



Stebon
School

www.stebon.org.uk

Headteacher Candidate Information Pack



our
vision and
values



Our values run right through us; they guide everything we do:

Determination

we love a challenge;
we never give up

Collaboration

team work is the key.
We want the same
things and work
together to achieve
them

Respect

we treat everyone as
we would like to be
treated; we
understand that our
diversity is our strength

Excellence

we don't settle for
average; we strive to
be the best we can
be

About our school

Stebon Primary is a vibrant 3FE school located in the heart of a multicultural community in East London. We are proud to be an Inclusion Quality Mark Flagship School, a status that reflects our deep commitment to equal opportunities for all in the school community.

We operate within a "people-centred culture" that values your contribution and professional agency. Our school is not just a place of learning but a hub for the community, where we establish and maintain links with businesses, community organisations, and external agencies.

A melting pot

Stebon is a multi-faith, multi-cultural, multi-lingual school, with pupils and staff hailing from nearly 20 different countries & practising many faiths, the majority being Muslim. This has a very positive impact on the school; we feel extraordinarily lucky to be so diverse. We recognise just how much we can learn from one another & ultimately just how similar we all are



❖ Our pupils are looking for a Headteacher, “who is kind and helpful and has a smile on their face”

The role

We are looking for an outward-facing leader who:

- **can connect with people across the school community** and has the interpersonal skills required to navigate the complexities of school leadership
- **has a strong understanding of pedagogy** and looks for innovative, research-based approaches to improving outcomes for pupils
- **is a learner as well as a leader**, actively seeking to improve their practice through coaching, mentoring, and other opportunities for professional growth
- **is a strong collaborator**, a team player and team builder who works well in partnership with peers and external partners
- **empowers others** and enjoys training and developing staff, growing leaders and providing the systems and structures so everyone can succeed
- **is a skilled communicator** who translates vision into reality for people and motivates those around them to achieve common goals.



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What we offer



01 A Robust support network

Access to a strong network of fellow Headteachers and Trust-wide professional learning opportunities

02 Coaching & mentoring

Regular 1:1s with the CEO focused on personal reflection and professional growth

03 A people-centred culture

A workplace that genuinely values your development and professional agency

04 Enthusiastic pupils

Children who are "happy, friendly, and love learning"

Job description

Post title	Headteacher
Start Date	Sep 2026
School Group	5
Salary Grade	£103,211- £112,823 (L25-L29)
Responsible To	CEO
Staff Supervised	DHT, AHTs and Office Manager



Purpose:

To be a strategic leader and figurehead who is a champion for children and their families, rooted in the community, and driven by the Trust's commitment to combating social inequality.

Key responsibilities:

The Quality of Education

- establish and sustain high-quality evidence-informed teaching across all subjects
- ensure the use of evidence-informed approaches to reading so that all pupils learn to read
- implement an ambitious curriculum ensuring breadth and balance for all pupils, including disadvantaged pupils and those with SEND

Leading and Managing Staff

- develop a culture of staff professionalism
- ensure staff have access to appropriate, high-quality professional development
- lead, motivate, deploy, and manage staff effectively with due attention to workload

Safeguarding

- maintain a vigilant safeguarding culture at the school
- ensure rigorous approaches to identifying, managing, and mitigating risk
- governance and Accountability
- play an active role in the strategic leadership of the LETTA Trust
- work closely with the CEO and Local Governing Board to ensure a high standard of education





Qualifications	Qualified Teacher Status (QTS) and Degree	Essential
	Evidence of recent, high-level leadership training and a commitment to keeping pace with pedagogical research	Essential
Experience & skills	Change Leadership: A track record of leading school improvement through periods of significant change or challenge	Essential
	Data-Driven: The ability to use complex data to identify trends and ask questions	Essential
	Closing Gaps: A relentless focus on closing attainment gaps, particularly for disadvantaged pupils and those with SEND	Essential
	Resilience: The emotional intelligence and stamina required to lead a large school in a complex urban environment	Essential
Personal attributes	Servant Leadership: An outward-facing leader who can engage effectively with a diverse East London community	Essential
	Inclusive Values: A deep-seated commitment to equal opportunities and the inclusive ethos of the LETTA Trust	Essential
	Integrity: Absolute commitment to the Nolan Principles	Essential



How to apply

Please visit our website for the application pack, further information about the school, and to book a school tour

The online application pack is available via this [link](#).

School Visits: To discuss the post or organise a visit, please contact Amna Kaleem (PA to the CEO) on **0203 405 1120** or **email trust@letta.org.uk**.

Important dates

Key Dates

01

Applications Open

January 6, 2026

02

School Tours

January 19 -
January 30,
2026

03

Application deadline

February 2
9AM,
2026

04

Interviews

February 11,
February 12,
2026

Contact us

Email trust@letta.org.uk

Phone [020 3405 1120](tel:02034051120)

Address Burdett Estate, Wallwood Street,
Poplar, London E14 7AD



**Stebon
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Stebon Primary School is located at Burdett Estate, Wallwood Street, Poplar, London E14 7AD. The school is in a busy residential area with many flats and family homes nearby. The area is close to local shops, parks, and public transport, which makes it easy for pupils and families to travel to school.

The area is diverse and welcoming, with people from many different backgrounds living and working together.

You can find us on Google Maps or alternatively use Transport for London's Journey Planner to get here



how to find us

