

Pensby High School
M23 – Teacher of Psychology

	Essential Attributes	Stage Identified	Desirable Attributes	Stage Identified
Qualifications & Training	<ul style="list-style-type: none"> • Relevant teaching Qualification • CRB Clearance at enhanced level 	A A	<ul style="list-style-type: none"> • Degree • Evidence of continuous Professional Development 	A A
Experience	<ul style="list-style-type: none"> • Ability to teach at key stage 4 	A/I A A	<ul style="list-style-type: none"> • Recent teaching in an all ability/comprehensive school 	A
Ability, Skills & Knowledge	<ul style="list-style-type: none"> • Knowledge of National Curriculum at KS4 	A/I	<ul style="list-style-type: none"> ▪ Use of data to set achievable targets 	A/I
Personal Skills & Qualities	<ul style="list-style-type: none"> • Good Team player • Sense of humour • Flexible 	A A/I A/I	<ul style="list-style-type: none"> • Form Tutor experience • Ability to offer enrichment activities for pupils and their ability to successfully deliver other subjects. 	A
Educational Philosophy	<ul style="list-style-type: none"> • A commitment to ensure that all students and staff have equal opportunity • A commitment to the vision, values and aims of the Federation • A commitment to be involved in the full life of the schools • A commitment to safeguarding all young people 	L/I		