

# Student Support Worker

## Person Specification



**MALTBYLEARNINGTRUST**  
Exceptional Experiences. Successful Lives.

	Essential	Desirable
Qualifications & Training	<ul style="list-style-type: none"> <li>GCSE grade A* - C/9 – 5 in Mathematics and English or equivalent.</li> <li>A desire for ongoing professional development.</li> </ul>	<ul style="list-style-type: none"> <li>Current first aid training certificate</li> <li>Current safeguarding certificate</li> <li>Category D1 on your driving license.</li> </ul>
Experience, Knowledge and Understanding	<ul style="list-style-type: none"> <li>Excellent communication skills.</li> <li>Experience of working with children and young people</li> <li>Strong communication and interpersonal skills</li> <li>Experience of using Microsoft Word and windows based packages.</li> <li>Basic ICT skills.</li> <li>Ability to record and analyse data.</li> </ul>	<ul style="list-style-type: none"> <li>Experience of working with young people of a secondary school age.</li> <li>Knowledge of basic first aid.</li> </ul>
Personal Qualities and Attributes	<ul style="list-style-type: none"> <li>Ability to work as a team member.</li> <li>High professional standards.</li> <li>Flexible approach.</li> <li>Ability to develop successful working relationships with colleagues and parents/carers.</li> <li>Enthusiasm for work with both adults and young people.</li> <li>Resilience, enthusiasm and energy.</li> <li>Ability to exercise firm but fair discipline to develop positive and supportive relationships with students.</li> <li>A good sense of humour and perspective.</li> <li>A commitment to safeguarding and promoting the welfare of children, young people and/or vulnerable adults.</li> <li>An understanding of, and commitment to, equal opportunities both within the workplace and the community.</li> </ul>	<ul style="list-style-type: none"> <li>Able to contribute new ideas</li> </ul>
Commitment To	<ul style="list-style-type: none"> <li>Commitment to diversity and equality of opportunity in all working practices</li> <li>Commitment to child protection and safeguarding policies and procedures</li> <li>Commitment to the values and vision of Maltby Learning Trust</li> <li>Commitment to personal professional learning and development</li> </ul>	

# Student Support Worker

## Person Specification



**MALBYLEARNINGTRUST**  
Exceptional Experiences. Successful Lives.

<b>Attendance</b>	<ul style="list-style-type: none"><li>• Excellent attendance record in current employment, (not including absences due to disability)</li></ul>	
<b>Written Application</b>	<ul style="list-style-type: none"><li>• A well-constructed and concise application showing evidence of knowledge, planning and enthusiasm for the role.</li></ul>	