



EDGBASTON HIGH SCHOOL

**TEACHER OF HISTORY &
POLITICS – MATERNITY COVER**

February 2024



EDGBASTON
HIGH SCHOOL

INFORMATION FOR APPLICANTS

HISTORY

Founded in 1876, Edgbaston High School for Girls (EHS) is the oldest independent day school for girls in Birmingham. The School is very pleasantly situated next to the Botanical Gardens, 1½ miles from the city centre. There are over 870 girls aged 2½ to 18 divided into four departments working together on one site. Continuity of education is a key feature of EHS, but girls can join at different stages of their academic career.

GOVERNANCE

The Council, which is the School's governing body, actively supports and encourages the work of the School. In the last eight years over six million pounds have been spent on major development and refurbishment programmes.

MODERN AND AMBITIOUS

Pupils enjoy a broad-based programme which substantially fulfils the requirements of the National Curriculum and extends beyond it. Examination results are very good with high grades distributed across both Science and Arts subjects. Staff and parents work closely together so that each girl can develop her individual gifts to the full.

PUPILS

Edgbaston High School has approximately 870 girls aged 2½ to 18 across its Pre-Prep, Preparatory, Senior and Sixth Form Departments. Around 500 of these are in the Senior Department. The School attracts girls both from the immediate neighbourhood and all over the West Midlands. They come for the high academic standards, the lively programme of co-curricular activities and for the individual attention and flexibility of approach.





Professional Reward and Development

We recognise the expertise of our staff and aim to create an inspiring environment in which you can work to your full potential and develop your career. As a school we believe in;

- A competitive salary with additional allowances for extra responsibilities
- Fully funded training costs where there is a benefit to the School and many opportunities for continued professional development projects
- Personal Development and recognition through our annual appraisal scheme
- Full commitment to the induction and training of NQT's
- Comprehensive INSET programmes, delivering high quality seminars, shared good practice and insights from external speakers
- Well-resourced departments

Benefits

- Access to your own laptop and iPad
- Free refreshments and lunches when the school is operational provided by our excellent Catering team
- There is a generous fee remission for the children of teachers who might want to attend EHS.
- Free access to the Botanical gardens for yourself and your family

Health and Wellbeing

Your health and wellbeing are important to us and we offer;

- Free use of the school's Gym at agreed times
- Free use of the school's swimming pool at agreed times
- Access to our onsite counsellor
- A supportive network of experienced Heads, Deputies and Senior Leadership Teams
- As part of the staff community there are opportunities to take part in enjoyable social events, sports activities and more
- Friendly and supportive staff who work together and share resources and ideas



ETHOS

Our mission is to nurture confident, considerate and intellectually curious young women – an ethos that underpins everything that we do. We are an ambitious and thriving school with a focus on providing a broad, modern, enriching and inspiring education that instils EHS girls with the confidence, independence, motivation and ambition to succeed both within and beyond the school. We foster an environment where students can expand their minds, think flexibly, develop the skills of leadership that they all have within them, and grow personally as well as academically. Children should be, and deserve to be empowered, inspired and challenged throughout their education so that they leave school fully equipped to succeed in whatever they decide to pursue.

DIVERSITY

Diversity and inclusion is central to everything we do. We are actively committed to promoting and participating in good practice in the way that we attract, recruit and retain staff.

Everyone is encouraged to bring their whole self to work because we appreciate the value that a truly diverse workforce brings to an organisation. We celebrate difference, recognising the benefits this brings to our inclusive culture, including age, disability, gender identity and expression, religion, race, sex, sexual orientation and socio-economic background.





EDGBASTON
HIGH SCHOOL

Additional Information

We are looking for an enthusiastic, energetic and committed teacher to join our team. Our History and Politics Department, bustling with creativity and innovation, currently consists of two full-time teachers and two part-time teachers. The ideal candidate will demonstrate outstanding teaching and learning skills, with the ability to work collaboratively and a talent for inspiring students whilst maintaining high standards of excellence.

Job Description

Teacher of History and Politics Job Description

Purpose of Job:

To teach girls relevant subject material and skills to enable each pupil to achieve her full potential in line with the aims of the school.

General Responsibilities:

- To be aware of relevant curricular developments.
- To take an active role in the pastoral system of the school.
- To mark and assess girls' work, in accordance with the school policy.
- To prepare and teach appropriate lessons, and to set appropriate homework that is in accordance with the school policy.
- To inform parents of their daughters progress through writing reports and attending relevant Parents' Evenings.
- To set and mark assessments for all year groups, for example mock examination papers, as requested by the Head of Department.
- To attend staff meetings to contribute to school planning
- To attend departmental meetings to contribute to departmental planning
- To undertake a fair share of the work within the department, as requested by the Head of Department.

Additional Duties:

- To attend inset days at the start of term
- To be a Form Tutor
- To undertake a share of staff duties including, cover, break, lunch or after school duty.



Job Description Continued

- To cover lessons and other activities during directed time
- To play a part in the marketing of the subject and school at appropriate occasions such as Open Days and evenings (as detailed in the Staff Handbook).
- To contribute to co-curricular life of the school.
- To attend any after school CPD
- To carry out any other reasonable duties at the request of the Headmistress.

HOW TO APPLY

Applications, addressed to Mrs Clare Macro, should include the completed application form, a covering letter of not more than 2 pages summarising your suitability for the role as outlined in the information pack.

Application forms, covering letters and CVs should be submitted to the HR & Compliance Officer:
mahmoodm@edgbastonhigh.co.uk

If candidates prefer to send their application by post, it should be addressed to:

Meahwish Mahmood
HR & Compliance Officer
Edgbaston High School for Girls
Westbourne Road
Edgbaston
Birmingham
B15 3TS

The closing date for applications is **12 noon on 29th February 2024.**

Interviews will take place at Edgbaston High School for Girls on **WC 4th March 2024.**