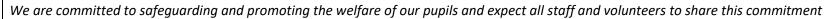
## Ilford County High School

## Person Specification – Assistant Headteacher – Assessment and Reporting / Quality & Standards in Mathematics, Science & Creativity





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	Essential	Desirable	Method of Assessment
Qualifications	<ul><li>Honours degree</li><li>QTS or PGCE</li></ul>	<ul> <li>Additional post-graduate qualification – educational or subject related.</li> </ul>	<ul> <li>Production of applicant's certificates</li> </ul>
Experience	<ul> <li>Excellent classroom teacher</li> <li>Experience of successfully teaching at all Key Stages including at A Level.</li> <li>Experience leading change at Middle Leadership level. (Faculty, Department, Year or House etc)</li> <li>Experience of the effective use of assessment and analysis in raising standards.</li> <li>Experience of motivating, challenging and supporting students to achieve their best.</li> <li>Experience of securing professionally effective relationships with students, parents and a wide range of colleagues.</li> </ul>	<ul> <li>Experience of working with and developing links with the community.</li> <li>Previous successful experience of Senior Leadership.</li> </ul>	<ul> <li>Application Form</li> <li>Interview</li> <li>Professional References</li> </ul>
Knowledge and Understanding	<ul> <li>Understanding of high-quality teaching, and the ability to model this for others.</li> <li>Thorough knowledge of the Ofsted Framework and the ability to support others to develop their teaching and pedagogy.</li> <li>Knowledge and understanding of assessment, reporting, and data analysis including national benchmarking</li> <li>An understanding of the needs of SEN, G&amp;T, EAL, PP, LAC students</li> </ul>	<ul> <li>Relevant Teaching and Learning INSET</li> <li>Understanding of school finances</li> </ul>	<ul><li>Application Form</li><li>Interview</li><li>Professional References</li></ul>
Skills	<ul> <li>Ability to communicate a vision and inspire others</li> <li>Confident use of ICT</li> <li>Good time management and organisational skills</li> <li>Sensitive towards people and able to resolve conflicts</li> <li>Confident about seeking advice when necessary</li> <li>Ability to work well under pressure and prioritise effectively</li> <li>Ability to work as part of a team</li> <li>Ability to take responsibility and show initiative</li> <li>Ability to communicate effectively with a range of audiences including students, parents and colleagues.</li> <li>Ability to build effective working relationships</li> <li>A commitment to getting the best outcomes for all pupils and promoting the ethos and values of the school</li> <li>Commitment to safeguarding and equality</li> </ul>	Good sense of humour	<ul> <li>Application Form</li> <li>Interview</li> <li>Professional References</li> </ul>