

Positive Behaviour Manager

To start as soon as possible

37 hours per week, full time, 39 weeks per year (term time plus INSET days)

Full time equivalent salary range: £33,820 - £39,493 per annum

Actual salary range for working 39 weeks a year £28,994 – £33,851 per annum (pay award pending)

This is a fantastic opportunity to join our successful team who are critical in supporting and focusing on the needs, safeguarding, behaviour and learning of our students.

We are seeking a caring, reliable, organised person with good levels of initiative, who is passionate about making an amazing difference to young people's lives.

This role is based in a classroom in the school and focuses on the learning and safety needs of students. You will be required to teach and instruct students for a significant proportion of the school day. You will also support students who require extra assistance. You will be able to establish constructive relationships with parents, carers and external agencies and encourage positive family support in order to promote positive behaviour and support our students with their variety of needs to ensure they thrive at Light Hall and beyond.

This is a very exciting time to join us. We are adding a sixth form to our educational provision in September 2024. This brings with it numerous opportunities for continued development.

In return for everything you can bring, we can offer you:

- A strong leadership team committed to staff development and student outcomes;
- A particularly hardworking, caring and positive team of staff;
- Delightful students and families who value your support;
- A comprehensive induction programme, training and CPD opportunities to further support your development, as well as a range of staff benefits including local government pension with generous employer contribution and free employee wellbeing services such as free physiotherapy and chiropractor sessions, GP consultations for staff and their children 24 hours a day, 7 days a week worldwide and flu jabs.

You can find out more about this role by:

- visiting our school website www.lighthall.co.uk to download a candidate pack and application form.
- visiting the school – to arrange a visit, please contact Anna Williams, HR, Cover and Office Manager on 0121 746 5060 or email awilliams@lighthall.co.uk

Closing date: 9.00am on Monday 2 October 2023

We look forward to hearing from you.

Light Hall School is committed to safeguarding the welfare of all children and young people and expects its staff to share this commitment. An enhanced DBS check is required for all successful candidates.

Head Teacher: Annette Kimblin

Hathaway Road | Shirley | Solihull | West Midlands | B90 2PZ

T: 0121 744 3835 | **F:** 0121 733 6148 | **E:** office@lighthall.solihull.sch.uk

www.lighthall.co.uk