



Tettenhall College

An independent school for ages 2 to 18

Teacher of Economics & Business Studies

for September 2019

Information for applicants





Welcome to Tettenhall College

Founded in 1863, Tettenhall College is an independent, co-educational day and boarding school providing continuous quality education from 2 to 18 years.

The College is situated in the picturesque village of Tettenhall and stands in 33 acres of stunning grounds and woods. There are currently 420 pupils of whom 80 are full boarders.

The commitment to providing the very best facilities is matched by the energy and passion of well-qualified staff. Small class sizes throughout the College ensure individual attention for each pupil and the flourishing international boarding houses bring a welcome global multicultural element to our community.

There has been significant recent investment in the School's facilities with newly refurbished boarding accommodation, a state of the art Study Centre and Sixth Form Common Room and new multi-purpose sports pitches and squash courts.

The School places a strong emphasis on the development of the individual in a supportive environment and has an excellent reputation for its pastoral care. Academic results are consistently high. In 2018, three quarters of the GCSE pupils achieved grades 9 to 4, and at A level over 50% of the cohort achieved grades A* to B. Sixth Form leavers gain places at top universities and specialised art and drama schools and achieve sought-after apprenticeships with major companies.

The School is also recognised for its support of those pupils who have additional learning needs including EAL. There is a strong commitment to providing a rich and varied extra-curricular programme and all staff who join will be expected to play a full part in its delivery.

Working with us

This is an exciting time to join the College; under the current leadership the School is progressing rapidly with the aim of becoming one of the best small independent schools in the UK. A new vision focusing on providing personalised education will guide the School in the next phase of its development and we are specifically looking for staff who are sympathetic with our core values.

Pupil numbers have grown by 25% and there has been a focus on improving the educational experience in the classroom with committed staff who strive to ensure that all pupils fulfil their personal best. Tettenhall College is a rewarding place to teach with pupils who are motivated and keen to learn.

Wellbeing for all our staff and pupils is of particular importance and, as part of an overall strategy for the School, several initiatives have been introduced to enhance our working environment. All staff are entitled to fee remission for their children.

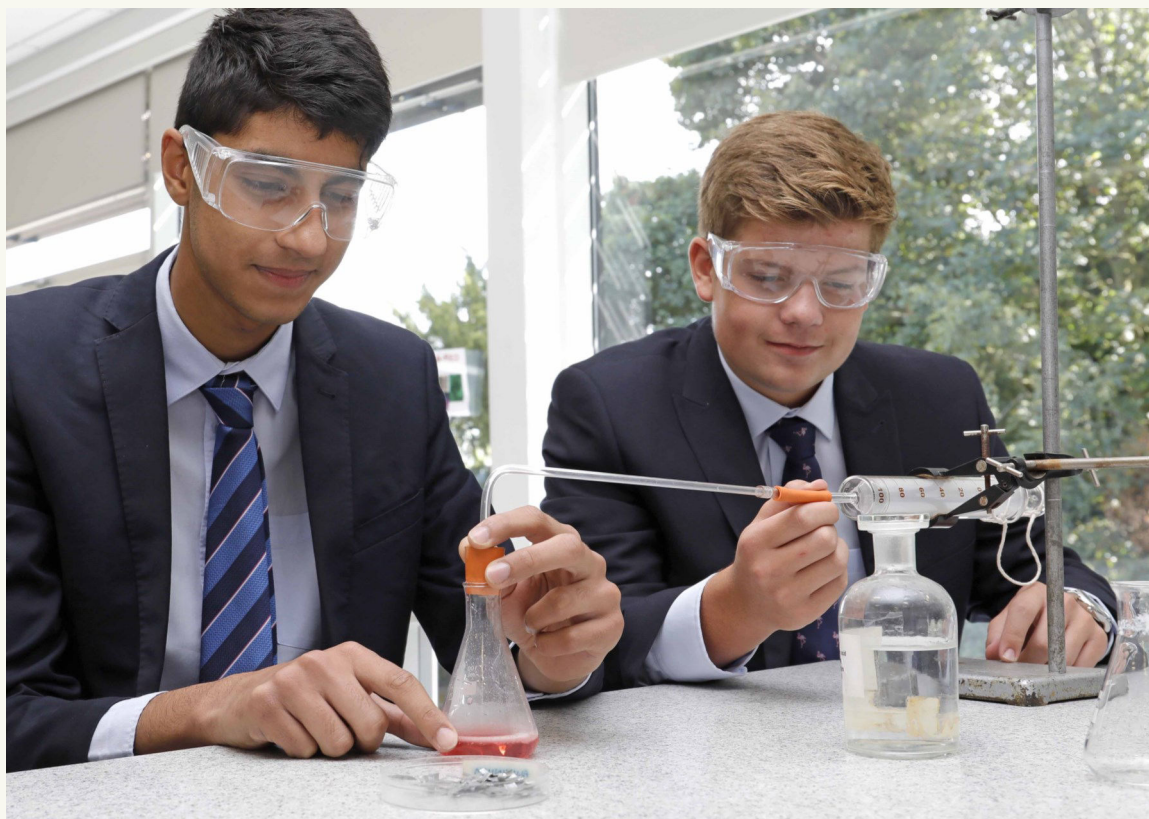
The School is a member of the Society of Heads, the Independent Schools Association and the Boarding Schools Association and we expect all staff to look outwards and focus on continuous professional development. For further information about the School please visit our website at www.tettenhallcollege.co.uk.



The Role

We are seeking to appoint a teacher of economics and business studies to join this successful subject area. This is an interesting and exciting opportunity for an enthusiastic and creative teacher with the potential to lead this area of the School in the near future. He/she would be expected to deliver outstanding lessons and ensure the best possible outcomes for pupils.

The School offers A Level Economics (OCR) and Business Studies at GCSE and A level (OCR). A 'taster' course for business studies is currently run for Year 9 pupils. The examination results are traditionally well above the national average. Last year's A level results saw 73% of students achieving a C or above in economics, whilst 50% of students achieved a C or above in business studies. Both subjects are extremely popular with both our home and international pupils and many pupils go on to study an economics or business-related course at university.



Beyond the classroom, it is vital that the new post-holder seeks to widen the opportunities for pupils outside the classroom. GCSE pupils have visited local businesses looking at marketing and human resource management and operations and production. Pupils currently participate in the Young Enterprise scheme and the national Shares4Schools competition where they have been regional champions for the past two years. The subject has traditionally run a bi-annual tour for the Sixth Form to a European city to raise the students' awareness of manufacturing industry and the economic climate in the European context.

Person specification and experience

- An excellent teacher with a passion for economics and business studies and an eagerness to share this with pupils.
- A degree in economics / business studies/and a PGCE or equivalent.
- The ability to teach A Level economics and business studies.
- A teacher interested in progressing his or her career through professional development with a desire to lead and develop others.
- A good communicator with pupils, parents and staff.
- An excellent role model in teaching and professional conduct.
- A clear vision and sense of purpose with a commitment to drive up performance in a non-selective school.
- An interest in the application of ICT to teaching and learning.
- A commitment to work with and enhance the learning of EAL pupils.
- A willingness to play a full part in a busy independent day and boarding school and make the most of available resources.

Duties and responsibilities

- To teach and deliver outstanding lessons.
- To contribute to the development of economics and business studies and reflect on pupil progress through assessment and record keeping.
- To contribute to and take responsibility for schemes of work, teaching materials and appropriate planning within economics and business studies.
- To assist in the curriculum development within the subject.
- To embed ICT in teaching and learning.
- To be a tutor in the Senior School and therefore have overall academic and pastoral responsibility for a group of pupils.
- To insist on high standards at all times and act as a role model for punctuality, appearance and commitment.
- To contribute to the marketing and promotion of the College.
- To contribute to the extra-curricular programme.

This is a flexible role and we welcome applications from teachers of all levels of experience (including NQTs) and full support will be given to any candidate in developing his/her career in an exciting and fulfilling context.

Boarding

We would welcome applications from teachers willing to be involved in the boarding life of the School. Accommodation will be available for such a candidate. If you are interested in this additional responsibility, please state within section 5 of our Employment Application Form.



How to apply

Closing date: 9.00am, Wednesday 24th April 2019

Interviews: Week commencing Monday 29th April 2019

Salary: Tettenhall College has its own salary scale. The successful candidate will be paid at a level commensurate to his/her qualifications and experience.

Informal pre-application visits to the School are welcomed in the week commencing Monday 1st April 2019. Please contact Mrs Raj Samra, Deputy Head (Academic) by email, RS@tettcoll.co.uk to arrange a visit or for further information about the post.

To apply, please complete an employment application form and return to head@tettcoll.co.uk.

Tettenhall College is committed to safeguarding and protecting the welfare of children. All appointments are subject to a satisfactory enhanced Disclosure and Barring Service check (including a check against the Children's Barred List) and other pre-employment screening including references and medical fitness.

Please note that we will take up references provided in your application form prior to interview.

Full details of the School's safeguarding policies and procedures are available on the School website:

www.tettenhallcollege.co.uk

