

The Littlehampton Academy

Person Specification: Leadership Roles



Qualifications
<ul style="list-style-type: none">• A recognised teaching qualification e.g. degree plus a PGCE or equivalent
Experience
<ul style="list-style-type: none">• Recent experience of working successfully as a senior or middle leader in a school.• Evidence of a whole school responsibility and experience of turning policy into effective and successful practice.• Substantial, recent and successful teaching experience across the secondary age and ability ranges• Significant experience of leading behaviour management strategies
Knowledge and Understanding
<ul style="list-style-type: none">• A clear understanding of the essential qualities necessary for effective teaching and learning.• Up to date knowledge of statutory regulations and guidance relating to the post.• A clear understanding of the characteristics of high quality teaching and the variety of teaching and learning styles and how they impact on the quality of learning and student achievement• An understanding of Inclusion and its requirements
Professional Skills
<p>Able to demonstrate an ability to:</p> <ul style="list-style-type: none">• Analyse data, to evaluate the performance of pupil groups, pupil progress and plan an appropriate course of action for whole school improvement.• Review whole school systems to ensure the robust evaluation of school performance and actions to secure improvements.• Lead and manage a school team/s to successfully achieve agreed goals.• Be an effective team player who works collaboratively and effectively with others.• Develop and deliver effective and inspirational professional development for staff (including mentoring and coaching as appropriate).• Communicate effectively to a wide range of different audiences (verbal, written, using ICT as appropriate).• Manage departmental budgets.• Demonstrate high quality teaching strategies.• Support, motivate and inspire both colleagues and pupils by leading through example.• Contribute effectively to the work of the Principal and Senior Leadership Team.• Deal successfully with situations that may include tackling difficult situations and conflict resolution.• Work successfully with a range of external agencies.
Commitment
<p>Able to demonstrate a commitment to:</p> <ul style="list-style-type: none">• equalities• promoting the Academy's vision and ethos• establishing a high quality, stimulating learning environment• relating positively to, and showing respect for, all members of the school and wider community• ongoing relevant professional self-development safeguarding and child protection

