspires and encourages pupils to experiment creatively and explore their hidden talents.

ART AND DESIGN AND TECHNOLOGY WORKSHOP

We have a large designated Art studio and a separate DT workshop both well stocked with the materials and specialist tools needed to enable pupils to design and create their masterpieces.

SCIENCE

Our science laboratory is well resourced with a range of equipment that enables pupils to experiment and engage in exciting and interesting science investigations.

SPORT

Our PE and Games curriculum is well served by a large sports field, sports hall, tennis courts, netball courts and a 20 metre indoor swimming pool. We run a Learn to Swim programme and this is open to all, offering swimming lessons for mother and babies, toddlers and children.

FOREST SCHOOL

As a Forest School we make good use of the wooded areas around our site to discover the natural world, to build dens and make campfires. Our secret garden houses a dipping pond and decked area for pupils to explore wildlife and natural habitats.

PLAY AREAS

Playtime is an important part of childhood; a time to release energy, keep physically active and socialise and interact co-operatively with children of different ages. Our pupils play amongst the trees in the woodland areas, as well as having a hard-standing playground well stocked with balls, skipping ropes and other toys.

Our youngest pupils have free flow access throughout the day to two stimulating outdoor learning environments which support all aspects of their learning and physical development.



BENEFITS OF WORKING AT BCS

At BCS we promote the values of mutual respect at every level, and we are an equal opportunities employer.

You will be joining a supportive, motivated and committed staff team.

As an employee you are entitled to a set of core benefits through our rewards scheme.

- Childcare vouchers
- Cycle to work scheme
- Gym membership
- Health screening
- Retail, restaurant and cinema savings
- Confidential Employee Assistance Programme
- Perkbox
- Health Shield Cash Plan

Other Benefits

- Working at beautiful sites and grounds
- Dedicated staff work areas and offices
- Digital resources including laptop and iPad for teaching staff
- Generous school holidays for teachers and term time staff
- Generous holiday allowance for all year round staff
- Competitive salaries
- A contributory pension scheme, relevant to your role
- Occupational sick pay
- Enhanced maternity and paternity pay
- Fee reduction for staff whose children attend the School
- Complimentary school lunch, and tea and coffee
- Subsidised breakfast
- Staff wellbeing opportunities, e.g. use of gym and swimming pool
- Social events
- Free car parking locally to the school
- Colleague of the Month where winner receives Perkbox Points

Development Opportunities

You can look forward to a genuinely rewarding role as well as career development as appropriate.

- Senior Management Team member responsible for staff development and who supports career progression.
- We are committed to promoting from within wherever possible, giving staff the chance to build a great future at BCS.
- Staff are encouraged to develop professionally and remain at the cutting edge of their teaching practice.
- The School offers internal INSET, encourages external INSET and holds regular CPD training for all members of staff.



STAFF PROFILES



KIRSTY SHARPLES

Head of EAL

"After 25 years involved in EAL across the world and in the UK, I have been at BCS since February 2022 as Head of EAL. My role is to support our wonderful international pupils, who currently make up about 20% of the school cohort. With my team, we provide EAL lessons to help them improve their English and access subjects across the curriculum. We also provide support for teachers of other subjects as EAL is whole school responsibility at both the senior and prep school. The senior leadership team are incredibly supportive and always keen to hear about new initiatives. It is a pleasure to work somewhere where your voice is truly valued. BCS has such a positive attitude towards EAL pupils that it makes my role rewarding. I also co-lead the EAL CPD group across CATS schools. This is a great initiative (across all subjects) enabling us to collaborate and learn from each other and really access CPD that is beneficial to our own development.

This is the friendliest school I have ever worked in. The staff are all very open and happy to collaborate. We also get some great perks, like perkbox, health shield and MyHealth Assured which adds to the feeling of being a valued member of the team. I am really enjoying my role and looking forward to the future here."

CHARLES WARBURTON

Teacher of Geography and Boarding Houseparent

"I joined BCS in September 2022 as an Apprentice Geography Teacher. Initially I was struck at how welcoming all staff were and how energetic pupils. During my first year I had a reduced timetable and was supported through university by the school. Everyday is different however, I am always greeted with smiles and engagement from pupils in the classroom and around the school which makes it a pleasure to teach them. In addition to teaching I am a member of the boarding team, which is a super supportive collaborative team. The houseparents develop a community family feel across the boarding houses where pupils and staff feel relaxed, supportive and listen to. One of the best parts is getting to develop relationships with pupils outside of the classroom and support pupils to develop as people and follow their own interests."



STAFF PROFILES

MAIREAD LANGRISH

Head of English

"I first worked at BCS prep as a maternity cover seven years ago, but sadly at the time there was no permanent position available, however the school made such a good impression on me that, as soon as the Head of English role came up I jumped at the chance. This is now my second year and I'm really enjoying it. The first year at a new school can be a whirlwind; knowing where to start, how to prioritise and also just taking the time to get to grips with what is already in place can be overwhelming. One thing that has made this process so much easier for me here is the supportive staff. The SLT team really understand how demanding our jobs can be and go out of their way to ensure that people are supported, listened to and assisted wherever possible. My colleagues around me are open-minded and keen to try new challenges if they will benefit the children; this makes it so much easier to effect changes and bring in new initiatives. In addition to the positive work ethic, BCS is full of welcoming and friendly faces and this genuinely makes it a pleasure coming into work...even on Monday mornings! I feel that while I've been here, opportunities are constantly presented for career progression, whether that be within my subject or in the wider school community and additional training has been encouraged. This motivation allows me to follow my interests and passions and ultimately makes my job that much more rewarding."



LEANNE LAWRENCE

PA to Headteacher

"I have been a member of the BCS community for five years with my main role being to support families through the admissions process and beyond. It is a privilege to work in an environment where I am able to witness children grow and develop and I enjoy getting to know all of our pupils and their families too. As the PA to Headteacher, this involves many responsibilities which vary on a day to day basis and working alongside all members of the team, I also assist with organisation of events which I very much enjoy. I genuinely feel very lucky to be able to work in an environment where everyone supports each other and our aim is to give children the best start in life that we can."

STAFF PROFILES



HARRIET TSITSAROS

Teacher of SEND

“There are many reasons why I love working at our school and some of these reasons are not tangible; you have to walk up the stunning tree lined path first and you have to hear the friendly ‘good mornings’ from staff on entering the historical building to really feel the welcoming atmosphere that is our school. BCS is more than a workplace; it’s a privilege and it’s a community.”

CONTACT US

For more information about a vacancy or if you have any questions please contact us by emailing: recruitment@bcschool.co.uk

For information on our current vacancies please visit our website:
<https://www.bournemouthcollegiateschool.co.uk/about/careers>

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CURIOSITY

COMMITMENT

CREATIVITY

COMMUNITY