PERSON SPECIFICATION

Teaching Assistant with resp for Behaviour

	ESSENTIAL	DESIRABLE	METHOD OF ASSESSMENT
Qualifications	• GCSE's in English and Maths	• Additional qualification in SEN	• Application Form
Experience		• Experience of working with pupils with learning difficulties in an educational setting • Experience of working with pupils with challenging behaviour	• Application Form • References • Interview
Knowledge/ Skills	• A basic knowledge of signs of child abuse • Good communication skills, both verbal and written • Good organisational skills • Competent ICT Skills	• Knowledge of Child Protection procedures • Knowledge of pupil behaviour management strategies • Knowledge of basic first aid	• Application Form • References • Interview
Additional Requirements	• To complete a Disclosure & Barring Service Disclosure • Ability to engage effectively with young people • Ability/desire to work collaboratively to effect school improvement • Commitment to enhancing teaching and learning across the Fellowship • Enthusiasm • Flexibility and adaptability • Ability to work calmly under pressure • Sense of humour • Ability to work as part of a team • Willingness to take a full part in the life of the Fellowship • Be hardworking and reliable • Be a good timekeeper	• Be motivational and have high aspirations for oneself and for our pupils • Hold a full driving licence • Ability/willingness to drive a minibus	• Application Form • References • Interview
Equal Opportunities	• Candidates should indicate a commitment to equal rights regardless of age, gender, orientation, ethnicity or religion		

Foxfields Academy is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment