



# Ludlow Church of England School

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Headteacher: Philip Poulton

Chair of Governors: Ian Jones

Date as postmark

Dear Applicant

## Re: Head of Mathematics

Thank you for requesting details for the post of Head of Mathematics. If successful, you would be joining a school that is about to move to the next level in terms of performance. Following eight consecutive years of improvement, like many schools we suffered a small decrease in headline GCSE results, but are securely judged as Good. However, in Mathematics, our Progress 8 figure was above the National and County averages. If you do join us, you will be expected to play a major part in the continuing improvement that will follow. Without doubt, this post is vital to the success of our students.

The Mathematics department currently consists of six teachers – this includes two part-time members of staff. If successful, you will have the support of a Second in Department. The Head of Mathematics works to the Headteacher. The department has frequently been judged to be Good, often with Outstanding features, during Departmental Reviews, and the quality of observed teaching has rarely fallen below Good. This is vital, as the importance of Mathematics to the success of our young people, and the school as a whole, cannot be underestimated. Indeed, the role of numeracy itself is of key importance, and the successful candidate will be expected to build upon the work carried out by the current Head of Mathematics. You will liaise closely with the SENCO to improve progress for vulnerable groups. The department is teaching according to the Edexcel specification.

In 2016, the Mathematics department's teaching ensured that they had a positive nationally adjusted residual. Allied to this, Maths' Attainment 8 score was above the National Average (13.72), and its Progress 8 figure of +0.9 was pleasing.

We are able to offer leadership development to the outstanding candidate, and, as evidenced by the generous TLR payment, we do view this as a post that would suit an aspirant Senior Leader. Therefore, it is important that any candidate has the ability to look beyond Mathematics, and offer wider leadership. This would be a discussion point should you be invited to interview. If you have any queries regarding this post that you wish to raise before applying for this position, please do not hesitate to contact myself. In terms of your letter of application, please ensure that this is no more than two sides of A4 in length, Calibri 12.

Cont'd...

I look forward to meeting you should you decide that this is an opportunity to make a real difference to a school and community that will welcome a leader, with vision, enthusiasm, intellect and integrity.

Yours sincerely

A handwritten signature in black ink, appearing to be 'P Poulton', with a stylized 'P' and a horizontal line extending to the right.

P Poulton  
Headteacher