

# Consilium Academies Recruitment Pack

## Senior Technician in Science

### Armthorpe Academy



# About the Role

## Senior Technician | Armthorpe Academy

Start date: To be agreed

Permanent | Term Time Only | 36 hours per week

Grade 5 | SCP 8 - 12 | Salary £20,493 – £22,183

This is an opportunity to join a dedicated team of staff at Armthorpe Academy, part of Consilium Academies who are committed to providing the best possible education for our students.

Armthorpe Academy is a 'truly inclusive school' (Ofsted 2019). We have high expectations of students, both in terms of their progress and their behaviour. In particular, we expect them to invest in their own learning, and we encourage them to enjoy and make a positive contribution to the wider life of the school. They, in turn, can expect from us the highest possible quality of teaching, care and support.

We are looking to appoint a hard-working and reliable individual who will support the Science department and assist in the Science prep room in the preparation of lesson resources, maintenance, monitoring and servicing of equipment and to provide assistance to the teaching staff with practical aspects of their work as instructed by the Head of Science.

We are keen to support your career not only within our school but also across our group of academies that form Consilium Multi Academy Trust.

Visits to the school are welcomed and can be arranged by contacting the academy on 01302 831 582.

Completed application forms should be forwarded to Dawn Mckinna at [HR@armthorpeacademy.org.uk](mailto:HR@armthorpeacademy.org.uk)

Please note we do not accept CVs.

**Closing date for applications: 9am on the 12<sup>th</sup> April 2021**

**Interview date: To be agreed**

Consilium Academies is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Appointments are made subject to an Enhanced DBS Check.

The trust is an equal opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all employees.

*Please note: If you have not been contacted within one week of the closing date please assume that your application has been unsuccessful on this occasion. We are unable to provide feedback on individual applications. Applications received after the closing time stated will not be considered. We do not accept CV's.*



## Welcome from the Headteacher

Dear Candidate,

Thank you for your interest in working at Armthorpe Academy. Do you thrive working as part of a team to achieve a common goal? Are you a leader and a learner? Are you hardworking, passionate, and committed to ensuring all our students maximise their potential? If so, then we would love to hear from you!

We are proud to be a member of Consilium MAT, a trust that prides itself on partnership, opportunity and integrity. We will always put students at the centre of everything we do; inclusion is imperative to us. At Armthorpe, every learner is an individual with a distinctive personality and characteristics. We focus on the whole person, a sense of togetherness and empowering everyone as a leader and learner. We place great value on preparing our students to thrive in 21st century Britain; together we need to ensure our learners are equipped emotionally, socially, and academically to excel through their journey at Armthorpe and beyond.

Staff well-being is very important to us. Happy contented staff leads to a happy and productive school. We strive to create a climate where staff are trained well enough so they can leave, but valued and treated well enough, so they do not want to leave.

This post presents a rare opportunity to join our truly unique school family. I am confident there has never been a better time to work with our community. Applications are welcome from candidates who:

- Are passionate about teaching and learning.
- Have an interest in developing the 'whole' child.
- Are highly effective practitioners.
- Have energy, enthusiasm and enjoy working both independently and collaboratively.
- Are committed to their own professional development and that of others.

In return, we can offer you:

- A committed and supportive leadership team.
- High quality in-house bespoke CPD and collaboration as part of Consilium trust.
- A dedicated and friendly staff body.
- The opportunity to work with our amazing students.

Thank you for your expression of interest thus far. I would encourage you to read the recruitment information and visit the academy to see us in 'action', with confidence that you will receive a warm welcome from our staff and students. If you are as excited about this opportunity and our journey ahead as we are, then we look forward to hearing from you.

Kind regards

Claire Robbins  
Headteacher

## About the Academy

Armthorpe Academy is an 11-16 school located in the town of Doncaster, South Yorkshire. The learning our children experience is a broad and balanced diet that provides intellectual, moral, creative and emotional stimulation. It is an exciting time to be part of our academy, as with the support of Consilium, we are constantly working to develop and evolve our curriculum and pedagogy to ensure all students can flourish. This means not only striving to fulfil the academic potential of all our learners, but also teaching our young people how to care for themselves mentally and physically, as well as facilitating opportunities for them to enjoy and live life to the full beyond the taught curriculum.

It seems simple and obvious, but there is nothing more important than the quality of teaching and learning in our classrooms – every minute, every lesson, every day. Staff are learners too. We place significant emphasis on staff development and collaborative partnerships to ensure what goes on in and beyond our classrooms is as good as it can be.

The Armthorpe values permeate all aspects of school life. We are building a culture where we expect everyone in the Armthorpe family to be a leader and a learner. Our ethos is built on the strapline, **Inside Everyone There is a Rainbow Waiting to Shine**. A rainbow is a wonderful sight; a symbol of hope, inspiration, vibrance and dreams coming true. A rainbow only appears however after a storm reminding us that anything magnificent often requires a battle, struggle, resilience and patience. Weathering the storm is a part of life. As such, our values embody characteristics we would want to foster in our own children:

<b>Respect</b> <b>#Communicate with Kindness</b>	At the start of our rainbow because manners and kindness cost nothing but mean so much.
<b>Responsibility</b> <b>#Make Positive Choices</b>	Life is all about choices. It is never too late to make a positive choice; you don't find a rainbow looking down.
<b>Resilience</b> <b>#Never Give Up</b>	In the middle of our rainbow because resilience is a skill not an ability. It can be learnt. It is an invaluable life skill.
<b>Pride</b> <b>#The Best of Me</b>	Nothing replaces hard work, but pride features at this point in our rainbow as it requires the 3 Rs before it, then some inner drive.
<b>Ambition</b> <b>#Dream Big</b>	Ambition is at the end of our rainbow because dreams will come true but only if all our other values are engrained and embed.

In January 2019, we were judged by Ofsted to be 'Good' in every category which is testament to the hard work and dedication of the staff and students. As Armthorpe grows and develops as part of the Trust, this new appointment will play an integral part in shaping the future of the school.

# About the Trust

## The Consilium Mission

**‘Consilium Academies will provide an inclusive partnership within our Trust and with our communities, where lives are enriched by providing care, experience and opportunity, and where every student benefits from the same opportunities to succeed’**

Consilium Academies is a Multi Academy Trust of 8 schools based across 3 hubs in Salford, South Yorkshire and the North East of England. Consilium Academies believes in inclusivity, both in the schools and communities we serve. We are committed to working with our academies to ensure that our ethos is realised on a daily basis. The lives of our young people should be enriched by care, experience and opportunity. This is achieved by;

- Ensuring that everything we do has a focus on helping children and young people to succeed to their potential academically, socially and emotionally;
- instilling a passion for lifelong love of learning and continued improvement so that our academies, staff and students can grasp their aspirations and ambitions;
- focusing on the development of the whole child by providing exciting and challenging learning and extra-curricular opportunities and experiences;
- creating a family of academies that are inclusive and embrace diversity, where all members of the community feel supported, inspired and empowered to succeed;
- ensuring that all stakeholders are seen as partners in our work within the communities we serve.

The Trust operates a small central team which is led by the CEO, David Clayton. The team provide direct services to our schools as well as Trust level accountability, leadership and management. We operate a strong partnership model and our partner schools are instrumental in the continual growth and development of the trust. The Trust works with its schools and academies in a supportive way that does not detract from the individual identity of a school.

### **We are proud to offer the following staff benefits to our employees:**

- Pension with the Local Government Pension Scheme and Teachers Pension Scheme
- Automatic pay progression for all staff in line with their current grading structure
- Enhanced contractual sick pay in line with the Burgundy Book and Green Book
- Employee Assistance Program with access to counselling and CBT 24 hours a day 7 days a week
- Access to an Occupational Health Provider
- Fleet Solutions Car Leasing Scheme
- Free membership to Perkbox with hundreds of exclusive perks and discounts available online and in store at many shops, gyms and restaurants
- Providing excellent CPD working alongside external experts such as “Ambition”
- Providing free parking on site for all staff
- We have many new build state of the art campuses
- We are a family of academies that are inclusive and embrace diversity

## Job Description

Job Title:	Senior Technician - Science
Based at:	Armthorpe Academy
Grade:	Grade 5 (NJC Scale points 8-12)

### Main purpose of the Role

Working as part of a team you will assist in the Science prep room in the preparation of lesson resources, maintenance, monitoring and servicing of equipment and to provide assistance to the teaching staff with practical aspects of their work as instructed by the Head of Science.

### Core Responsibilities & Tasks

- To ensure apparatus, machinery and equipment is maintained and in good working order.
- To prepare lesson resources and take them to laboratories on lesson change.
- Stock control – unpacking, unloading and checking of basic tools and consumable items.
- Assist in the preparation of orders for equipment /materials including contacting suppliers for information and advice.
- Maintenance of faculty stock and inventory records.
- Repair/replacement of damaged or broken equipment from stock.
- To ensure the appropriate safety standards apply in relation to COSHH regulations (Training provided).
- To ensure that the working environment is well maintained and well organised.
- To service and maintain school notice boards, classroom and corridor displays.
- To support a central resource area for large equipment including Televisions, Video's etc making resources available to teaching staff at lesson changes.
- To provide support to departments as directed.
- Reporting of any recognised hazards or dangers to the Head of Department and Health and Safety Co-ordinator.
- To provide an effective, courteous and professional interface between internal colleagues, pupil; the general public, parents and external bodies.

### Corporate Responsibilities

- The Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment
- To pursue and promote the achievement and integration of diversity and equality of opportunity throughout the Trust's activities
- To plan, monitor and review health and safety within areas of personal control
- To participate in the Trust's Professional Development Review process and engage in continuous professional development and networking to ensure that professional skills and knowledge are up to date
- To maintain high professional standards of attendance, punctuality, appearance, conduct and positive, courteous relations with students, parents and colleagues

## Additional Notes

- The job purpose and key statements remain indicative and by no means exclusive. Given the evolving needs of the Trust, flexibility among staff is very important. All staff may be required to undertake other such reasonable duties as may be required from time to time in line with the grade of their post.
- An Enhanced DBS Check will be requested on successful application to a position at the Trust or Academy.

<b>Person Specification</b>		
	<b>Essential</b>	<b>Desirable</b>
<b>Experience</b>		
Experience of working with children of relevant age.	E	
To ensure the appropriate safety standards apply in relation to COSHH regulations		D
Knowledge of Safeguarding Policies and Procedures	E	
<b>Qualifications/Training:</b>		
5 GCSE or equivalent at grade C or above (including English and Maths)	E	
<b>Knowledge/Skills:</b>		
A background in a Science based subject.	E	
Full working knowledge of relevant policies/codes of practice and awareness of relevant legislation.		D
Ability to relate well to children and adults.	E	
Excellent literacy and numeracy skills	E	
Working knowledge of national curriculum and other relevant learning programmes.	E	
Have a technical frame of mind and the ability to resolve technical issues.	E	
Ability to plan effective actions for pupils at risk of underachieving.	E	
Excellent interpersonal skills.	E	
Competent use of ICT	E	