



## Job Description

**The school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment**

**Role:** Swimming coach (part-time, fixed term)

**Reporting to:** Director of Sport

### Key duties

- Act as lead coach for swimming for pupils in the age range of 8 to 18
- Producing sets and delivering training sessions to best develop swimmers a range of abilities.
- Maintain good communications with Head of Aquatics concerning squad training and pupil development
- Assist with running of swim galas

### General responsibilities:

- ensure all duties are carried out in accordance with Health and Safety regulations and with due regard to child protection and safeguarding.
- undertake any training and development for the better fulfilment of the post.
- undertake any *ad hoc* duties or projects as requested.
- undertake any other duties and responsibilities as determined by the Bursar.

### Safeguarding

This role will require regular interaction with pupils which equates to regulated activity with children. The post holder must at all times act with due regard to the school's child protection and safeguarding policies and procedures and the school's code of conduct.

The following duties will be deemed to be included in the duties which you may be required to perform:

- child protection
- promoting and safeguarding the welfare of children and young persons for whom you are responsible and with whom you come into contact.



## Person Specification

	Essential	Desirable	Evidence/ Assessed By
<b>Qualifications &amp; training</b>	Level 2 swim coaching award	First Aid qualification	Application Certificates
<b>Experience</b>	<p>Previous experience coaching, ideally in a Level 2 role</p> <p>Works well with swimmers of varying ages and skill levels</p> <p>Can plan and manage effective training sessions, tracking swimmer progress and adjusting training accordingly</p> <p>Can communicate well with parents and staff</p>		Application Documentation
<b>Knowledge and understanding</b>	An in-depth understanding of swimming strokes, techniques, starts, and turns and ability to analyse and correct form effectively		Application
<b>Skills</b>	<p>Can set clear expectations and build a positive team culture which encourages discipline</p> <p>Able to give clear and concise in giving instructions, Active listener, able to understand athletes' concerns and feedback, Positive and constructive when offering critiques</p>		Application Tasks Interview
<b>Personal characteristics</b>	<p>Can inspire and motivate swimmers to reach their full potential</p> <p>Can respond calmly and effectively to unforeseen issues or injuries</p> <p>Demonstrates enthusiasm and commitment to swimming Continually seeks to learn and grow as a coach</p>	<p>Smart appearance</p> <p>Patience with children</p>	<p>Interview</p> <p>Tasks</p> <p>References</p>