Dear Colleague,

Thank you for your interest in working at Thamesmead School. I hope that the information we have provided you about the school will convince you to make an application for the role of English Teacher.

Thamesmead is a successful 11-16 school rated good by Ofsted in June 2017. We have a happy community of staff and students and I hope you will see that if you come and visit us as part of your application.

I joined the school as Headteacher 18 months ago in September 2017. I was impressed by the hardworking students, the calm atmosphere, and the friendly welcome that I received on my first visit and I can vouch for that being typical of the school now I have been Head for a year and a half.

Our staff like the strong and supportive team ethos that exists amongst those who work here. They like that we have high expectations of behaviour and standards from our students, and that we support our staff to uphold these. They like the work we have done to try and ensure workload remains manageable such as our shorter day, collaborative planning practices and the high quality assistance that is provided for teaching by our committed team of support staff.

As a school we have recently revisited our school vision and values to ensure that they will ensure the best education, support and outcomes for our students in this fast changing and demanding world. Our four shared goals are to:

* commit to excellence
* nurture individuals
* fulfil potential
* respect our community

To achieve these goals, we have introduced seven Thamesmead values for our students to aspire to:

* Aspiration
* Respect
* Independence
* Confidence
* Commitment
* Resilience
* Community

We are now working to embed these across our community as we lead the school into the next stage of its success. I hope that after reading all about us that you will want to apply to join our team and become a part of this journey.

If you would like to come and visit the school before making an application, please do get in touch and we will be happy to arrange a tour.

I look forward to hearing from you in the near future.

Yours sincerely

Phil Reeves

Headteacher