

Ilford County High School

Person Specification – Assistant Headteacher – Assessment and Reporting / Quality & Standards in Mathematics, Science & Creativity

We are committed to safeguarding and promoting the welfare of our pupils and expect all staff and volunteers to share this commitment



	Essential	Desirable	Method of Assessment
Qualifications	<ul style="list-style-type: none"> Honours degree QTS or PGCE 	<ul style="list-style-type: none"> Additional post-graduate qualification – educational or subject related. 	<ul style="list-style-type: none"> Production of applicant's certificates
Experience	<ul style="list-style-type: none"> Excellent classroom teacher Experience of successfully teaching at all Key Stages including at A Level. Experience leading change at Middle Leadership level. (Faculty, Department, Year or House etc) Experience of the effective use of assessment and analysis in raising standards. Experience of motivating, challenging and supporting students to achieve their best. Experience of securing professionally effective relationships with students, parents and a wide range of colleagues. 	<ul style="list-style-type: none"> Experience of working with and developing links with the community. Previous successful experience of Senior Leadership. 	<ul style="list-style-type: none"> Application Form Interview Professional References
Knowledge and Understanding	<ul style="list-style-type: none"> Understanding of high-quality teaching, and the ability to model this for others. Thorough knowledge of the Ofsted Framework and the ability to support others to develop their teaching and pedagogy. Knowledge and understanding of assessment, reporting, and data analysis including national benchmarking An understanding of the needs of SEN, G&T, EAL, PP, LAC students 	<ul style="list-style-type: none"> Relevant Teaching and Learning INSET Understanding of school finances 	<ul style="list-style-type: none"> Application Form Interview Professional References
Skills	<ul style="list-style-type: none"> Ability to communicate a vision and inspire others Confident use of ICT Good time management and organisational skills Sensitive towards people and able to resolve conflicts Confident about seeking advice when necessary Ability to work well under pressure and prioritise effectively Ability to work as part of a team Ability to take responsibility and show initiative Ability to communicate effectively with a range of audiences including students, parents and colleagues. Ability to build effective working relationships A commitment to getting the best outcomes for all pupils and promoting the ethos and values of the school Commitment to safeguarding and equality 	<ul style="list-style-type: none"> Flexibility Good sense of humour 	<ul style="list-style-type: none"> Application Form Interview Professional References