

**Person Specification: Teacher of Biology**

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|  | Essential | Desirable |
| **Qualifications** | | |
| Good A level grades | ✓ |  |
| Appropriate degree or equivalent | ✓ |  |
| Qualified Teacher Status (or on the path to it) | ✓ |  |
| Further qualification, degree, or evidence of continuing professional development |  | ✓ |
| **Experience** | | |
| Experience of teaching across full range at secondary level |  | ✓ |
| Development of teaching resources, eg, Schemes of Work |  | ✓ |
| Good record keeping, monitoring and assessment skills | ✓ |  |
| Form tutor experience |  | ✓ |
| **Skills and Competencies needed** | | |
| Ability to offer a second subject, ideally Psychology |  | ✓ |
| High expectations which inspire, motivate and challenge pupils | ✓ |  |
| Excellent subject knowledge and able to teach to A level | ✓ |  |
| Able to promote good progress and outcomes for pupils | ✓ |  |
| Able to plan and teach well-structured lessons | ✓ |  |
| Good record keeping, monitoring and assessment skills | ✓ |  |
| Very good classroom management skills | ✓ |  |
| Able to organise and prioritise | ✓ |  |
| A keen interest in reflecting on one’s own practice and sharing good practice | ✓ |  |
| Able to use ICT effectively | ✓ |  |
| **Personal Qualities** | | |
| Enthusiasm | ✓ |  |
| Confidence, imagination and drive | ✓ |  |
| A sense of humour and perspective | ✓ |  |
| Effective interpersonal skills | ✓ |  |
| Able to manage time effectively | ✓ |  |
| Able and inclined to make a positive contribution to the wider life and ethos of the school |  | ✓ |