

SUNBURY MANOR SCHOOL

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 Middlesex, TW16 6LF
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 Headteacher: Mrs A L Duncan



PERSON SPECIFICATON – CLASSROOM TEACHER

	Essential	Desirable
Qualifications and Training	<ul style="list-style-type: none"> • Honours degree • Qualified teacher status 	<ul style="list-style-type: none"> • Good honours degree in the subject you are teaching
Experience	<ul style="list-style-type: none"> • Evidence of successful classroom teaching • Proven track record of teaching and motivating all ages and abilities • Ability to demonstrate high standards of classroom practice 	<ul style="list-style-type: none"> • Involvement in working with students in extracurricular activities
Knowledge and understanding	<ul style="list-style-type: none"> • Awareness of child protection agenda • Able to devise and implement strategies for raising students' achievement in lessons • Committed to continued professional development • Knowledge of National Curriculum • Production of resources to aid effective learning 	<ul style="list-style-type: none"> • Child protection training • Able to develop relevant use of ICT in lessons • Understanding of current issues in learning
Skills	<ul style="list-style-type: none"> • Ability to motivate and encourage students across the age and ability range • Ability to work successfully as part of a team, sharing good practice • Ability to support and help manage change 	<ul style="list-style-type: none"> • Experience of some aspects of whole school initiatives • ICT skills
Teaching and learning	<ul style="list-style-type: none"> • Knowledge and experience of using a wide range of teaching and learning strategies(including successful use of differentiated material) • Proper use of assessment data to inform teaching and learning • Able to set realistic targets for students' future attainment 	<ul style="list-style-type: none"> • Involvement as a tutor and/or the delivery of personal, social and health education • Willingness to be involved in the mentoring and evaluating other the performance of other staff

Personal attributes	<ul style="list-style-type: none"> • Demonstrates enthusiasm and sensitivity whilst working with others • Always meets deadlines • Innovative and able to stimulate initiative in others • Ambitious for themselves and those with whom they work • Communicates an obvious love for their subject and has a strong desire to generate the same attitude in his/her students • High personal standards • Excellent attendance and punctuality • Sense of humour • Shows leadership qualities • Enthusiastic and lively reflective practitioner • Provide positive and appropriate role model for students • Forms and maintains appropriate relationships and personal boundaries with students 	<ul style="list-style-type: none"> • Ambitious with a clear Professional Development Plan • Seizes opportunities • Optimistic and positive
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