



September 2019

CLASS TEACHER
Fixed-term maternity cover

APPLICATION PACK

GLORY FARM PRIMARY SCHOOL

“Learning, Laughter & Love”



Glory Farm Primary School is part of the Bicester Learning Academy Trust



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WELCOME FROM THE HEADTEACHER

September 2019

Dear Applicant

Thank you for your interest in the role of Class Teacher (maternity cover) at Glory Farm Primary School. Glory Farm Primary School is part of the Multi Academy Trust, Bicester Learning Academy. The school provides education for pupils aged between three and eleven from a richly mixed catchment area. Our academy community is very proud of our school and the strong reputation we have thanks to our committed teaching and support staff team.

We are seeking to appoint a Class Teacher who has a passion for teaching and learning, and who will join us in our pursuit of excellence, raising standards whilst maintaining a friendly and supportive atmosphere for our children.

In 2017 the school celebrated a successful Ofsted report where we were rated as a 'Good' school. Following this we started our 'Journey to Outstanding' and are looking for a candidate who will help us to build upon the strong foundations already in place to work towards this goal.

I hope that you find the information in this pack helpful in understanding our school. Visits to the school are warmly welcomed- I would encourage you to book a visit to experience for yourself the ethos and feel of our school.

Yours sincerely

Jane MacLachlan
Headteacher

ABOUT BICESTER

Bicester is a historic market town and one of the fastest growing towns in Europe. Offering excellent opportunity, transport links and sustainable living with no sign of investment slowing, Bicester is an exciting place to work, to live and to learn. Whether you are just starting your career or looking to enhance an already established career in teaching, the Bicester Learning Academy provide a stimulating environment in a diverse, vibrant and flourishing town.

Recently awarded 'Garden City' status and being just one hour from London, twenty minutes from Oxford and an hour from Birmingham, Bicester is ideally and centrally situated. The town sits on Junction 9 of the M40 motorway, linking it to Birmingham, Banbury and London. Bicester has two train stations, Bicester North and Bicester Village. Trains run frequently to Birmingham, Banbury, Oxford and London. In addition, it has good road links to Oxford, Kidlington, Brackley, Buckingham, Aylesbury, Witney and Milton Keynes which, amongst others, are easily commutable.

Investment in the town is extensive and due to continue for the foreseeable future with more houses, accompanying infrastructure, facilities and schools being planned and built. Bicester is also home to the world famous Bicester Village designer outlet shopping centre, also supporting further growth and bringing notoriety, diversity and further investment to the town. The town centre has much to offer without losing its historic, 16th century roots. A family orientated town, which on the outskirts offers a brand new, state of the art Sports Village, Bicester Village designer outlet, hotels, restaurants and recycling facilities. In the centre of town you will find a variety of shops, the leisure centre, parks, cinema, pubs, clubs and restaurants.

Commuting by Train

Bicester is commutable, by train, from: Banbury, Oxford, Leamington Spa, Warwick, Warwick Parkway, Dorridge, Solihull, Birmingham Moor Street, Birmingham Snow Hill, Haddenham & Thame Parkway, Princes Risborough, Saunderton, High Wycombe, Beaconsfield, Seer Greens & Jordan, Gerrards Cross, Wembley Stadium, London Marylebone, amongst others.

The average journey time between Bicester North and London Marylebone is 1 hour 5 minutes. The fastest journey time is 43 minutes.

The average journey time between Bicester and Oxford is 20 minutes. The fastest journey time is 14 minutes.

The average journey time between Bicester North and Banbury is 17 minutes. The fastest journey time is 4 minutes.

The journey times may be longer on weekends and holidays. More details can be found by visiting <https://www.chilternrailways.co.uk>

ABOUT BICESTER

Commuting by Bus

The bus service runs (every 15 minutes) between Bicester and Oxford (stopping at Kidlington and other villages).

Bicester – Gosford (Kidlington) – Oxford

There are also bus services that run twice during the hour from Bicester, stopping at: Buckingham, and Milton Keynes and various stops between.

Commuting by car

Bicester is situated off of Junction 9 of the M40. It also has excellent road links from the surrounding villages, Oxford, Banbury, Kidlington, Brackley, Buckingham and Milton Keynes, amongst other places. Oxfordshire is part of the UK car share network 'Liftshare', which is used by many travelling to Bicester on a daily basis.



ABOUT THE BICESTER LEARNING ACADEMY



Bicester Learning Academy was formed on 1st July 2014 and is a multi-academy trust currently comprising of The Cooper School and Glory Farm Primary School. The academy is run by a board of Trustees, with a separate Academy Committee (LGB) for each individual school. Both schools operate as a separate entity, retaining their own identity, uniform and ways of working. The academy is independent of the Local Authority (LA) and is funded directly by government. It has greater freedom to make decisions that reflect its particular circumstances and ethos.

The ambitions for the schools remain high: that we should provide to all our pupils a first-class and improving education that enables them, in all aspects of their lives, to make the progress and achieve the standard that reflect their ability. This reflects in our ethos as schools which service its community.



Our two schools already benefit from a strong partnership and we will use this opportunity to increase impetus in striving to gain even higher standards of pupil achievement and additional funding, previously retained by the Local Authority, will allow our academy the freedom to develop new and improved technologies.

We work with local schools, primary and secondary as our aim is to work together for the greater good of the young people in Bicester and its surrounding villages, both present and future.

ABOUT GLORY FARM PRIMARY SCHOOL

Glory Farm School is situated to the north east side of Bicester and serves a development of local authority and owner occupied housing. The school occupies a safe and secure site shared with Bardwell Special School and The Cooper School. We are fortunate to have a large playing field and two play grounds complete with three outdoor adventure areas. The school has grown substantially since opening in 1977, from just under 200 pupils to the current roll of just under 400 pupils. A major building programme took place in 1991 – the school is spacious and attractive.



Pupils start in our Foundation Stage unit when they are four years of age. They become full-time in the September of the academic year of their fifth birthday.

The school aims to 'provide for all children an education which will enable them to take a full, active and confident part in society and which will enable them fully to develop personal and social skills whilst learning and enjoying a broad range of subjects'.

The internal environment is important to us and we strive to provide an ordered and friendly learning environment where children's endeavours and achievements are celebrated in an appropriate way. Spaces are also seen as important opportunities to stimulate the learning process.

The school is designed for teaching in a flexible situation, and is built around a central forum area, providing an environment that allows the whole school to work together in a collaborative environment.

The link between the school and its community is highly valued. Parents are very interested in their children's progress and give good support to the school. There is a very active Parent Teachers' Association that raises substantial funds. Whilst the school is large, parents often say that they are pleased that the school provides a 'happy family atmosphere' – this has been the case for many years and continues to be the view expressed by both parents and visitors!

In September 2012, a hard federation was formed between Glory Farm Primary School and The Cooper School. In 2014, the school converted to Academy status, and merged with The Cooper School, to form the first Multi-Academy Trust (MAT) in the area. By working together so closely, the two schools have maximised opportunities and progress for our pupils. Staff from both schools work and plan together, and the children from Glory Farm often take the opportunity to visit The Cooper School to use their facilities and take part in competitions and events. Both schools also have access to a shared Estate team, ICT support team, Finance team and Human Resources service, to ensure that full value for money and efficiencies are achieved.

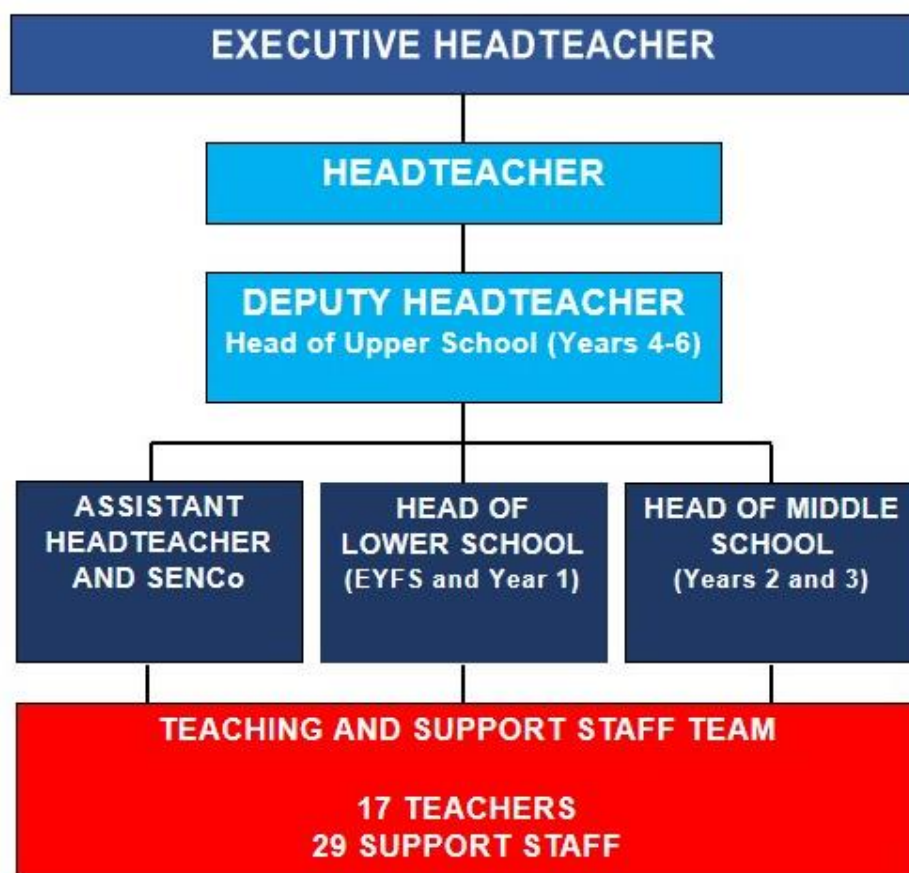
ABOUT GLORY FARM PRIMARY SCHOOL

Our core aim is to help children to develop their full potential for the benefit of themselves and the rest of society. We look upon our school of children, parents, staff, governors and friends - as a family. We aim to support our children to:

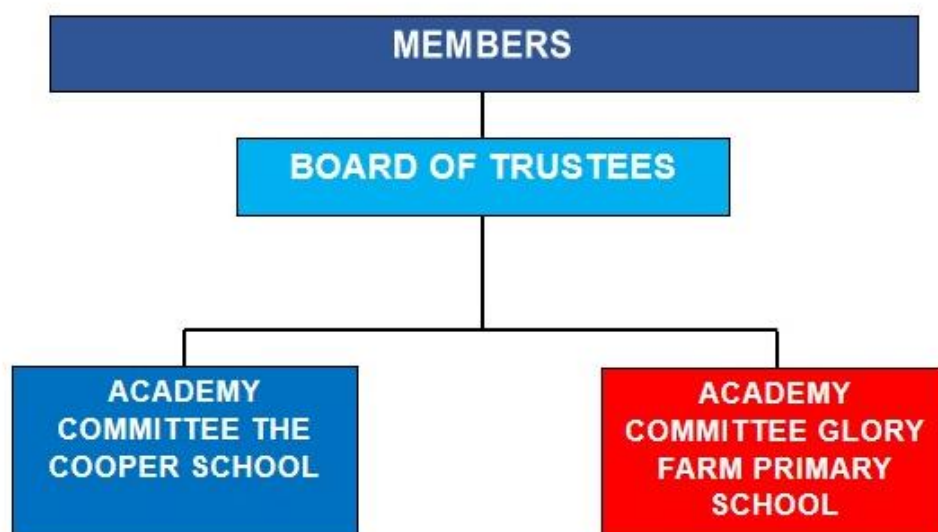
- Spend each day together in learning, laughter and love.
- Develop their powers of reasoning and logical thought.
- Become confident, and act responsibly, both independently and within a group.
- Make an unselfish, but rewarding contribution to the society in which they live and work, and to value the contributions of others.
- Achieve high individual standards in the basic skills of literacy, oracy, numeracy and computing.
- Use the skills and knowledge of science and technology in an ever changing world.
- Be curious and imaginative, and thereby foster creative expression.
- Know, appreciate and respect their environment in relation to the school, the local community and the wider world.
- Control their movement and to achieve mastery over themselves in all situations.
- Prepare them for the opportunities, responsibilities and experiences of adult life through spiritual, moral and cultural development.



OUR STAFFING STRUCTURE



OUR GOVERNANCE STRUCTURE



SCHOOL STATISTICS

| School Information 2019 | | | | | | |
|--|----------------------------|-----------------|----------------------------|--------------------|----------------------------|-----------------|
| School Type | | | | Primary | | |
| School Status | | | | Academy | | |
| Location | | | | Bicester | | |
| Denomination | | | | Non-denominational | | |
| Co-educational or Single Sex | | | | Co-educational | | |
| Age Range | | | | 3 -11 | | |
| Pupils on roll | | | | 391 | | |
| Number of Teaching Staff | | | | 17 | | |
| % of children eligible for free school meals | | | | 11% | | |
| % of Children with EAL | | | | 4% | | |
| % of Children with SEN | | | | 17% | | |
| Average Class Size | | | | 28 | | |
| School Results | | | | | | |
| EYFS | GLD | | | 79% | | |
| Year 1 | Phonics | EVS | | 86% | | |
| Key Stage | Reading | | Writing | | Mathematics | |
| | At least expected standard | Higher Standard | At least expected standard | Higher Standard | At least expected standard | Higher standard |
| Key Stage 1 | 74% | 29% | 71% | 10% | 79% | 17% |
| Key Stage 2 | 57% | 20% | 72% | 16% | 84% | 21% |

CLASS TEACHER ADVERTISEMENT

An exciting opportunity has arisen for a Class Teacher to join Bicester Learning Academy at Glory Farm Primary School. The position will be based in Year 6. This is a full-time, fixed-term role from January to August 2020 to cover a period of maternity leave.

We can offer you:

- an innovative and supportive working environment
- caring, well behaved and motivated children
- friendly and hardworking colleagues
- good career development opportunities
- an excellent learning environment.

We are seeking candidates who are:

- excellent classroom practitioners
- committed to the education and well-being of all the pupils in our school
- able to work well as members of a team
- hardworking and highly motivated
- passionate about teaching and learning
- full of drive, imagination, creativity and initiative
- reflective practitioners with high aspirations for all pupils.

For an informal discussion of the post please contact Mrs Jane MacLachlan Headteacher. Visits to the school are also warmly welcomed. Please telephone the office on 01869 244050.

International applicants from outside the EU will need to demonstrate their eligibility to work in the UK.

Application packs are available on the Academy website:
www.bicesterlearningacademy.co.uk

Alternatively please contact Human Resources:
Tel: 01869 362697
E-mail: recruitment@bicesterlearningacademy.co.uk

Closing date for applications: Monday 30th September 2019, 9am

Bicester Learning Academy is committed to safeguarding children. The successful candidate will be subject to a Disclosure and Barring Service check (formerly CRB) in line with Section 115 of the Police Act 1997.

CLASS TEACHER PERSON SPECIFICATION

| Criteria | Essential | Desirable |
|---|---|--|
| Qualifications | <ul style="list-style-type: none"> Qualified Teacher Status | <ul style="list-style-type: none"> Additional training and professional development. First Aid qualification. |
| Experience | <ul style="list-style-type: none"> Experience and evidence of consistently good or better teaching in a primary school setting. | <ul style="list-style-type: none"> Experience in leading a subject across the school. Experience of challenging more able learners. Experience of teaching phonics. |
| Personal attributes | <ul style="list-style-type: none"> The ability to create, inspire and promote a culture of high achievement for all. A positive attitude and good interpersonal skills. The ability to promote the school's vision and values and wider achievements to the local and wider communities. The ability and willingness to relate to all pupils in order to motivate them to achieve their potential. Integrity, commitment and the desire to persevere and succeed. A commitment to team working. | <ul style="list-style-type: none"> Creativity and the ability to engage in critical reflection. Good organisational and effective time management skills. |
| Professional attributes | <ul style="list-style-type: none"> High expectations and commitment to pupils achieving their full educational potential. Strong commitment to inclusion. Create a positive climate for learning in own classroom. Create and maintain a positive and supportive relationship with staff, pupils, parents and the local community. Able to reflect on and improve own practice. Commitment to professional development. Competent ICT skills. | <ul style="list-style-type: none"> Contribute to the corporate life of the school. Demonstrate contribution to the life of the school beyond the classroom. |
| Professional knowledge and understanding | <ul style="list-style-type: none"> Know and understand the relevant statutory and non-statutory curricula and frameworks. A clear understanding of the National Curriculum. Demonstrate clear structures for lessons maintaining pace, motivation and challenge. | <ul style="list-style-type: none"> Have knowledge of a range of approaches to assessment. Know when to draw on the expertise of colleagues. |
| Other | <ul style="list-style-type: none"> A satisfactory check from the Disclosure and Barring Service. An awareness of their responsibilities for the health and safety of themselves and others. A commitment to safeguarding children. | <ul style="list-style-type: none"> Experience of providing outdoor learning. |

APPLY

HOW TO APPLY

Please fill in the application form according to the instructions on the first page of the form.

Curriculum Vitae (CVs) will not be accepted without an application form. The form should be fully completed, accurate and clearly legible.

In addition to the application form, we also require a letter of application, which should be a maximum of two sides of A4 paper.

This letter should be addressed to **Mrs Jane MacLachlan, Headteacher**. It should set out how your experience to date makes you a suitable candidate for the position and what you will bring to the school.

Please send your completed application to the HR team using the contacts below:

Email: recruitment@bicesterlearningacademy.co.uk

or by post to:

**HR Department
Bicester Learning Academy
The Cooper School
Churchill Road
Bicester
Oxfordshire
OX26 4RS**